NASSAU COMMUNITY COLLEGE
Garden City, New York

BOARD OF TRUSTEES' MINUTES

Meeting of November 13, 2025

The six hundred eighty-eighth meeting of the Board of Trustees was held on Thursday, November 13, 2025 in the College Center Building Room 252-253. The meeting was called to order by Trustee Durso at 5:31p.m. followed by a salute to the flag.

Present: Jorge L. Gardyn, Chair
John R. Durso, Secretary Pro Temp
Lynne D'Agostino, John A. DeGrace,
George Siberón, Joshua Hammer, Student Trustee
Elliot S. Conway via video conferencing.

Absent: Wanda H. Jackson, Donna M. Tuman

Also in attendance: CAO Conzatti

Academic Senate Chair Edward Boyden gave an update on the work of the Senate:

- Administration charged the Honors Committee to review the program and to make recommendations. The committee has completed its review and their recommendations are expected to go before the Senate at the November 25, 2025 meeting.
- Administration charged the Curriculum Committee to review Credit for Prior Learning (CPL). The committee approved recommendations governing CPL which are anticipated to go before the Academic Senate for approval on December 18, 2025. There are (5)five key recommendations:
    1. Create a pre-screened course database for CPL evaluation.
    2. Develop a digital student application for CPL, trackable by admissions and relevant offices.
    3. Establish workflow procedures for application review, routing to admissions/registrar, and evaluation.
    4. Enforce existing limits/requirements:
        - Students must be admitted before credits can be evaluated.
        - Maximum nine credits accepted.
        - CPL applies only to micro-credentials.
    5. Additional measures: create FAQs, a workflow chart, timelines, and a process for evaluating experiences not on the pre-screened list.
- Curriculum Committee approved 16 courses for the new SUNY Civic Discourse requirement at the November 4, 2025 meeting; these will appear on the November 25, 2025 Senate agenda. An additional 5 courses expected for approval by Curriculum Committee on December 2, 2025, then sent to the Senate for approval on December 18, 2025. Courses will be forwarded to the administration promptly after Senate approval.
- Review of degree programs indicates no degree modifications needed, except possibly a minor footnote. Emergency CWCC procedures can be used if required. Expected to be completed by December 2, 2025.
- Acknowledgment of Professor Fran Gulinello's hard work on gathering the information.

Chair Gardyn requested a motion that pursuant to Section 105 of the Open Meetings Law of the State of New York, the Board of Trustees shall enter Executive Session for the purposes: 1) to discuss matters relating to negotiations involving the NCCFT; 2) to discuss matters relating to negotiations involving the Department Chairs; and 3) to review the medical, financial, credit or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation. Trustee D'Agostino moved the motion; seconded by Trustee Durso. Motion carried 6-0.

Chair Gardyn resumed the open meeting at 7:05 p.m.

Present: Jorge L. Gardyn, Chair
John R. Durso, Secretary Pro Temp
Lynne D'Agostino, John A. DeGrace,
George Siberón, Joshua Hammer, Student Trustee

Absent: Wanda H. Jackson, Elliot S. Conway, Donna M. Tuman

Also in attendance: CAO Conzatti

1. Approval of Minutes

Chair Gardyn requested a motion to approve the minutes of October 14, 2025. Trustee Durso moved the motion; seconded by Trustee Siberón. Motion carried 6-0.

2. College Pending Agreement - Tabled.

3. Trustee DeGrace introduced the following resolution:

RESOLVED, that the Nassau Community College Board of Trustees Finance and Capital Committee, the Nassau Community College Board of Trustees accepts this donation from Lord Danger Productions and expresses their appreciation for this donation.

Chair Gardyn requested a motion to consider this item. Trustee Hammer moved the motion; seconded by Trustee Durso. Motion carried 6-0.

4. Trustee Hammer introduced the following resolution:

RESOLVED, that upon the recommendation of the Academic, Student Affairs & Enrollment Committee at its meeting of November 13, 2025 the Board of Trustees adopts the Revised 2023-2028 Nassau Community College Strategic Plan which includes the Institutional Advancement Master Plan and revised Key Performance Indicators.

Chair Gardyn requested a motion to consider this item. Trustee Durso moved the motion; seconded by Trustee D'Agostino. Motion carried 6-0.

Chair Gardyn made a motion under Article VIII section C(6) of the Rules of Procedure to allow for the consideration of an item that did not appear on the Calendar. Trustee DeGrace seconded the motion. Motion carried 6-0.

4. Trustee D'Agostino introduced the following resolution:

RESOLVED, that the Nassau Community College Board of Trustees authorizes NCC administration to adopt the current federal Military Tuition Assistance rate, which is presently set at $250.00 per credit hour, for eligible active-duty military members, members of the National Guard, and members of the Reserves who are enrolled in undergraduate programs beginning in the Spring 2026.

Chair Gardyn requested a motion to consider this item. Trustee Durso moved the motion; seconded by Trustee DeGrace. Motion carried 6-0.

Dr. Conzatti reported on the following items:

- Homecoming - October 25 2025 at Mitchel Field
  - The following faculty members were honored for positively contributing to student-athlete academic success: Professors Donna Bacon, Robert Costello, Dawn DiStefano, George Frost, Elizabeth Gaudino-Goering, Lea Gennaro, R. David Goodman, Dawn Harris, Orval Jewett, Dolisha Jones, David Kapsack, Steven Levine, Richard Moscatelli, Julia Price, Christopher Roethel, Joanne Rondell, Jill Strahl, Frank Zagottis, Michael Zito, and "Coach G" Curtis Guilliam.
- Half-Time Honorees and Athletic Recognitions
  - Jason Pistorino (IT) recognized for his significant contributions to NCC Athletics bold, distinct, and recognizable athletics graphics. Jason's work has elevated and amplified the energy and power of our Lions brand across all platforms.
  - Men's Soccer - Coach Dan Fisher received the NJCAA Legacy Award. Coach Fisher has accumulated 327 wins in his incredible career over 21 years.
  - Men's Lacrosse (MLAX) - NCC's men's lacrosse, is the most storied and nationally successful NJCAA Men's Lacrosse program in the country with 23 national titles. They kicked off HOCO 2025 with the MLAX Alumni Game between NCC's championship alumni and the current coaches and team who will be chasing our 24th title for NCC.
  - Women's Volleyball - Kristine Abrams, former women's volleyball head coach and NCC HPE was honored for her career as head coach (2008-2023) achieving more than 170 wins, 4 region 15 championships, and 5 NJCAA National Championships. Coach Abrams was joined by the NCC Women's Volleyball Alumni for the Region Championship teams from 2008, 2009, 2010, and 2015.
  - Alumni Eugenia Bradshaw is welcomed as NCC's new head coach for men's and women's indoor/outdoor track and field. Coach Bradshaw holds advanced degrees and multiple certifications.
- Women's volleyball
  - First Team All-Region: Sophomore - Jenna Ramlogan
  - Second Team All-Region: Sophomore - Alex Pierre-Saint
- Women's Soccer
  - First Team All-Region honorees Sloan Lipton, Kelly Garay, Valentina Garcia, and Laura Florez.
  - Second Team All-Region honors were awarded to Hedi Castaneda, Antoinette Flaherty, and Madeline Hernandez.
- Men's Soccer
  - First Team All-Region Honors were awarded to Jeremy Ramos and Alexis Gomez
  - Second Team All-Region recognition goes to Juan De Los Santos and Bryan Hernandez.

- Men's Wrestling: currently ranked 18th nationally across all NJCAA divisions.
- Accreditation: Visit scheduled with the new Middle State liaison, Dr. Kathy Feith, on November 17, 2025. This serves as a follow up to the successful reaccreditation visit in March 2025.

Speakers

Scott Stark, AFA President, announced his recent election as AFA President through 2028. Recognized outgoing AFA President Stefan Krompier for his years of dedicated service and for fostering a strong relationship between AFA and the college. Stated that the current adjunct faculty contract is expiring and negotiations have begun, emphasized the importance of a stable supported adjunct workforce is essential to the high-quality education that defines NCC's, and expressed his commitment to working collegially with the administration toward a fair and forward-thinking agreement that supports our shared mission and strengthens the student experience.

Suzanne Kaebnick, NCCFT Secretary, requested additional operational funding for the 26-27 academic year to hire full-time faculty in high-need, high-demand areas. She noted that while Nassau County's tax base has risen over 15 years, county funding for NCC has remained flat. She also reported full-time faculty numbers dropped from an estimated budgeted 390 to 314 and stressed that investing in faculty is essential for enrollment, retention, and student success.

Chair Gardyn announced the next Board of Trustees' Committee meetings are scheduled for Tuesday, December 9, 2025 at 5:00 p.m. It is anticipated the Board will open the public session between 6:15 and 6:30 p.m.

Chair Gardyn requested a motion to adjourn the meeting. Trustee Durso moved the motion; seconded by Trustee Hammer. Motion carried 6-0.

Meeting adjourned at 7:16 p.m.

Respectfully submitted,

John R. Durso
Secretary Pro Temp