

NASSAU COMMUNITY COLLEGE
Garden City, New York

BOARD OF TRUSTEES' MINUTES

Meeting of May 14, 2019

The six hundred twenty-seventh meeting of the Board of Trustees was held on Tuesday, May 14, 2019 on the eleventh floor of the Administrative Tower. The meeting was called to order by Chair Gardyn at 6:18 p.m. followed by a salute to the flag.

Present: Jorge L. Gardyn, Chair
Kathy Weiss, Vice Chair
Edward Powers, Secretary;
John A. DeGrace, Linda H. Green,
George Siberón, Donna M. Tuman, Alex Figueroa, Student Trustee.

Absent: John R. Durso, Wanda H. Jackson

Also in attendance: President Keen, VP Collins

Chair Gardyn requested a motion that pursuant to Section 105 of the Open Meetings Law of the State of New York, the Board of Trustees shall enter Executive Session for the following purposes: 1) to discuss matters relating to negotiations involving the Nassau Community College Administrators Association; 2) to discuss matters relating to negotiations involving the AFA; and 3) to review the medical, financial, credit or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation. Trustee Powers moved the motion; seconded by Trustee DeGrace. Motion carried 8-0.

Chair Gardyn resumed the open meeting at 7:28 p.m.

Present: Jorge L. Gardyn, Chair
Kathy Weiss, Vice Chair
Edward Powers, Secretary;
John A. DeGrace, Linda H. Green,
George Siberón, Donna M. Tuman, Alex Figueroa, Student Trustee.

Absent: John R. Durso, Wanda H. Jackson

Also in attendance: President Keen, VP Collins

1. Approval of Minutes

Chair Gardyn requested a motion to approve the minutes of April 9, 2019. Trustee Weiss moved the motion; seconded by Trustee Green. Motion carried 8-0.

2. Trustee Weiss introduced the following resolution:

RESOLVED, THAT THE NASSAU COMMUNITY COLLEGE BOARD OF TRUSTEES HEREBY APPROVES AN OPERATING BUDGET FOR THE FISCAL YEAR COMMENCING SEPTEMBER 1, 2019 IN THE AMOUNT OF \$204,115,813 AND, BE IT

FURTHER RESOLVED, THAT THE NASSAU COMMUNITY COLLEGE BOARD OF TRUSTEES RECOMMENDS THE ADOPTION OF THE COLLEGE OPERATING BUDGET BY THE

NASSAU COUNTY LEGISLATURE AND THE BOARD OF TRUSTEES OF THE STATE UNIVERSITY OF NEW YORK.

Chair Gardyn requested a motion to consider this item. Trustee Weiss moved the motion; seconded by Trustee Green. Motion carried 8-0.

3. Trustee DeGrace introduced the following resolution:

RESOLVED, THAT THE NASSAU COMMUNITY COLLEGE BOARD OF TRUSTEES ESTABLISHES A TUITION AND FEES SCHEDULE TO BE EFFECTIVE FOR THE ACADEMIC YEAR 2019/2020 WHEREIN THERE SHALL BE AN ANNUAL INCREASE OF \$250.00 IN FULL-TIME TUITION AND \$11.00 PER CREDIT IN PART-TIME TUITION COMMENCING WITH THE FALL 2019 SEMESTER. IN ADDITION, THERE SHALL BE AN INCREASE IN THE APPLIED MUSIC FEE TO \$400 PER SEMESTER (FROM \$200 PER SEMESTER), COMMENCING WITH THE FALL 2019 SEMESTER. IN ADDITION, THERE SHALL BE AN INCREASE IN THE ONE TIME ADMISSIONS APPLICATION FEE TO \$55 (FROM \$50), COMMENCING 9/1/2019. IN ADDITION, THERE SHALL BE AN ELIMINATION OF THE RE-ADMIT PROCESSING FEE OF \$25, COMMENCING 9/1/2019. IN ADDITION, THERE SHALL BE AN INCREASE IN THE LATE REGISTRATION FEE TO \$30 (FROM \$25) COMMENCING WITH THE FALL 2019 SEMESTER, AND BE IT

FURTHER RESOLVED, THAT THIS TUITION AND FEES SCHEDULE BE FORWARDED TO THE STATE UNIVERSITY OF NEW YORK FOR APPROVAL.

Chair Gardyn requested a motion to consider this item. Trustee Tuman moved the motion; seconded by Trustee Powers. Motion carried 8-0.

4. Trustee Figueroa introduced the following resolution:

RESOLVED, UPON THE RECOMMENDATION OF THE NASSAU COMMUNITY COLLEGE BOARD OF TRUSTEES PERSONNEL, AFFIRMATIVE ACTION & LABOR COMMITTEE THE NASSAU COMMUNITY COLLEGE BOARD OF TRUSTEES HEREBY APPROVES THAT PURSUANT TO THE TERMS OF THE FACULTY COLLECTIVE BARGAINING AGREEMENT, AND UPON THE RECOMMENDATION OF THE COLLEGE-WIDE PROMOTION AND TENURE COMMITTEE AND THE COLLEGE ADMINISTRATION, THE FACULTY MEMBERS NAMED HEREIN ARE HEREBY PROMOTED TO THE TITLE AND POSITION AS INDICATED HEREIN, EFFECTIVE SEPTEMBER 1, 2019.

Promotion to Full Professor

<u>Name</u>	<u>Department</u>
Janine Ferraro	Criminal Justice
Allison Bressmer	Critical Reading & Academic Advancement
Kim Ballerini	English
Susan Cushman	English
Donna M. Hope	Marketing
Rachel Rojas	Math/Comp Sci/IT
Gary Ostertag	Philosophy
David Stern	Physical Sciences

Promotion to Associate Professor

<u>Name</u>	<u>Department</u>
Shani Bruno	Africana Studies
Deirdre O'Connor	Communications
Katherine Cho	Criminal Justice
Ann Heslop	Nursing

Chair Gardyn requested a motion to consider this item. Trustee Weiss moved the motion; seconded by Trustee Powers. Motion carried 8-0.

Dr. Gardyn announced the second reading of Policy 7500 Building and Program Naming and Policy 7510 Plaque Recognition, which have been posted on the Board's website, and asked Trustee Weiss to start the discussion. Trustee Weiss stated that both policies have gone through committee and asked the Board members and Dr. Keen if they had any questions or comments. Dr. Keen commented that Policy 7500 will serve the College well in terms of recognizing people and in the process helping the College with its fundraising efforts. He added that Policy 7510 Plaque Recognition provides a formal procedure by which we can recognize individuals who have departed from the College either through retirement or who have deceased. This policy does not necessarily have any monetary contribution associated with it, but offers an organized process in which to recognize individuals.

Chair Gardyn made a motion under Article VIII section C (6) of the Rules of Procedure to allow for the consideration of three (3) items that did not appear on the Calendar. Trustee Powers seconded the motion. Motion carried 8-0.

5. Trustee Powers introduced the following resolution:

RESOLVED, THAT UPON THE RECOMMENDATION OF THE POLICY & PLANNING COMMITTEE AT ITS MEETING OF JANUARY 8, 2019 FOLLOWED BY TWO READINGS OF THE POLICY BY THE BOARD OF TRUSTEES AND PUBLIC DISCUSSION, THE BOARD OF TRUSTEES OF NASSAU COMMUNITY COLLEGE ADOPTS POLICY 7500 BUILDING AND PROGRAM NAMING AND THAT THE SAME BE SUBSEQUENTLY INCORPORATED INTO THE POLICY MANUAL OF THE BOARD OF TRUSTEES OF NASSAU COMMUNITY COLLEGE.

Chair Gardyn requested a motion to consider this item. Trustee Tuman moved the motion; seconded by Trustee Siberón. Motion carried 8-0.

Trustee Weiss mentioned the Newsday article that Suffolk County Community College is proposing to make a \$1.8 million deal with Suffolk County Federal Credit Union for naming rights on various school facilities and campus grounds, although it does not set a term for the agreement or detail the types of signage that would be allowed. However, in Policy 7500 the minimum amount is \$1.0 million or more depending on the particular building and its size of purpose, as opposed to what we heard could be on multiple places on their campuses.

6. Trustee Green introduced the following resolution:

RESOLVED, THAT UPON THE RECOMMENDATION OF THE POLICY & PLANNING COMMITTEE AT ITS MEETING OF JANUARY 8, 2019 FOLLOWED BY TWO READINGS OF THE POLICY BY THE BOARD OF TRUSTEES AND PUBLIC DISCUSSION, THE BOARD OF TRUSTEES OF NASSAU COMMUNITY COLLEGE ADOPTS POLICY 7510 PLAQUE RECOGNITION AND THAT

THE SAME BE SUBSEQUENTLY INCORPORATED INTO THE POLICY MANUAL OF THE BOARD OF TRUSTEES OF NASSAU COMMUNITY COLLEGE.

Chair Gardyn requested a motion to consider this item. Trustee Powers moved the motion; seconded by Trustee Weiss. Motion carried 8-0.

7. Trustee Weiss introduced the following resolution:

RESOLVED, THAT THE BOARD OF TRUSTEES OF NASSAU COMMUNITY COLLEGE HEREWITH REJECTS THE FACT-FINDING RECOMMENDATIONS CONTAINED IN THE FACT-FINDING REPORT AND RECOMMENDATIONS ISSUED BY DENNIS CAMPAGNA, ESQ. DATED MAY 1, 2019.

Chair Gardyn requested a motion to consider this item. Trustee Tuman moved the motion; seconded by Trustee Weiss. Motion carried 8-0.

On behalf of the Board, Chair Gardyn presented Student Trustee Alex Figueroa with an award of recognition for outstanding service.

President's Report

1. End of semester elections: Bridget Russell was elected as the SGA Student Trustee, which had been served by her sister, Thérèse Russell; and Professor Anissa Moore was re-elected as Chair by acclamation at the Academic Senate meeting earlier today. It has been a rewarding professional experience for Dr. Keen working with both the AS and the SGA, two critical governance organizations.
2. Dr. Keen and the administration is striving to conclude as many projects as possible in advance of Dr. Williams' assuming the Presidency on July 1, 2019 while consulting with him regularly on significant decisions and actions.
3. For the last few months Dr. Keen and the administration have been reviewing the organization of the Center for Excellence and Innovation in Education, which administers over \$2 million in grants for projects that are very important for our public school partners. These service-oriented efforts to help students are funded by State and federal governments. We are working on a set of procedures for administering grants that come from outside agencies to ensure that grants are administered consistently with our operating procedures, since overseeing grants differs from management of other internal operations. They hope to conclude this work prior to Dr. Williams' arrival.
4. The College has been charged by SUNY to comply with its policy on security of data and computer systems, and we are conducting an organizational assessment from necessity, as well, to ensure that appropriate structures are in place and responsibilities have been assigned. Next year the auditor from RSM will also assess the College for compliance with cybersecurity, as announced earlier in the meeting.
5. The College has five key searches underway, with two in the area of Marketing and Communications, which has ended up with sparse staff, although responsibilities have been reassigned in the meantime. Three searches for Academic Deans are progressing and Dr. Keen has assured Dr. Williams that he will continue to keep him informed on all developments.

Speakers

Frank Frisenda, President, NCCFT, congratulated recipients of promotion to Full Professor. Throughout the year he has been advocating for Professors on Wheels at the East Meadow Levittown Senior Center, for which eight faculty members provided lectures to its residents. The graduation ceremony took place earlier in the day. Our book store graciously donated caps and gowns. Dr. Keen presided and conferred Certificates

of Completion on participants, all of whom were women, and County Executive Laura Curran, Hempstead Town Supervisor Laura Gillen and other dignitaries also contributed to the program. It was an emotional event, with family members in attendance, and all were visibly proud. He appreciates the support from the faculty, the College and especially NCCFT VP Donna Hope, of Classroom Faculty, without whose heroic efforts to initiate the program none of it would have been possible. Professors on Wheels publicizes the College to the community in a different light. He hopes the program will continue next year and beyond.

Stefan Kromprier, President, AFA, related that he attended the Hispanic Brotherhood Annual Scholarship Dinner on Thursday, May 9, 2019, which honored five people who have made significant contributions to their respective communities. Two of the honorees who are from NCC, Trustee John DeGrace and Jerry Kornbluth, Dean of Professional Studies, conveyed how much they care about the students and the College. Prof. Kromprier believes that their sentiments will inspire others to consider attending NCC. Chair Gardyn and Trustee Siberón also attended the event.

On Monday, May 6, 2019, Prof. Kromprier participated in the Accounting and Business Administration Department's *Business Day in America*, for which speakers discuss different subjects. He and co-teacher Frank Frisenda lectured on unions, and felt renewed as teachers. Afterwards a student approached him to comment on how much he enjoyed their presentation, reinforcing the positive experience of teaching.

Prof. Kromprier wished Dr. Keen "so long", since his mother told him "never to say 'goodbye'". He recalled being asked about his impression of Dr. Keen after six months. He cited Abraham Lincoln then and the reference is still appropriate. On Saturday, May 11, 2019, about 150 adjuncts attended a general membership meeting to discuss ratification of the MOA between the AFA and the College. The Q&A session lasted about two hours, and the standing ovation at the conclusion is a testament to the collegial professionalism during negotiations. As of 7:00 p.m. on this day the electronic voting was 254 in favor and 15 against.

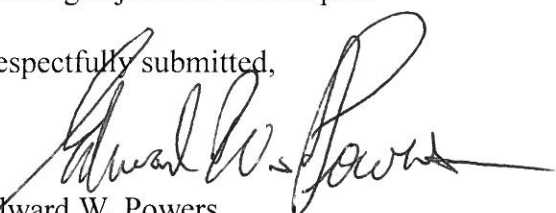
David Stern, Professor, Physical Sciences, expressed what the vote for promotion to Full Professor has meant to him by sharing an example of how students in his Environmental Science course are required to compose a 300-word essay on their recreation of Thoreau's *Walden* pond experiment. They observe a wild habitat for ten weeks in order to help understand our natural world and how it connects to our inner souls. He distributed the log of student Damaris Gonzalez, who concluded from her experience that humans do not know how to live well. We tune out our world by living on our phones, in contrast to two mallard ducks who represent what it is to lead a more meaningful life absent modern deterrents. If only we were more like them, carefree without social media or striving for popularity and approval, and learning to accept ourselves and to care for our planet earth, our home. Prof. Stern noted how Damaris' realization reinforces why teaching is rewarding, and remarked how NCC students match up well against students at any school.

Chair Gardyn announced the next Capital and Finance BOT Committee meeting is scheduled for Tuesday, June 11, 2019 at 5:00 p.m. followed by the Full Board meeting. The Board will open the public session between 6:15 and 6:30 p.m. and resume the public session at approximately 7:30 p.m.

Chair Gardyn requested a motion to adjourn the meeting. Trustee Figueroa moved the motion; seconded by Trustee Green. Motion carried 8-0.

Meeting adjourned at 7:58 p.m.

Respectfully submitted,


Edward W. Powers
Secretary