

NASSAU COMMUNITY COLLEGE
Garden City, New York

BOARD OF TRUSTEES' MINUTES

Meeting of April 9, 2019

The six hundred twenty-sixth meeting of the Board of Trustees was held on Tuesday, April 9, 2019 on the eleventh floor of the Administrative Tower. The meeting was called to order by Chair Gardyn at 6:20 p.m. followed by a salute to the flag.

Present: Jorge L. Gardyn, Chair
Kathy Weiss, Vice Chair
John A. DeGrace, John R. Durso, Linda H. Green,
Wanda H. Jackson, George Siberón, Donna M. Tuman

Absent: Edward Powers, Alex Figueroa, Student Trustee

Also in attendance: President Keen, VP Collins

Chair Gardyn requested a motion that pursuant to Section 105 of the Open Meetings Law of the State of New York, the Board of Trustees shall enter Executive Session for the following purposes: 1) to discuss matters relating to negotiations involving the Nassau Community College Administrators Association; 2) to discuss matters relating to negotiations involving the AFA; and 3) of reviewing the medical, financial, credit or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation. Trustee Weiss moved the motion; seconded by Trustee Durso. Motion carried 8-0.

Vice Chair Weiss resumed the open meeting at 8:00 p.m.

Present: Kathy Weiss, Vice Chair
John A. DeGrace, John R. Durso, Linda H. Green,
Wanda H. Jackson, George Siberón, Donna M. Tuman.

Absent: Jorge L. Gardyn, Edward Powers, Alex Figueroa, Student Trustee

Also in attendance: President Keen

1. Approval of Minutes

Vice Chair Weiss requested a motion to approve the minutes of January 8, 2019, March 4, 2019, March 8, 2019, March 14, 2019, and March 27, 2019. Trustee Durso moved the motion; seconded by Trustee Green. Motion carried 7-0.

2. Trustee DeGrace introduced the following resolution:

RESOLVED, UPON THE RECOMMENDATION OF THE NASSAU COMMUNITY COLLEGE BOARD OF TRUSTEES FINANCE AND CAPITAL COMMITTEE THE NASSAU COMMUNITY COLLEGE BOARD OF TRUSTEES HEREBY APPROVES THE PENDING COLLEGE PROCUREMENT AGREEMENT WITH STASI BROTHERS ASPHALT CORPORATION IN THE

AMOUNT OF \$200,000.00 ANNUALLY AS REQUESTED BY VP FACILITIES MANAGEMENT MUSCARELLA. (FUNDING SOURCE: OPERATING BUDGET)

Vice Chair Weiss requested a motion to consider this item. Trustee Green moved the motion; seconded by Trustee DeGrace. Motion carried 7-0.

3. Trustee Green introduced the following resolution:

RESOLVED, UPON THE RECOMMENDATION OF THE NASSAU COMMUNITY COLLEGE BOARD OF TRUSTEES FINANCE AND CAPITAL COMMITTEE THE NASSAU COMMUNITY COLLEGE BOARD OF TRUSTEES HEREBY APPROVES THE PENDING COLLEGE PROCUREMENT REVENUE AGREEMENT WITH COMPASS GROUP, USA (CANTEEN DIVISION) AS REQUESTED BY VP FACILITIES MANAGEMENT MUSCARELLA. (FUNDING SOURCE: OPERATING BUDGET – REVENUE AGREEMENT)

Vice Chair Weiss requested a motion to consider this item. Trustee Durso moved the motion; seconded by Trustee Jackson. Motion carried 7-0.

4. Trustee Durso introduced the following resolution:

RESOLVED, UPON THE RECOMMENDATION OF THE NASSAU COMMUNITY COLLEGE BOARD OF TRUSTEES FINANCE AND CAPITAL COMMITTEE THE NASSAU COMMUNITY COLLEGE BOARD OF TRUSTEES HEREBY APPROVES THAT THE RENTAL FEE BE WAIVED FOR USE OF NASSAU COMMUNITY COLLEGE PHYSICAL EDUCATION COMPLEX FOR THE 2019 NASSAU COUNTY EMPIRE STATE GAMES FOR THE PHYSICALLY CHALLENGED, SCHEDULED FROM THURSDAY, MAY 30 THROUGH SATURDAY, JUNE 1, 2019 AND BE IT

FURTHER RESOLVED, THAT ALL ASSOCIATED PERSONNEL AND MAINTENANCE COSTS WILL BE BORNE BY THE USER.

Vice Chair Weiss requested a motion to consider this item. Trustee Siberón moved the motion; seconded by Trustee Jackson. Motion carried 7-0.

5. Trustee Jackson introduced the following resolution:

RESOLVED, THAT NASSAU COMMUNITY COLLEGE, AS LEAD AGENCY, HAS DETERMINED, SUBSEQUENT TO REVIEW OF AN ENVIRONMENTAL ASSESSMENT FORM, AND SITE INSPECTIONS AND AREA INSPECTIONS, THAT THE PROPOSED ACTION (THE C CLUSTER RENOVATION) WILL NOT HAVE A SIGNIFICANT EFFECT ON THE ENVIRONMENT, AND A DRAFT ENVIRONMENTAL IMPACT STATEMENT (“DEIS”) WILL NOT BE PREPARED.

Vice Chair Weiss requested a motion to consider this item. Trustee Tuman moved the motion; seconded by Trustee Durso. Motion carried 7-0.

6. Trustee Tuman introduced the following resolution:

RESOLVED, THAT NASSAU COMMUNITY COLLEGE, AS LEAD AGENCY, HAS DETERMINED, SUBSEQUENT TO REVIEW OF AN ENVIRONMENTAL ASSESSMENT FORM, AND SITE INSPECTIONS AND AREA INSPECTIONS, THAT THE PROPOSED ACTION (AT&T

CELLULAR SERVICE) WILL NOT HAVE A SIGNIFICANT EFFECT ON THE ENVIRONMENT, AND A DRAFT ENVIRONMENTAL IMPACT STATEMENT (“DEIS”) WILL NOT BE PREPARED.

Vice Chair Weiss requested a motion to consider this item. Trustee Jackson moved the motion; seconded by Trustee DeGrace. Motion carried 7-0.

7. Trustee Siberón introduced the following resolution:

RESOLVED, UPON THE RECOMMENDATION OF THE NASSAU COMMUNITY COLLEGE BOARD OF TRUSTEES PERSONNEL, AFFIRMATIVE ACTION & LABOR COMMITTEE THE NASSAU COMMUNITY COLLEGE BOARD OF TRUSTEES HEREBY APPROVES THAT THE FOLLOWING NAMED FACULTY MEMBERS ARE HEREBY GRANTED SABBATICAL LEAVE AS INDICATED DURING THE 2019/2020 ACADEMIC YEAR TO PURSUE APPROPRIATE EDUCATIONAL OR PROFESSIONAL ACTIVITIES TO ENHANCE THEIR PROFESSIONAL COMPETENCE AND/OR SERVICE TO THE COLLEGE.

One Half-Year Sabbaticals – Fall 2019

<u>Name</u>	<u>Dept.</u>	<u>Rank</u>	<u>Appt. Date</u>	<u>Previous Sabbatical</u>
Jared Ganson	MAT/CSC/ITE	Professor	9/2001	N/A
Richard Goodman	History	Asst. Professor	8/2013	N/A
Lisa Korman	Psychology	Assoc. Professor	9/1/2007	N/A
Dianna Milillo-Portugal	Psychology	Assoc. Professor	9/1/2006	N/A
Darleen Braunshweiger	Economics/Finance	Professor	9/2001	N/A
Barby Punzone	LINCC	Lecturer II	1/2009	N/A

One Half-Year Sabbaticals – Spring 2020

<u>Name</u>	<u>Dept.</u>	<u>Rank</u>	<u>Appt. Date</u>	<u>Previous Sabbatical</u>
Emanuel Boussios	Sociology	Asst. Professor	9/2012	N/A
Ronna Feit	Foreign Languages	Professor	9/1992	Spring 2013
Kelly Gilpin-Clark	Critical Reading Academic Advancement	Asst. Professor	8/31/2012	N/A
Laura O’Connell	Communications	Assoc. Professor	9/2008	N/A
Rodney Patterson-Shabazz	English	Assoc. Professor	9/1995	Fall 2013
Faren Siminoff	History	Professor	9/1997	2005-2006 Fall 2013

Full-Year Sabbaticals – 2019/ 2020

<u>Name</u>	<u>Dept.</u>	<u>Rank</u>	<u>Appt. Date</u>	<u>Previous Sabbatical</u>
Sara Hosey	English	Assoc. Professor	9/2006	2012-2013
Christine Marchese	Accounting/Business	Assoc. Professor	1/2007	N/A
Gary Ostertag	Philosophy	Assoc. Professor	9/2002	2008-2009
Ricardo Santos	English	Professor	9/1/1999	2012-2013

Vice Chair Weiss requested a motion to consider this item. Trustee Siberón moved the motion; seconded by Trustee Tuman. Motion carried 7-0.

8. Trustee DeGrace introduced the following resolution:

RESOLVED, UPON THE RECOMMENDATION OF THE NASSAU COMMUNITY COLLEGE BOARD OF TRUSTEES PERSONNEL, AFFIRMATIVE ACTION & LABOR COMMITTEE THE NASSAU COMMUNITY COLLEGE BOARD OF TRUSTEES HEREBY APPROVES THAT PURSUANT TO THE TERMS OF THE COLLECTIVE BARGAINING AGREEMENT WITH THE NASSAU COMMUNITY COLLEGE FEDERATION OF TEACHERS, AND UPON THE RECOMMENDATION OF THE COLLEGE-WIDE PROMOTION AND TENURE COMMITTEE AND THE COLLEGE ADMINISTRATION, THE FACULTY MEMBERS NAMED HEREIN ARE HEREBY GRANTED PROMOTION AND/OR TENURE AT NASSAU COMMUNITY COLLEGE EFFECTIVE SEPTEMBER 1, 2019.

Tenure & Promotion to Assistant Professor

<u>Name</u>	<u>Department</u>
Steven Levine	Accounting & Business Administration
Donna Cempa-Danziger	Allied Health Sciences
Kenneth Satchwill	Allied Health Sciences
Gina Siple	Critical Reading & Academic Advancement
Theresa Collins	English
Linda Hittleman	Hospitality & Business
Kristine M. Abrams	Health, Physical Education & Recreation
Janis Mazza	Math/Comp Sci/ Information Technology
Mary Amalraj	Nursing

Promotion to Technical Assistant II

<u>Name</u>	<u>Department</u>
David Ferraro	Music

Promotion to Administrative Assistant IV

<u>Name</u>	<u>Department</u>
Heather Habibi	Academic Advisement

Tenure

<u>Name</u>	<u>Department</u>
John J. Slattery	Allied Health Sciences

Tenure and Promotion to Technologist II

<u>Name</u>	<u>Department</u>
Neil Francisco	Distance Education
Paul M. Kreinbihl	Math/Comp Sci/Information Technology

Promotion to Technologist III

<u>Name</u>	<u>Department</u>
Dorothy Rabbene	ABT/HIT
Lawrence Chatterton	Art

Reclassification as Technologist

<u>Name</u>	<u>Department</u>
David J. Bevivino	Health, Physical Education & Recreation
Virginia T. Sanchioli	Chemistry
Rosemarie Tavitian	Chemistry

Vice Chair Weiss requested a motion to consider this item. Trustee Durso moved the motion; seconded by Trustee Jackson. Motion carried 7-0.

Vice Chair Weiss introduced Policy 7500: Building and Program Naming and Policy 7510: Plaque Recognition, stating that the policies, as well as their procedures, including the Table of Giving scale of contributions, had been discussed at the Policy & Planning Committee and forwarded to the Board for a first read. She asked the Board if they had any comments, and, being none, asked Dr. Keen if he had any comments. Dr. Keen clarified that the procedures for Policy 7510 do include the same scale of contributions as in Policy 7500 required to name a building or program, even though the Plaque Recognition does not require financial contribution; but if someone wishes to name a building after a specific individual then they still have to follow the same guidelines for contribution. Since there was no further discussion, Vice Chair Weiss announced that the policies and their procedures will be forwarded for a second read and adoption at the next Board of Trustees meeting.

Dr. Keen reported on the following items:

1. Budget: He thanked everyone who advocated with our State Legislators for passage of a budget more favorable to Nassau Community College (NCC). We fared modestly better than the Governor's original proposal. The Dream Act, which had been introduced in the past but not passed into law, was included in the budget, enabling undocumented students to be charged the same tuition and to receive the same financial support, such as the Tuition Assistance Program (TAP) and Excelsior scholarships, as County natives.
2. Commencement: The NCC Commencement will take place on Wednesday, May 22, 2019 at 7 pm at Nassau Veterans Memorial Coliseum. The Graduation Committee has been effectively recruiting marshals. As part of this year's ceremony, the College will be bestowing upon Leslie and Mark Sillcox each a well-deserved honorary degree, the first since 1994. The Sillcoxes started their program with the College in 2008, paying the full tuition and fees of selected Hempstead High School students to enroll at NCC. They have successfully assisted nearly 200 students and have sponsored the full salary and benefits of a dedicated counselor. As the number of students who have received scholarships has increased, the Sillcoxes have been able to fund a second counselor. The benefit from the personal as well as financial support is reflected in the exceptional graduation rate of students in the program.
3. NCC Foundation Gala: He congratulated the four honorees at the NCC Foundation's annual fundraising Gala event held on Wednesday, April 10, 2019: John Durso, an NCC Board of Trustee and President, Long Island Federation of Labor, Local 338 RWDSU/UFCW; Frank Frisenda, President, Nassau Community College Federation of Teachers, Local 3150; Steven Mendelsohn, M.D., Chief Executive

Officer, Zwanger-Pesiri Radiology, whom Chair Gardyn brought to the College to forge a mutually beneficial collaboration to train employees; and Gloria Robles, President, Board of Directors, Dream Foundation, which has provided scholarships to ten NCC students in each of the last four years. He also conveyed appreciation for the members of the NCC Foundation for all their efforts in raising money and managing scholarships for our students.

Speakers

Jerry Kornbluth, Interim Dean of Professional Studies, and Dave Follick, Dean of Admissions, addressed the timely issue of enrollment, seeking the Board's commitment to their innovative vision for recruitment and retention. Developed over a four-month period, the pilot initiative combined Student Services and the Academic departments of the Business and Professional Studies area. Graduating high schoolers who would be prospective college students were invited to choose from among any two 25-minute overview classes offered in the disciplines of the Business and Professional Studies taught by seasoned faculty. The 2-hour presentation on Friday, March 15, 2019 gave 75 students a first-hand classroom experience and a chance to learn about other opportunities at the College. Advisors from Academic Advisement, EOP (Educational Opportunity Program), Financial Aid, the Honors Program, Athletics, and CSD were on hand to provide valuable information to the students and their parents. They were given a tour of the campus. Current NCC students were available to relate their personal experiences. Participants are being tracked so the College will be able to determine whether they apply and register; and, if not, will contact them to reconsider NCC for future plans. Deans Kornbluth and Follick hope to take advantage of the abundant intellectual capital at the College to secure more funding to expand the program to incorporate other departments in years to come. Trustee Durso praised the concept as an excellent marketing tool, and Vice Chair Weiss affirmed that the strategy is impressive, particularly the inclusion of parents, and looks forward to the tracking results to evaluate its impact.

Stefan Krompiew, AFA President, remarked that in 1994 the Future Teachers Club conducted a recruitment program with the Marketing, Fashion and Hospitality Departments similar to the initiative by Deans Kornbluth and Follick, and seven of twenty-five student participants consequently enrolled at NCC. A ceremony for eight honorees for the inaugural SUNY Chancellor's Award for Excellence in Adjunct Teaching was held on Friday, April 5, 2019. The comments by the recipients, as well as written testimonials by students, were inspiring. The Comedy Night Fundraiser to benefit the campus food pantry The NEST, sponsored by the AFA and NCCFT, with a large assist from the CSEA, took place on Thursday, April 11, 2019. These are two events that reflect some of the many significant contributions of the AFA to the College. Appreciative of the support, he expressed his disappointment that the AFA Memorandum of Agreement which has been negotiated over the last six months, and is good for students, adjuncts and the College alike, has stalled at the County. He asked the Trustees to help expedite approval by the County Executive, and would issue documentation to facilitate their understanding. Vice Chair Weiss acknowledged that the Board and the College have negotiated in good faith, but that it is the Board's policy not to publically discuss matters of collective bargaining.

Frank Frisenda, NCCFT President, stated his disappointment that the Board did not publicly recite the names of the faculty who received a promotion and/or tenure after a long, tedious process. Vice Chair Weiss stated that the Board would return to the previous practice of reading the names. He also declared his solidarity with the efforts of colleagues on recruitment and retention. Beyond the cooperation required by Superintendents and administrators, collaborations are complicated by the involvement of various unions at both the College and the individual high schools. He has assured Dr. Keen that he will discuss moving forward with these initiatives. He appreciates that unique "designer" courses on campus broaden students' perspective, but stated that the College must commit to a dedicated program coordinator, such as Deirdre Gibson in Culinary Arts.

Vice Chair Weiss announced the next Capital and Finance BOT Committee meeting is scheduled for Tuesday, May 14, 2019 at 5:00 p.m. followed by the Full Board meeting. The Board will open the public session between 6:15 p.m. and 6:30 p.m. and resume the public session approximately 7:30 p.m.

Vice Chair Weiss requested a motion to adjourn the meeting. Trustee Green moved the motion; seconded by Trustee Durso. Motion carried 7-0.

Meeting adjourned at 8:37 p.m.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "John DeGrace". The signature is written in a cursive style with a large initial "J" and "D".

John DeGrace
Secretary Pro Tem