



POLICY 7120

GENDER NEUTRAL RESTROOMS

Policy Category: Facilities

Area of Administrative Responsibility: Facilities Management

Board of Trustees Approval Date: June 21, 2021

Effective Date: June 22, 2021

Amendment History: N/A

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PURPOSE

To conform with recently enacted New York State legislation requiring SUNY state-operated campuses to designate all single occupancy bathrooms as gender neutral bathrooms.

SCOPE

This policy applies to all single occupancy restrooms on the Nassau Community College (NCC) Campus.

DEFINITIONS

- A. Single Occupancy Restroom:** Any restroom that is designed for occupancy by only one person at a time. Restroom should be lockable from the inside.
- B. Gender Neutral Restroom:** A restroom that is not designated for any specific gender. Restroom signage shall conform to any generally accepted gender neutral signage.

POLICY

All public single-occupancy bathroom facilities on the NCC Campus shall be designated as gender neutral for use by no more than one occupant at a time or for family or assisted use.

Such gender neutral bathroom facilities shall be clearly designated by the posting of such on or near the entry door of each facility.

For purposes of this section, single-occupancy restroom shall have the same meaning as paragraph (d) of subdivision one of section one hundred forty-five of the public buildings law.

This section shall constitute written adoption by NCC of the requirements of subdivision twenty of section three hundred fifty-five of the education law.