NASSAU COMMUNITY COLLEGE

Garden City, New York

BOARD OF TRUSTEES' MINUTES

Meeting of November 23, 2025

The six hundred eighty-nineth meeting of the Board of Trustees was held on Sunday, November 23, 2025 in the College Center Building Room 252-253 in person and with video conferencing. The meeting was called to order by Chair Gardyn at 5:15 p.m.

Present: Jorge L. Gardyn, Chair
Donna M. Tuman, Vice Chair
John R. Durso, Secretary Pro Temp;
John A. DeGrace, George Siberón, Joshua Hammer, Student Trustee.
Elliot S. Conway and Lynne D'Agostino via videoconferencing.

Absent: Wanda H. Jackson

Also in attendance: Donna Haugen

Chair Gardyn requested a motion that pursuant to Section 105 of the Open Meetings Law of the State of New York, the Board of Trustees shall enter Executive Session for the purposes: 1) discussions regarding proposed, pending or current litigation; to discuss matters involving proposed, pending or current litigation; and 2) the medical, financial, credit or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation. Trustee Tuman moved the motion; seconded by Trustee Siberón. Motion carried 8-0.

Executive Session

Dr. Gardyn in executive session announced the following committee appointments:

Presidential Search Committee

- Trustees Tuman and D'Agostino were appointed as Co-Chairs.

Legal Proceedings Committee*

- Dr. Gardyn, Trustee Conway, and Trustee Durso were appointed to serve on the committee.

*The reference to the committee of college trustees in the Board of Trustees resolution approved on 11-23-25 was stated to be understood as the Legal Proceedings Committee.

Chair Gardyn resumed the open meeting at 5:20 p.m.

Present: Jorge L. Gardyn, Chair
Donna M. Tuman, Vice Chair
John R. Durso, Secretary Pro Temp;
John A. DeGrace, George Siberón, Joshua Hammer, Student Trustee.
Elliot S. Conway and Lynne D'Agostino via videoconferencing.

Absent: Wanda H. Jackson

Also in attendance: Donna Haugen

2. Trustee Gardyn introduced the following resolution:

RESOLVED, that the Chairman of the Board of Trustees of Nassau Community College, in consultation with the committee of college trustees previously appointed by the Chairperson and charged with assisting the Chair in the following, and also in consultation with College Counsel and with Outside Counsel to the College, is herewith authorized to take any and all actions including but not limited to the commencement of an action or proceeding at law contesting the failure of the Chancellor to recommend, and the Board of Trustees of the State University of New York to approve the appointment of Dr. Maria Conzatti as President of Nassau Community College.

Chair Gardyn requested a motion to consider this item. Trustee Tuman moved the motion; seconded by Trustee Hammer. Motion carried 8-0.

Dr. Gardyn read the following statement:

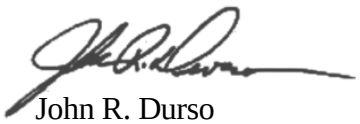
> On Friday, November 14, 2025, we received a letter from the SUNY Chancellor advising us of the SUNY Board's unexpected and disappointing decision not to approve our Board's selected candidate for the presidency of Nassau Community College. Our Board received no advance notice of the SUNY Board's agenda or its intended action last Friday.
>
> Please be assured that the SUNY Board's action does not alter the fact that Dr. Conzatti continues to serve as Chief Administrative Officer and, in that capacity, retains all the powers and duties associated with the presidency of Nassau Community College. More importantly, the Board of Trustees unequivocally affirms its confidence in, and support for, Dr. Conzatti's continued leadership of the College. We extend our sincere appreciation to Dr. Conzatti for her steadfast dedication to the institution and for consistently acting in the best interests of our students, faculty, staff, and the broader community. The Board has complete confidence that she will continue to lead the College with distinction.
>
> Finally, the Board acknowledges and deeply appreciates the outpouring of support for Dr. Conzatti—expressed not only in recent days, but consistently over the past several years—by our students, faculty, staff, and community members as she has guided this College forward.

Chair Gardyn announced the next Board of Trustees' Committee meetings are scheduled for Tuesday, December 9, 2025 at 5:00 p.m. It is anticipated the Board will open the public session between 6:15 and 6:30 p.m.

Chair Gardyn requested a motion to adjourn the meeting. Trustee Durso moved the motion; seconded by Trustee Tuman. Motion carried 8-0.

Meeting adjourned at 5:25 p.m.

Respectfully submitted,



John R. Durso
Secretary Pro Temp