NASSAU COMMUNITY COLLEGE
Garden City, New York

BOARD OF TRUSTEES' MINUTES

Meeting of June 10, 2025

The six hundred eighty-fifth meeting of the Board of Trustees was held on Tuesday, June 10, 2025 in the College Center Building Room 252-253. The meeting was called to order by Chair Gardyn at 5:33 p.m. followed by a salute to the flag.

Present: Jorge L. Gardyn, Chair
Donna M. Tuman, Vice Chair
Wanda H. Jackson, Secretary;
Elliot S. Conway, Lynne D'Agostino, John A. DeGrace,
John R. Durso, Kathy Weiss, Jordon Groom, Student Trustee.

Absent: George Siberón

Also in attendance: CAO Conzatti

Chair Gardyn requested a motion that pursuant to Section 105 of the Open Meetings Law of the State of New York, the Board of Trustees shall enter Executive Session for the purposes of reviewing the medical, financial, credit or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation. Trustee Conway moved the motion; seconded by Trustee Tuman. Motion carried 9-0.

Chair Gardyn resumed the open meeting at 6:15 p.m.

Present: Jorge L. Gardyn, Chair
Donna M. Tuman, Vice Chair
Wanda H. Jackson, Secretary;
Elliot S. Conway, Lynne D'Agostino, John A. DeGrace,
John R. Durso, Kathy Weiss, Jordon Groom, Student Trustee.

Absent: George Siberón

Also in attendance: CAO Conzatti

1. Approval of Minutes

Chair Gardyn requested a motion to approve the minutes of May 15, 2025. Trustee Weiss moved the motion; seconded by Trustee Tuman. Motion carried 9-0.

2. Trustee Weiss introduced the following resolution as amended at committee meeting:

RESOLVED, upon the recommendation of the Nassau Community College Board of Trustees Finance and Capital Committee, the Nassau Community College Board of Trustees hereby approves the pending college procurement agreement *On-Call Construction Management Services* in the anticipated amount of Not-to-Exceed $5,000,000, as requested by Phillip Cappello, AVP Facilities Management.

Chair Gardyn requested a motion to consider this item. Trustee Conway moved the motion; seconded by Trustee Durso. Motion carried 9-0.

3. Trustee Conway introduced the following resolution:

RESOLVED, upon the recommendation of the Nassau Community College Board of Trustees Personnel, Affirmative Action & Labor Committee, the Nassau Community College Board of Trustees, hereby approves that pursuant to the terms of the collective bargaining agreement with the Nassau Community College Federation of Teachers, and upon the recommendation of the college-wide promotion and tenure committee and the college administration, the faculty members named herein are hereby granted promotion and/or tenure at Nassau Community College effective September 1, 2025.

Tenure & Promotion to Assistant Professor

Name	Department
Dawn Harris	Humanities, Fine, and Performing Arts
Sarah Monahan	Allied Health Sciences

Promotion to Technical Assistant III

Name	Department
Rachael Dioguardi	Business and Professional Studies
Christine Lawrence	Humanities, Fine, and Performing Arts

Chair Gardyn requested a motion to consider this item. Trustee Jackson moved the motion; seconded by Trustee Conway. Motion carried 9-0.

4. Trustee Weiss introduced the following resolution:

RESOLVED, upon the recommendation of the Nassau Community College Board of Trustees Personnel, Affirmative Action & Labor Committee, the Nassau Community College Board of Trustees, hereby approves that pursuant to the terms of the collective bargaining agreement with the Nassau Community College Federation of Teachers, and upon the recommendation of the college-wide promotion and tenure committee and the college administration, the faculty members named herein are hereby promoted to the title and position as indicated herein, effective September 1, 2025.

Promotion to Associate Professor

Name	Department
Valerie Fasanello	English
Slavka Kleger	Allied Health Sciences
James Mantegna	Library
Adrienne Nocella	Science, Technology, Engineering, & Mathematics
Ryan Patane	Humanities, Fine and Performing Arts
Michael Zito	Science, Technology, Engineering, & Mathematics
Marc Zucker	Science, Technology, Engineering, & Mathematics

Promotion to Full Professor

Name	Department
Silvia Albanese	Humanities, Fine and Performing Arts
Stephen Bamidele Ogumah	Humanities, Fine and Performing Arts
Dolisha Jones	Allied Health Sciences

Chair Gardyn requested a motion to consider this item. Trustee Jackson moved the motion; seconded by Trustee DeGrace. Motion carried 9-0.

5. First Reading of the Amendment to Policy 1200 Board of Trustees Rules of Procedure

The purpose of amending Policy 1200 Board of Trustees Rules of Procedure is to clarify the procedures of executive session as well as public participation at Board meetings.

Dr. Conzatti certified that she reviewed Policy 1200 as amended and that it has been submitted for consultation to the appropriate constituencies within the College prior to submission to the Board.

Trustee Weiss asked if there were any comments, being none, she made a motion to adopt Policy 1200 as amended and that it be subsequently incorporated into the policy manual of the Board of Trustees of Nassau Community College. Trustee Durso seconded the motion. Motion carried 9-0.

6. Second Reading: Policy 4400 Microcredential

Trustee Weiss stated the purpose of Policy 4400 is to define Nassau Community College's practice with respect to both credit-bearing and non-credit bearing microcredential programs. Policy 4400 will underscore the importance of microcredentials as a vital pathway to students' job success and workforce readiness, a recognition that is supported by both employers and SUNY. These microcredentials, whether credit-bearing or non-credit, will be governed by guiding principles that will emphasize their alignment with NCC's mission.

Dr. Conzatti certified that she reviewed Policy 4400 and that it has been submitted for consultation to the appropriate constituencies within the College prior to submission to the Board.

Trustee Weiss asked if there were any comments, being none, she made a motion to adopt Policy 4400 and that it be subsequently incorporated into the policy manual of the Board of Trustees of Nassau Community College. Trustee Tuman seconded the motion. Motion carried 9-0.

7. Second Reading: Policy 4500 Credit for Prior Learning:

Trustee Weiss stated the purpose of Policy 4500 is to define Nassau Community College's practice with respect to awarding academic credit for validated learning experience(s) that were not obtained from a regionally accredited institution of higher education, when a student's knowledge and skill are determined to be equivalent to college-level learning. BOT Policy 4500 will detail the conditions under which the College will award Prior Learning Assessment Credit (PLAC). This credit will be granted for documented learning obtained through recognized prior learning and life experiences that will meet the equivalency of required or elective courses in the student's curriculum.

Dr. Conzatti certified that she reviewed Policy 4500 and it has been submitted for consultation to the appropriate constituencies within the College prior to submission to the Board.

Trustee Weiss asked if there were any comments, being none, she made a motion to adopt Policy 4500 and that it be subsequently incorporated into the policy manual of the Board of Trustees of Nassau Community College. Trustee DeGrace seconded the motion. Motion carried 9-0.

Chair Gardyn made a motion under Article VIII section C(6) of the Rules of Procedure to allow for the consideration of an (3)three items that did not appear on the Calendar. Trustee Tuman seconded the motion. Motion carried 9-0.

8. Trustee Durso introduced the following resolution:

RESOLVED, that upon the recommendation of the Policy & Planning Committee at its meeting May 15, 2025, followed by the reading of the policy by the Board of Trustees and public discussion, the Board of Trustees of Nassau Community College adopts **Policy 1200: Board of Trustees Rules of Procedure** as amended and that the same be subsequently incorporated into the policy manual of the Board of Trustees of Nassau Community College.

Chair Gardyn requested a motion to consider this item. Trustee Conway moved the motion; seconded by Trustee Durso. Motion carried 9-0.

9. Trustee D'Agostino introduced the following resolution:

RESOLVED, that upon the recommendation of the Policy & Planning Committee at its meeting May 15, 2025, followed by two readings of the policy by the Board of Trustees and public discussion, the Board of Trustees of Nassau Community College adopts **Policy 4400: Microcredential** and that the same be subsequently incorporated into the policy manual of the Board of Trustees of Nassau Community College.

Chair Gardyn requested a motion to consider this item. Trustee Durso moved the motion; seconded by Trustee Tuman. Motion carried 9-0.

10. Trustee Tuman introduced the following resolution:

RESOLVED, that upon the recommendation of the Policy & Planning Committee at its meeting May 15, 2025, followed by two readings of the policy by the Board of Trustees and public discussion, the Board of Trustees of Nassau Community College adopts **Policy 4500 Credit for Prior Learning** and that the same be subsequently incorporated into the policy manual of the Board of Trustees of Nassau Community College.

Chair Gardyn requested a motion to consider this item. Trustee Weiss moved the motion; seconded by Trustee Durso. Motion carried 9-0.

Dr. Conzatti reported on the following items:

- On May 21st graduation was held at the Nassau Veterans Coliseum. Of over 2,000 graduates, over 800 students were in attendance with approximately 4,000 guests
- The Children's Greenhouse Annual Ice Cream Social, Friday June 13, 5 pm - 8 pm.
- SUNY has awarded us a FY26 allocation of $496,400 to support the expansion of your ASAP|ACE program. This funding covers the period from September 1, 2025, through August 31, 2026, and is intended to support the expanded cohort of 250 students in Fall 2025.
- Year one of measuring KPI's associated with the 2023-2028 Strategic Plan has concluded. Results and recommendations will be presented to the BOT and community at the beginning of the Fall semester.
- The College will be hosting its second annual AES Assessment Day for all administrators on June 11, 2025. The key note will be delivered by the CFO of Bergin Community College in New Jersey.
- Congratulations to the faculty who received promotions and/or tenure.
- Wished everyone an enjoyable summer!

Speakers

Silvia Albanese, Professor of Humanities, Fine and Performing Arts Department, reiterated her request to hire additional faculty since there are only three professors who teach foreign languages.

Lea Gennaro, Instructor in the Business & Professional Studies Department, upon reviewing the Board calendar, expressed concern that her name did not appear among those being considered for tenure. She was officially notified in October 2024 that she was on the list to apply for tenure and promotion despite having previously received a letter of a recommendation for non-reappointment in August 2024 for the 2025–2026 academic year. She asked the Board to review her tenure application and that the decision to terminate her position be reversed pending a full review of compliance with the NCCFT contract.

Trustee Weiss stated: As a Board member, I have supported five people at the helm of the college, worked with sixteen different board members each with his or her personality and mentored twelve different student trustees. I have learned from my colleagues and from many of the faculty and staff on campus. As I retired from this service, I know that the friendships I have developed will continue. I'm looking forward to my next volunteer service to help the students and families in Nassau County.

Trustee Tuman read the following:

> On behalf of the Board of Trustees, the College, and the County, we want to thank Trustee Weiss for her eleven(11) years of dedicated Board service, including those as Vice Chair from September 2014 – April 2024. Our mission as Trustees is to make a meaningful impact on the College to support our students, and I know that Dr. Weiss' tireless commitment to public education and her passion for the success of our students will resonate in future generations. A seasoned educator she has forged a distinguished career that began in February 1971 as a math teacher in Long Beach High School, eventually to Superintendent of Baldwin Schools from January 1994 – June 2005, also serving as President of Nassau County Council of School Superintendents from 2004-2005. Again, we are grateful for her contributions to the College and its campus community and extend our best wishes to Dr. Weiss in all future personal and professional endeavors.

Chair Gardyn announced the next Board of Trustees' Committee meetings are scheduled for Tuesday, September 9, 2025 at 5:00 p.m. It is anticipated the Board will open the public session between 6:15 and 6:30 p.m.

Chair Gardyn requested a motion to adjourn the meeting. Trustee Weiss moved the motion; seconded by Trustee DeGrace. Motion carried 9-0.

Meeting adjourned at 6:35 p.m.

Respectfully submitted,

Wanda H. Jackson
Secretary