NASSAU COMMUNITY COLLEGE
Garden City, New York

BOARD OF TRUSTEES' MINUTES

Meeting of September 9, 2025

The six hundred eighty-sixth meeting of the Board of Trustees was held on Tuesday, September 9, 2025 in the College Center Building Room 252-253. The meeting was called to order by Chair Gardyn at 5:38 p.m. followed by a salute to the flag.

Present: Jorge L. Gardyn, Chair
Donna M. Tuman, Vice Chair
Elliot S. Conway, Pro Tem Secretary;
Lynne D'Agostino, John R. Durso,
George Siberón, Joshua Hammer, Student Trustee.

Absent: Wanda H. Jackson, John A. DeGrace

Also in attendance: CAO Conzatti

Chair Gardyn requested a motion that pursuant to Section 105 of the Open Meetings Law of the State of New York, the Board of Trustees shall enter Executive Session for the purposes: 1) to discuss matters relating to negotiations involving the NCCFT; 2) to discuss matters relating to negotiations involving the Department Chairs; and 3) to review the medical, financial, credit or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation. Trustee Lynne D'Agostino moved the motion; seconded by Trustee George Siberón. Motion carried 7-0.

Chair Gardyn resumed the open meeting at 7:18 p.m.

Present: Jorge L. Gardyn, Chair
Donna M. Tuman, Vice Chair
Elliot S. Conway, Pro Tem Secretary;
Lynne D'Agostino, John R. Durso,
George Siberón, Joshua Hammer, Student Trustee.

Absent: Wanda H. Jackson, John A. DeGrace

Also in attendance: CAO Conzatti

1. Approval of Minutes

Chair Gardyn requested a motion to approve the minutes of June 10, 2025. Trustee Tuman moved the motion; seconded by Trustee Durso. Motion carried 7-0.

2. Trustee Durso introduced the following resolution:

RESOLVED, upon the recommendation of the Nassau Community College Board of Trustees Finance and Capital Committee, the Nassau Community College Board of Trustees hereby approves the pending college procurement agreement with E&A Restoration, Inc, in the anticipated amount of $33,900,000, as requested by Phillip Cappello, AVP Facilities Management.

Chair Gardyn requested a motion to consider this item. Trustee Conway moved the motion; seconded by Trustee Siberón. Motion carried 7-0.

3. Discussion: Amendment of Policy 4200: Posthumous Degree Awards

Trustee D'Agostino stated the purpose of Policy 4200 is to provide for the recognition and awarding of a degree and/or certificate to an eligible student who was enrolled at Nassau Community College at, or prior to, their death. As per SUNY, we are required to amend our policy by December 31, 2025 to be in line with the system-wide policy, and submit it to the SUNY Provost's Office.

Dr. Conzatti certified that she reviewed Policy 4200 as amended and that it has been submitted for consultation to the appropriate constituencies within the College prior to submission to the Board.

Trustee D'Agostino asked if there were any comments, being none, she requested a motion to adopt Policy 4200 and that it be subsequently incorporated into the policy manual of the Board of Trustees of Nassau Community College. Trustee Tuman made the motion; seconded by Trustee Durso. Motion carried 7-0.

Chair Gardyn made a motion under Article VIII section C(6) of the Rules of Procedure to allow for the consideration of an (2) two items that did not appear on the Calendar. Trustee D'Agostino seconded the motion. Motion carried 7-0.

4. Trustee Tuman introduced the following resolution:

RESOLVED, that upon the recommendation of the Policy & Planning Committee at its meeting of September 9, 2025, followed by the reading of the policy by the Board of Trustees and public discussion, the Board of Trustees of Nassau Community College adopts Policy 4200: Posthumous Degree Awards as amended and that the same be subsequently incorporated into the policy manual of the Board of Trustees of Nassau Community College.

Chair Gardyn requested a motion to consider this item. Trustee D'Agostino moved the motion; seconded by Trustee Tuman. Motion carried 7-0.

5. Trustee Hammer introduced the following resolution:

WHEREAS, there is presently a vacancy in the position of Vice President for Finance and Administration, and

WHEREAS, a Search Committee has conducted an extensive search pursuant to the Nassau Community College Search Guidelines for Administrator Positions, and

WHEREAS, an appropriate candidate has been found and has agreed to the terms of employment as the Vice President for Finance and Administration, therefore

BE IT RESOLVED, that the Board of Trustees of Nassau Community College hereby appoints Alexandra Cruz to the position of Vice President for Finance and Administration, effective immediately.

Chair Gardyn requested a motion to consider this item. Trustee Durso moved the motion; seconded by Trustee Conway. Motion carried 7-0.

Election of Board Officers

Trustee Durso made the motion to re-elect the current slate of officers for the 25-26 academic year: Dr. Gardyn as Chair; Trustee Tuman as Vice Chair; and Trustee Jackson as Secretary. Seconded by Trustee Conway. Motion carried 7-0.

Dr. Conzatti reported on the following items:

- Professor Gupta of the Library has been selected to serve as a SUNY Civil Discourse and Civic Education and Engagement Fellow. The program is envisioned to providing support for the SUNY General Education Framework and other curricular and co-curricular matters related to civic education. The fellows will assist SUNY faculty in preparing for the Fall 2026 implementation of the new Civic Discourse core competency in the framework, provide consultations to campuses, and participate in planning for the SUNY General Education conference.
- Professor Fernandez of the Humanities, Fine and Performing Arts department has been selected to serve as a SUNY AI for the public good fellow. Only 20 fellows have been selected for the inaugural year of the AI for the Public Good Fellows Program. The fellows will assist SUNY faculty and staff in preparing for the Fall 2026 implementation of AI-focused updates to the Information Literacy core competency in the framework, provide consultations to campuses on AI literacy, and participate in planning for the SUNY General Education conference.
- In the 2024-2025 season, our student-athletes and coaches earned:
  - 61 NJCAA Region XV Academic All-Region honors
  - 17 NJCAA Athletic All-American honors
  - 16 NJCAA Academic All-American honors
  - 4 SUNY Chancellor Scholarship Athlete Award winners
  - 2 NJCAA Legacy Award-Winning Coaches
    - Men's Soccer Dan Fisher
    - Men's Lacrosse, Richard Speckman – all-time winning Lacrosse Coach for NJCAA.
  - 3 Region XV All-Region Coach of the Year winners
    - Men's Soccer, Dan Fisher
    - Women's Volleyball, Chris Harkins
    - Men's Volleyball, Nicholas O'Malley
- Congratulations to Stef Kompier, AFA President on his retirement. He has been an incredible leader, colleague, and friend to the College and has worked tirelessly for his membership, as well as for the College, always keeping everyone's best interests in mind. He will be truly missed.

Speaker

Jason Gorman, Professor of Humanities, Fine & Performing Arts, reiterated his request to implement the UX-UI Design Degree Program and the cancellation of classes. It is his belief that enrollment numbers would have been greater had some classes not been cancelled due to under enrollment.

Chair Gardyn announced the next Board of Trustees' Committee meetings are scheduled for Tuesday, October 14, 2025 at 5:00 p.m. It is anticipated the Board will open the public session between 6:15 and 6:30 p.m.

Chair Gardyn requested a motion to adjourn the meeting. Trustee Tuman moved the motion; seconded by Trustee Conway. Motion carried 7-0.

Meeting adjourned at 7:35 p.m.

Respectfully submitted,

Elliot S. Conway
Secretary Pro Tem