

NASSAU COMMUNITY COLLEGE
Garden City, New York

BOARD OF TRUSTEES' CALENDAR

Meeting of October 15, 2019

For the six hundred thirtieth meeting of the Board of Trustees on Tuesday, October 15, 2019, the following items, reports, and communications are submitted for consideration and action. The Board of Trustees will open its meeting between 6:15 p.m. and 6:30 p.m. on the 11th floor of the Administration Tower. It is anticipated that the Board will go into Executive Session pursuant to Section 105 of the Open Meetings Law of the State of New York for the following purposes: 1) to discuss matters relating to negotiations involving the Nassau Community College Administrators Association; 2) to discuss matters relating to negotiations involving the Adjunct Faculty Association; 3) to discuss matters relating to negotiations involving the NCCFT; and 4) of reviewing the medical, financial, credit or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation. The Board will reopen its public session at approximately 7:30 p.m. on the 11th floor of the Administration Tower.

Salute to the Flag.

1. **Approval of Minutes**

Approval of the September 10, 2019 Minutes.

For: _____ Against: _____ Abstain: _____

REPORTS OF THE STANDING COMMITTEES

Finance and Capital Committee

2. **Expenditure**

Resolved, upon the recommendation of the Nassau Community College Board of Trustees Finance and Capital Committee, the Nassau Community College Board of Trustees hereby approves the pending college procurement agreement with Technical Temperature in the annual amount of \$140,000.00, as requested by VP Facilities Management Muscarella. (**Funding Source: Operating**)

For: _____ Against: _____ Abstain: _____

3. **Expenditure**

Resolved, upon the recommendation of the Nassau Community College Board of Trustees Finance and Capital Committee, the Nassau Community College Board of Trustees hereby approves the pending college procurement agreement with Ingerman Smith LLP in the annual amount of \$250,000.00, as requested by General Counsel Haugen. (**Funding Source: Operating**)

For: _____ Against: _____ Abstain: _____

4. **Minimum wage**

Whereas, the hourly rate of pay for Nassau Community College student aides and federal work study employees is \$12.00 per hour for on- and off-campus employment; and

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Whereas, the Federal minimum wage is \$7.25 per hour effective July 24, 2009, pursuant to the Federal minimum wage provisions contained in the fair labor standards act (FLSA); and

Whereas, states also have minimum wage laws, where some state laws provide greater employee protections; and

Whereas, New York State minimum wage will increase on December 31, 2019 from \$12.00 to \$13.00; and

Whereas, employers must comply with both laws; and

Whereas, a student must be paid at least the Federal minimum wage under the Federal Work Study Program as required by 34 CFR 675.24(b), and under 34 CFR 675.20(c), the student’s work must also be governed by employment conditions including pay, that are appropriate in terms of, among other things, the applicable federal, state, or local law; and

Whereas, government institutions are not subject to the provisions of the state’s Minimum Wage Act, pursuant to the state regulation 12 NYCPR section 142-2.14(b); and

Whereas, Nassau Community College is committed to provide opportunities at competitive rates to Nassau Community College students participating in the Federal Work Study Program or employed as student aids; and

Be It Resolved, the Nassau Community College Board of Trustees authorizes the increase in the hourly rate of pay for Nassau Community College student aides and Federal Work Study employees from \$12.00 to \$13.00 effective December 31, 2019 for on- and off-campus employment.

For: _____ Against: _____ Abstain: _____

5. **Donation**

Whereas, North Shore University Hospital-Manhasset, located at 300 Community Drive Manhasset, NY 11030, has offered to donate a Fuji FCR Go Portable X-ray Unit Model CR-IR 358RU to the Allied Health Science Department for the Radiologic Technology Program at Nassau Community College, and;

Whereas, the estimated value of the donation is approximately eleven hundred dollars (\$1,100.00), and

Whereas, the department has determined that this donation will enrich the learning process for the students who take courses offered by the department, and greatly appreciates this donation.

Resolved, that the Nassau Community College Board of trustees accepts the donation of Fuji FCR Go Portable X-ray Unit Model CR-IR 358RU.

For: _____ Against: _____ Abstain: _____

REPORTS OF THE STANDING COMMITTEES

Additional resolutions may be forthcoming as the result of the deliberations of the Standing Committees of the Board of Trustees.

Report of the President