

NASSAU COMMUNITY COLLEGE  
Garden City, New York

BOARD OF TRUSTEES' MINUTES

Meeting of November 8, 2022

The six hundred fifty-ninth meeting of the Board of Trustees was held on Tuesday, November 8, 2022 on the eleventh floor of the Administrative Tower. The meeting was called to order by Vice Chair Weiss at 6:18 p.m. followed by a salute to the flag.

Present: Kathy Weiss, Vice Chair  
John R. Durso, Secretary Pro Tem;  
Lynne D'Agostino, Ronald J. Rosenberg,  
George Siberón, Aniruddh Patel, Student Trustee

Absent: Jorge L. Gardyn, Wanda H. Jackson, Donna M. Tuman

Also in attendance: Interim President Conzatti, Acting VP Alvarez-Ortiz, Langdon, Interim VP Smith,  
Interim Asst. VP Aydelott

Vice Chair Weiss requested a motion that pursuant to Section 105 of the Open Meetings Law of the State of New York, the Board of Trustees shall enter Executive Session for the purpose of reviewing the medical, financial, credit or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation. Trustee Durso moved the motion; seconded by Trustee Siberón. Motion carried 6-0.

Chair Gardyn resumed the open meeting at 7:25 p.m.

Present: Jorge L. Gardyn, Chair  
Kathy Weiss, Vice Chair  
John R. Durso, Secretary Pro Tem;  
Lynne D'Agostino, Ronald J. Rosenberg,  
George Siberón, Aniruddh Patel, Student Trustee

Absent: Wanda H. Jackson, Donna M. Tuman

Also in attendance: Interim President Conzatti

#### Executive Session

The Board voted in executive session on the employment of a particular individual. The vote was unanimous by all Trustees present.

#### 1. Approval of Minutes

Chair Gardyn requested a motion to approve the minutes of October 11, 2022. Trustee Weiss moved the motion; seconded by Trustee Durso. Motion carried 7-0.

Chair Gardyn requested a motion to approve the minutes of October 25, 2022. Trustee Durso moved the motion; seconded by Trustee Weiss. Motion carried 7-0.

2. Trustee Patel introduced the following resolution:

**RESOLVED**, upon the recommendation of the Nassau Community College Board of Trustees Finance and Capital Committee, the Nassau Community College Board of Trustees hereby approves the pending college procurement agreement with Via Evaluation in the amount of \$95,031.00, as requested by Acting VP for Institutional Advancement. **(FUNDING SOURCE: OPERATING)**

Chair Gardyn requested a motion to consider this item. Trustee D'Agostino moved the motion; seconded by Trustee Durso. Motion carried 7-0.

3. First Reading and Discussion of Policy 5300

Trustee Weiss stated the purpose of this policy is to set out the immunization requirements for College students and to outline the responsibilities of the Student Health Office in ensuring the College's compliance with applicable health laws and regulations.

Trustee Rosenberg claims that the policy is in violation of peoples' constitutional right to choose not to take vaccines or medicines and the concept "my body, my right" for other issues, should be the same philosophy applied for vaccines. He added that individuals who received the vaccine still contracted COVID-19. Chair Gardyn remarked, as the only physician seated on the Board, the COVID-19 vaccine had one and only one purpose: to build antibodies. Vaccination does not ensure prevention of infection but makes us all less susceptible to fatality.

It is Trustee Rosenberg's belief that mandating vaccinations at this late stage would only exacerbate dwindling enrollment, as students who uphold their stated right not to take the vaccine will not be able to attend college. He added, it should be up to each individual to decide whether to get vaccinated, not the government.

Chair Gardyn proffered that hopefully the COVID-19 pandemic will end with a resolution similar to that for polio, small pox, and measles. Trustee Rosenberg objected that the analogy is not scientifically sound, because polio is not contagious if you've been vaccinated, and a better comparison would be the flu shot, which is more effective than the COVID-19 vaccine but not mandated.

Trustee Weiss reminded the Trustees that the vote will take place at the next Board meeting.

Dr. Conzatti certified that she reviewed Policy 5300 and that it was submitted for consultation to the appropriate constituencies within the College before submission to the Board.

Chair Gardyn made a motion under Article VIII section C(6) of the Rules of Procedure to allow for the consideration of an item that did not appear on the Calendar. Trustee Weiss seconded the motion. Motion carried 7-0.

4. Trustee Weiss introduced the following resolution:

**BE IT RESOLVED** that the Board of Trustees hereby authorizes the Interim President of the College and the Chair of the Board of Trustees to execute the separation agreement and general release to cause the implementation of the terms set forth therein, and be it further

**RESOLVED** that the Board of Trustees accepts the irrevocable letter of resignation of the employee who is the subject of said agreement, subject to receipt by counsel to the College of a letter of resignation.

Chair Gardyn requested a motion to consider this item. Trustee Durso moved the motion; seconded by Trustee D'Agostino. Motion carried 7-0.

Dr. Conzatti reported on the following items:

- NCC held its first formal Homecoming and Alumni Day on Saturday, November 5 at Mitchel Field Athletic Complex. NC Executive Bruce Blakeman, Police Commissioner Patrick Ryder, a graduate of NCC and an adjunct professor, Trustees Siberón and Patel, and approximately 800 students, alumni, staff, faculty, and administrators were in attendance. The 2021 and 2022 championship men's lacrosse team were honored at half-time and 56 faculty and staff were recognized during the pre-game ceremony:

Bruce Abgarian, *Math/Comp Sci/Info Tech*  
 Ali Al-Rahman, *Criminal Justice*  
 Donna Bacon, *Health/Physical Ed/Recreation*  
 Michael Balas, *Allied Health Services*  
 Robert Battle, *Marketing & Retailing*  
 Joan Buckley, *Nursing*  
 Dana Cadman, *English*  
 Shelby Caffrey, *Health/Physical Ed/Recreation*  
 Mark Campbell, *Financial Aid*  
 Calvin Chin, *Academic Advisement Center*  
 Paul Clement, *Economics and Finance*  
 Andrina Cleveland, *Health/Physical Ed/Recreation*  
 Richard Cohen, *Math/Comp Sci/Info Tech*  
 Evelyn Deluty, *Philosophy*  
 Rosemary Deriso, *Economics & Finance*  
 Michael DeVeaux, *Sociology*  
 Jessica Dillon, *Registrar*  
 Valerie Fasanello, *English*  
 Pamela Flores, *Psychology*  
 David Follick, *Admissions*  
 Stella Fox, *English*  
 Amanda Fox, *Academic Advisement*  
 Elizabeth Gaudino-Goering, *Acting Dean*  
 Whitney Glass, *Marketing & Retailing*  
 Pat Goll, *Health/Physical Ed/Recreation*  
 Debra Grodenchik, *Math/Comp Sci/Info Tech*  
 Fran Gulinello, *Communications*  
 Dawn Harris, *Africana Studies*

Elizabeth Hynes-Musnisky, *English*  
 James Kaspar, *Accounting & Business Admin*  
 Sandra Keegan, *Math/Comp Sci/Info Tech*  
 Maureen Lehosky, *Physical Ed. Complex*  
 Al Maddaluno, *Health/Physical Ed/Recreation*  
 Jane Maher, *English*  
 Sharon Masrou, *English*  
 Marcia McNair, *English*  
 Christopher Merlo, *Math/Comp Sci/Info Technology*  
 Susan Mitchell, *Intramurals*  
 J. Andrew Monahan, *Accounting & Business Admin*  
 Richard Morales, *Physical Ed. Complex*  
 Laura O'Connell, *Communications*  
 Caroline Olko, *Psychology*  
 Adeoba Oyero, *Student Affairs*  
 Jason Pistorino, *Information Technology*  
 Allaire Primiano, *Physical Ed. Complex*  
 Francesco Pupa, *Philosophy*  
 Paul Robinson, *Africana Studies*  
 Gina Sales, *SPS*  
 Stephanie Sapiie, *History/Pol Sci/Geography*  
 Nina Shah-Giannaris, *Math/Comp Sc/Info Tech*  
 Paul Sheehan, *Music*  
 Joyce Stern, *English*  
 Angela Tigner, *Psychology*  
 Deborah Tyler, *Math/Comp Sci/Info Tech*  
 Joel Vessels, *History/Pol Sci/Geography*  
 Melissa Wayne, *Psychology*

- Leonardo Falcon of History and Latin American Studies and Coordinator of Latin American Studies has been selected as a Fellow in the 2023 cohort of the SUNY Hispanic Leadership Institute (HLI).
- WHPC 90.3 FM celebrated its 50th anniversary on Thursday, October 27, 2022. There were representatives from Nassau County, the Town of Oyster Bay, the Town of Hempstead, and the Town of North Hempstead.
- On Friday, November 4, the NCC Foundation held its Commemorative Brick Ceremony, where 45 inscribed bricks honoring members of our community were mounted on the wall by the Rose Garden.
- The NCC Foundation Gala honoring Don Clavin, Supervisor of the Town of Hempstead, Jack Khzouz, CEO of Nice Bus, Richner Publications, and Dr. Charmian Smith, Interim VP Student Services, will be held on Wednesday, November 30, 2022 from 7 p.m. to 11 p.m. at the Cradle of Aviation Museum. Gary

Brown, Green Bay Packers Super Bowl Champion and Nassau alumnus (Class of 1991), will be attending.

- Student Activities is sponsoring a First-Generation College program & luncheon on November 15 where NCC celebrates first generation students, faculty and staff.
- Veterans Day luncheon is scheduled on November 10 where NCC honors men and women who served in the armed forces.
- Theatre and Dance Department presents Shrek the Musical from December 2 to December 11. All shows are at 7:30 p.m. with a Sunday matinee at 2 p.m.
- Thanked Dr. Arthur Friedman for organizing the annual Blood Drive scheduled for Thursday, November 17 in the CCB Multi-Purpose Room.
- Updates from Public Safety: class break posts were reinstated to increase visibility and interaction with students; offering CPR and AED training classes, improvement upgrades to camera systems, and security gates are in the process of being repaired.
- On November 9, 2022, Dr. Conzatti along with Trustee Durso will join the Chief Executive Officer of LIPA at Jones Beach who will announce the start of a new community college scholarship program. LIPA will provide an initial \$150,000 community scholarships for students pursuing their education in the energy and electric industries. The program is designed to provide education and training for low-to moderate-income students. She thanked John Durso, a member of the NCC Foundation Board and an NCC Trustee, for shepherding this new partnership between Nassau Community College and LIPA.


Vice Chair Weiss thanked Drs. Charmian Smith, David Follick, & David Oyero for their work and efforts on presenting at the ACCT Leadership conference on Thursday, October 27<sup>th</sup>. The presentation, “The Best of Both Worlds Enrolling at Community College While Residing at and Experiencing Life at a 4-year College” was very well received.

Chair Gardyn announced the next Capital and Finance BOT Committee meeting is scheduled for Tuesday, December 13, 2022 at 5:00 p.m. followed by the Full Board meeting. The Board will open the public session between 6:15 and 6:30 p.m. and resume the public session approximately 7:30 p.m.

Chair Gardyn requested a motion to adjourn the meeting. Trustee Rosenberg moved the motion; seconded by Trustee Weiss. Motion carried 7-0.

Meeting adjourned at 7:45 p.m.

Respectfully submitted,



John R. Durso  
Secretary Pro Tem