

NASSAU COMMUNITY COLLEGE
Garden City, New York

BOARD OF TRUSTEES' MINUTES

Meeting of February 9, 2021

The six hundred forty-third meeting of the Board of Trustees was held on Tuesday, February 9, 2021 via Zoom. The meeting was called to order by Vice Chair Weiss at 5:55 p.m. followed by a salute to the flag.

Present: Kathy Weiss, Vice Chair
Edward Powers, Secretary;
John A. DeGrace, John R. Durso, Linda H. Green, Wanda H. Jackson,
George Siberón, Sophia Costanzo, Student Trustee.

Absent: Jorge L. Gardyn, Donna M. Tuman

Also in attendance: President Williams, VPs Conzatti, Izquierdo, Kerrigan, Lausch, Muscarella, AVP Wright

Vice Chair Weiss requested a motion that pursuant to Section 105 of the Open Meetings Law of the State of New York, the Board of Trustees shall enter Executive Session for the following purposes: 1) to discuss matters relating to negotiations involving the Nassau Community College Administrators Association; 2) to discuss matters relating to negotiations involving the NCCFT; and 3) of reviewing the medical, financial, credit or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation. Trustee Green moved the motion; seconded by Trustee Powers. Motion carried 8-0.

Chair Gardyn resumed the open meeting at 6:49 p.m.

Present: Jorge L. Gardyn, Chair
Kathy Weiss, Vice Chair
John A. DeGrace, John R. Durso, Linda H. Green, Wanda H. Jackson,
George Siberón, Sophia Costanzo, Student Trustee.

Absent: Edward Powers, Donna M. Tuman

Also in attendance: President Williams, VPs Izquierdo, Kerrigan, Lausch, Muscarella, AVP Wright

1. Approval of Minutes

Chair Gardyn requested a motion to approve the minutes of January 12, 2021. Trustee Weiss moved the motion; seconded by Trustee DeGrace. Motion carried 8-0.

2. Trustee Jackson introduced the following resolution:

BE IT RESOLVED that the Nassau Community College Board of Trustees does hereby approve of the easement to LIPA as described in the enclosed easement agreement and attached map.

Chair Gardyn requested a motion to consider this item. Trustee Green moved the motion; seconded by Trustee Durso. Motion carried 8-0.

3. Trustee Weiss introduced the following resolution:

RESOLVED, upon the recommendation of the Nassau Community College Board of Trustees Personnel, Affirmative Action & Labor Committee, the Nassau Community College Board of Trustees, hereby approves that the following named faculty members are hereby granted sabbatical leave as indicated during the 2021/2022 academic year to pursue appropriate educational or professional activities to enhance their professional competence and/or service to the college.

One Half-Year Sabbaticals – Fall 2021

<u>Name</u>	<u>Dept.</u>	<u>Rank</u>	<u>Appt. Date</u>	<u>Previous Sabbatical</u>
Savelios Aslanidis	Nursing	Technologist II	9/2012	None
Zhanshu Liu	English	Full Professor	9/1996	Spring 2014
Marcia McNair	English	Associate Professor	9/1995	Fall 2009

One Half-Year Sabbaticals – Spring 2022

<u>Name</u>	<u>Dept.</u>	<u>Rank</u>	<u>Appt. Date</u>	<u>Previous Sabbatical</u>
Florence Boodakian	English	Full Professor	9/2001	Fall 2008 & Spring 2015
Sabrina Davis	English	Assistant Professor	9/2009	None
Dina Ledwith	Critical Reading & Academic Advisement	Assistant Professor	9/2015	None
William Moeck	English	Full Professor	9/2001	Spring 2008 & Full Year 2014-2015
Brian Murphy	English	Assistant Professor	9/2011	None

Full-Year Sabbaticals – 2021/2022

<u>Name</u>	<u>Dept.</u>	<u>Rank</u>	<u>Appt. Date</u>	<u>Previous Sabbatical</u>
M. Delores de Manuel-Kraus	English	Full Professor	9/1996	Full year 2013-2014

Chair Gardyn requested a motion to consider this item. Trustee Green moved the motion; seconded by Trustee Weiss. Motion carried 8-0.

President's Report

Student Highlights

On February 1, 2021, the Campus Logic platform was effectuated to ease the process for students to verify their FAFSA. Among other features that will help with the Financial Aid process, students will be able to:

- View what changes have occurred on their account
- View a record of what information has been sent to the student

- Able to send information 24/7
- Work through the process in a fashion that ensures accuracy and full completion.

He thanked the Office of Financial Aid, Information Technology Services, and others for its implementation.

Students are attempting to manage higher levels of anxiety, depression and isolation this year. They report missing the face-to-face interactions with classmates, faculty, and staff. While fearful for their health and that of their family members, students want to know when they will "have their lives back". For many, NCC is a respite from home environments that are complex and not always conducive to learning and developing remotely. Students also report having academic stress due to different learning environments and expectations. Data from our Psychological Counseling area reveals the following top 5 student concerns:

- Anxiety
- Depression
- Isolation
- Concerns for health
- Academic Stresses

President Williams asked that we continue to empathize with and appreciate the lived experiences of students so we can understand their situations and provide the most equitable support possible both in and outside the classroom.

Health and Safety Update

We continue to receive health updates from the State, SUNY, and local Department of Health which lead to changes in the College's health and safety protocols. He appreciates that the College community will continue to understand this ever-evolving complex situation. We look forward to our ongoing partnering with College-elected leadership, and with all at the College, as we navigate these challenging times. Thus far, we have taken a community approach to combatting this horrible pandemic, and we must remain vigilant. Human Resources has shared access to several resources for faculty and staff, for whom health and well-being are also critical.

Student Access and Completion

- Spring 2021
 - As of this report, enrollment is down approximately 17.15% in credits, however, which is about a 5% improvement when compared to less than a month ago.
 - Several students have taken advantage of late start opportunities. The College's Accelerated Spring III semester will start in March to give students an additional opportunity to register for classes.
 - Planning has already begun for Summer and Fall
- Students are telling us what they want and we must listen. Many are pursuing their education via Winterim and other condensed schedule offerings, even taking their full course load during accelerated semesters. The College needs to embrace, research, and foster these opportunities in order to continue to enhance student access and completion in a data-guided and equity focused approach.

Budget

Presented earlier during the Finance Committee meeting, the budget illustrates extreme operating deficits for this year and for the next several years. In order to move towards fiscal viability and to be fiscally responsible, the College must continue to look towards actualizing cost containment and reduction efforts, as well as

revenue generation opportunities. The College's future is filled with change. He is confident that the College will thrive if we keep students as a focal point of the decision-making process and understand that we must move forward on a different path if we are to expect different results.

February is Black History Month, also known as African American History Month, an annual celebration of achievements by African Americans and a time for recognizing the central role African Americans have had in U.S. history. Since 1976, every U.S. President has endorsed a specific theme, and for 2021 it is *Black Family: Representation, Identity and Diversity*. Although the College remains primarily remote, the slate of events are designed to engaged the College community and started last week with the *African American Read-In*. Recognizing that the College celebrates the African diaspora all year long, please be on the lookout for more events specifically linked to Black History Month.

Strategic Planning Update

The Institutional Planning Committee (IPC) continues to move forward with conversations on the strategic planning process. The committee is currently participating in a SWOT (Strengths, Weaknesses, Opportunities, and Threats) analysis, and the larger College community will be engaged throughout the semester with opportunities to make contributions. He encouraged everyone to lend their voices to help shape the future of our College and to ensure that we are student ready and student centered.

President Williams thanked the Trustees for their continued support and all the individuals at the College who work hard to support students and to advance the College. He remains extremely happy and utterly humbled to serve as President of NCC.

Speakers

Caroline Falconetti, NCCFT Treasurer, commented that the NCCFT is looking forward to working with the administration on a fair and equitable successor MOA on Dual Enrollment, which is about to expire. She addressed COVID-19 concerns by NCCFT members who are working face-to-face with students in the Student Services Center (SSC) and the Library. The NCCFT Executive Committee proposed to Dr. Williams to host an open forum starting with SSC and Library employees and members of the administration, such as Dr. Singhani, Chief Roddini, and VPs Muscarella and Conzatti, so that individuals may share any critical questions and comments in real time dialog. She added that at a recent NCCFT Executive Committee meeting with VPs Lausch and Conzatti, and Labor Relations Asst. VP Laurie Pezzullo, President Williams indicated that he wants to start a campus wide discussion on what it means to be student ready and student centered. She stated, "We as faculty have always put our students at the center of who we are and what we do. One lesson we have learned over the years is that, for NCC to be truly student ready and student centered, the institution needs to be truly faculty ready and faculty centered, and we support every member and make them feel valued". The NCCFT looks forward to future conversations that address these issues in a focused and productive manner.

Stefan Krompfer, AFA President, remarked that one reason why he is excited about bringing VisionPoint on board as a marketing company to help turn around our enrollment decline is because its representatives spoke of their ability to fast track an advertising campaign, which it has done for other colleges and which he hopes NCC is pursuing. There are people, particularly in the Marketing Department, who could consult with VisionPoint to quickly provide some ideas on what is happening here at NCC in order to expedite a campaign, particularly for the Fall 2021 semester. He is pleased by the SWOT analysis and the communication with various constituencies.

Chair Gardyn announced the next Capital and Finance BOT Committee meeting is scheduled for Tuesday, March 9, 2021 at 5:00 p.m. followed by the Full Board meeting. The Board will open the public session between 6:15 and 6:30 p.m. and resume the public session approximately 7:30 p.m.

Chair Gardyn requested a motion to adjourn the meeting. Trustee Weiss moved the motion; seconded by Trustee Durso. Motion carried 8-0.

Meeting adjourned at 7:05 p.m.

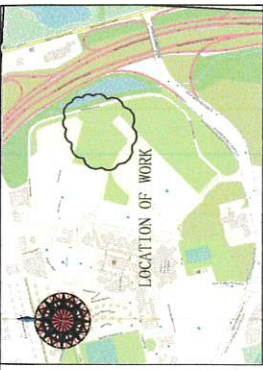
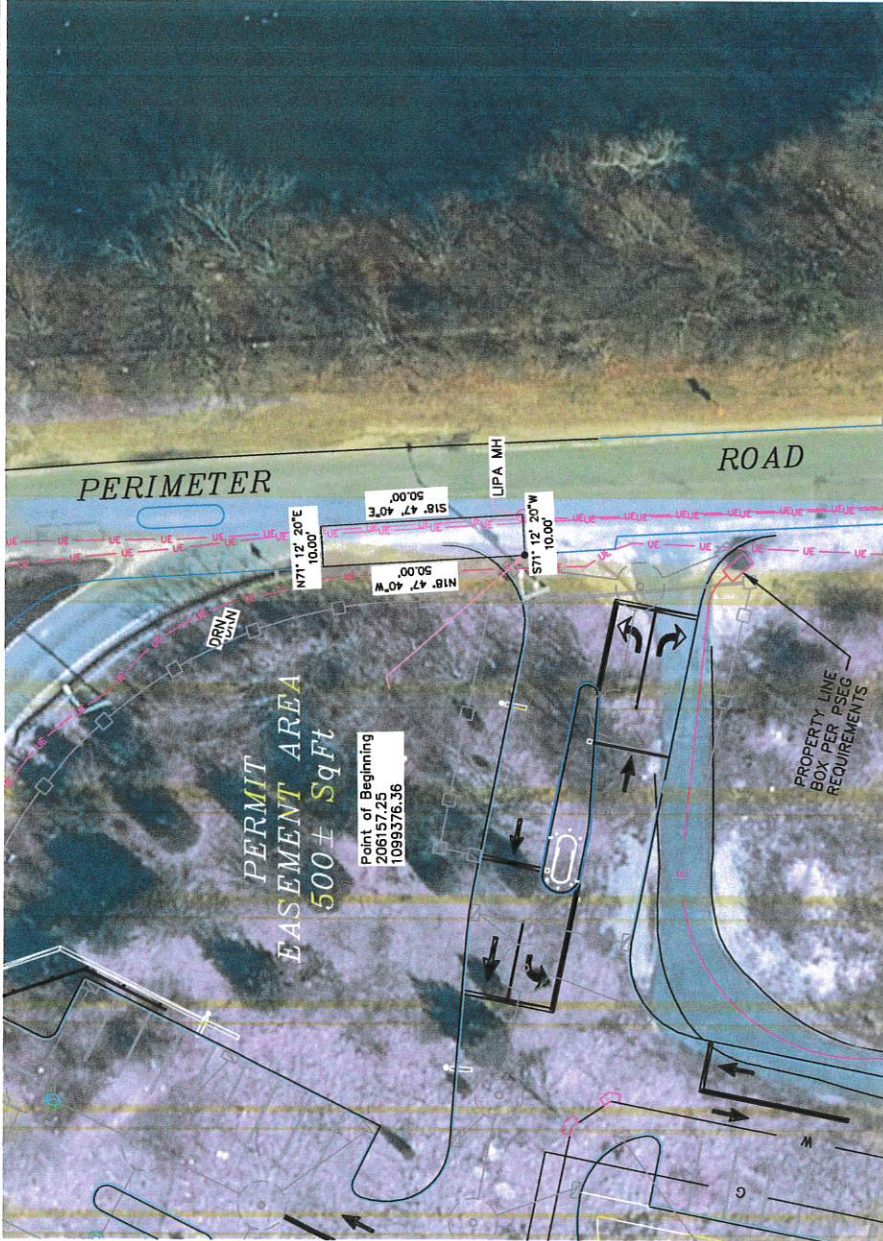
Respectfully submitted,

John DeGrace
Secretary Pro Tem

DRAFT

SCHEDULE B

DATUM INFORMATION	
HORIZONTAL	NAD 1983
VERTICAL	NAVD 1988



KEYMAP:
NTS

NOTE:

- 1) NASSAU COUNTY TAX LOT SECTION 44 BLOCKS: F LOT 182 Lihier 12544 Page 744
- 2)

LEGEND:

- ELEC MARKOUT by Others
- ELEC BY M-SCOPE
- BOTTOM OF CURB, BC
- TOP OF CURB, TC
- GAS MAIN MARKOUT by Others
- WATER MAIN MARKOUT by Others
- STREET LIGHT
- STREET LIGHT
- SEWER/SANITARY by Others
- POLE
- CHAINLINK FENCE
- EASEMENT AREA

NCTM: Nassau County Tax Map Designation

All that piece or parcel of land situate in Uniondale, Town of Hempstead, County of Nassau, State of New York for the creation of a permit easement being more fully described as follows:

Beginning at a point (formed by the westerly side of Perimeter Road, said point having coordinates 206157.25 North, 1099376.36 East as derived from the North American Datum of 1983 (2011) Epoch 2010.00 (New York State Plane Coordinates System Long Island Zone), the true point or place of beginning:

- Thence through part of Tax Lot 182, Now or Formerly Nassau County the following (0) four courses:
1. North 18 47' 40" West 50.00 feet to a point;
 2. North 71 12' 20" East 10.00 feet to a point;
 3. South 18 47' 40" East 50.00 feet to a point;
 4. South 71 12' 20" West 10.00 feet to the true point or place of beginning;
- Containing within said bounds 500± Sq. Ft. more or less.



PERMIT EASEMENT				
NASSAU COUNTY POLICE DEPARTMENT TRAINING ACADEMY				
SITUATED AT				
UNIONDALE, TOWN OF HEMPSTEAD				
COUNTY OF NASSAU, STATE OF NEW YORK				
PSEG LONG ISLAND				
175 E OLD COUNTY ROAD				
HICKSVILLE, NEW YORK				
DWN	E. THOMAS	SCALE	TWO	800000205164
CKD	P. RUZENSKI	1" = 30'	DATE	JOB No.
APPD	-	9/16/2019	DATE	JL1902

CAD FILE LOCATION	MF TS2019	PARCEL No.	N/A	GRID No.	02304	DWG FILE No.	JL1902 NCPD Training Academy (Mitchell Field)
-------------------	-----------	------------	-----	----------	-------	--------------	---