

NASSAU COMMUNITY COLLEGE
Garden City, New York

BOARD OF TRUSTEES' MINUTES

Meeting of September 4, 2018

The six hundred and eighteenth meeting of the Board of Trustees was held on Tuesday, September 4, 2018 on the eleventh floor of the Administrative Tower. The meeting was called to order by Chair Gardyn at 6:12 p.m. followed by a salute to the flag.

Present: Jorge L. Gardyn, Chair
Kathy Weiss, Vice Chair
Edward Powers, Secretary;
John A. DeGrace, John Durso, Wanda H. Jackson, George Siberón,
Donna M. Tuman, Alex Figueroa, Student Trustee.

Absent: Linda H. Green

Also in attendance: President Keen

Chair Gardyn requested a motion that pursuant to Section 105 of the Open Meetings Law of the State of New York, the Board of Trustees shall enter Executive Session for the following purposes: 1) to discuss matters relating to negotiations involving the Nassau Community College Administrators Association; 2) to discuss matters relating to negotiations involving the AFA; and 3) of reviewing the medical, financial, credit or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation. Trustee Weiss moved the motion; seconded by Trustee Powers. Motion carried 9-0.

Chair Gardyn resumed the open meeting at 7:50 p.m.

Present: Jorge L. Gardyn, Chair
Kathy Weiss, Vice Chair
Edward Powers, Secretary;
John A. DeGrace, John Durso, Wanda H. Jackson, George Siberón,
Donna M. Tuman, Alex Figueroa, Student Trustee.

Absent: Linda H. Green

Also in attendance: President Keen

Dr. Gardyn welcomed Trustees George Siberón, John Durso, and Alex Figueroa to the NCC Board of Trustees.

1. Approval of Minutes

Chair Gardyn requested a motion to approve the minutes of January 9, 2018, March 27, 2018, May 8, 2018 and June 12, 2018. Trustee Durso moved the motion; seconded by Trustee Powers. Motion carried 9-0 for the minutes of January 9, 2018, March 27, 2018, and May 8, 2018. Motion carried 8-0-1 (Weiss) for the minutes of June 12, 2018.

2. Trustee DeGrace introduced the following resolution:

RESOLVED, UPON THE RECOMMENDATION OF THE NASSAU COMMUNITY COLLEGE BOARD OF TRUSTEES FINANCE AND CAPITAL COMMITTEE THE NASSAU COMMUNITY COLLEGE BOARD OF TRUSTEES HEREBY APPROVES THE EXISTING COLLEGE PROCUREMENT AGREEMENT WITH CONDENSED CURRICULUM INTERNATIONAL IN THE AMOUNT OF \$45,000.00 BE INCREASED TO \$300,000.00 AS REQUESTED BY INTERIM VP OF ACADEMIC AFFAIRS COLLINS. (**FUNDING SOURCE**: SHARED REVENUE AGREEMENT)

Chair Gardyn requested a motion to consider this item. Trustee Weiss moved the motion; seconded by Trustee Durso. Motion carried 9-0.

3. Trustee Weiss introduced the following resolution:

RESOLVED, THAT NASSAU COMMUNITY COLLEGE BOARD OF TRUSTEES AUTHORIZES NCC ADMINISTRATION TO AMEND RESIDENCY REQUIREMENTS FOR TUITION PURPOSES TO MAKE STUDENTS FROM PUERTO RICO AND THE U.S. VIRGIN ISLANDS WHO HAVE BEEN DISPLACED BY HURRICANES MARIA AND IRMA ELIGIBLE FOR NASSAU COUNTY RESIDENT TUITION RATES FOR THE 2018-2019 ACADEMIC YEAR AT NASSAU COMMUNITY COLLEGE.

Chair Gardyn requested a motion to consider this item. Trustee Weiss moved the motion; seconded by Trustee Jackson. Motion carried 9-0.

4. Trustee Jackson introduced the following resolution:

RESOLVED, UPON THE RECOMMENDATION OF THE NASSAU COMMUNITY COLLEGE BOARD OF TRUSTEES FINANCE AND CAPITAL COMMITTEE THE NASSAU COMMUNITY COLLEGE BOARD OF TRUSTEES HEREBY APPROVES THAT THE RENTAL FEE BE WAIVED FOR USE OF NASSAU COMMUNITY COLLEGE FACILITIES IN OCTOBER 2018 IN SUPPORT OF THE FUND RAISING EVENT FOR NCSY, A NON-PROFIT ORGANIZATION DEDICATED TO CONNECT, INSPIRE AND EMPOWER JEWISH TEENS, AND BE IT

FURTHER RESOLVED, THAT ALL ASSOCIATED PERSONNEL AND MAINTENANCE COSTS WILL BE BORNE BY THE USER.

Chair Gardyn requested a motion to consider this item. Trustee Durso moved the motion; seconded by Trustee Jackson. Motion carried 9-0.

5. Trustee Figueroa introduced the following resolution:

RESOLVED, UPON THE RECOMMENDATION OF THE NASSAU COMMUNITY COLLEGE BOARD OF TRUSTEES FINANCE AND CAPITAL COMMITTEE THE NASSAU COMMUNITY COLLEGE BOARD OF TRUSTEES HEREBY APPROVES THAT THE RENTAL FEE BE WAIVED FOR USE OF NASSAU COMMUNITY COLLEGE FACILITIES IN OCTOBER 2018, IN SUPPORT OF THE FUND RAISING EVENT FOR EAC, A NON-PROFIT ORGANIZATION THAT EMPOWERS, ASSISTS, AND CARES FOR PEOPLE IN NEED ACROSS LONG ISLAND AND NEW YORK CITY, AND BE IT

FURTHER RESOLVED, THAT ALL ASSOCIATED PERSONNEL AND MAINTENANCE COSTS WILL BE BORNE BY THE USER.

Chair Gardyn requested a motion to consider this item. Trustee Weiss moved the motion; seconded by Trustee DeGrace. Motion carried 8-0-1 (Durso abstained due to his association with EAC).

6. Trustee Tuman introduced the following resolution:

RESOLVED, UPON THE RECOMMENDATION OF THE NASSAU COMMUNITY COLLEGE BOARD OF TRUSTEES PERSONNEL, AFFIRMATIVE ACTION & LABOR COMMITTEE, THE NASSAU COMMUNITY COLLEGE BOARD OF TRUSTEES HEREBY APPROVES THAT IN RECOGNITION OF DISTINGUISHED AND MERITORIOUS SERVICE TO NASSAU COMMUNITY COLLEGE, AND UPON THE RECOMMENDATION OF THE PRESIDENT OF NASSAU COMMUNITY COLLEGE, THE FOLLOWING NAMED RETIRED FACULTY MEMBERS OF NASSAU COMMUNITY COLLEGE WHO RETIRED AFTER ATTAINING THE ACADEMIC RANK OF PROFESSOR OR ASSOCIATE PROFESSOR, ARE HEREBY GRANTED THE PERMANENT ACADEMIC TITLE OF PROFESSOR EMERITUS WITH ALL THE PRIVILEGES AND RIGHTS ACCRUING THERETO.

<u>Name</u>	<u>Title</u>	<u>Department</u>	<u>Retirement Date</u>
Betty M. Borowsky	Professor	Biology	9/1/18
Jeffrey A. Cohen	Associate Professor	Communications	9/1/18
Joseph S. Coppolino	Professor	Communications	9/1/18
Fannie Davis	Professor	Accounting/Bus Administration	9/1/18
Carmine DeSanto	Professor	Math/CSC/ITE	9/1/18
Wendy Eisner	Professor	Psychology	9/1/18
Lyle Hallowell	Professor	Sociology	9/1/18
Marquita L. James	Professor	History/Geo/Political Science	9/1/18
Deborah Kimbrough-Lowe	Professor	Student Personnel Services	9/1/18
Barbara Lucas	Associate Professor	English	9/1/18
Naomi Malmud	Professor	HPER	9/1/18
Mary Kathleen O'Loughlin	Professor	Psychology	9/1/18
Maureen J. Palmieri	Professor	Art	9/1/18
Delores Smalls	Professor	Student Personnel Services	9/1/18

Chair Gardyn requested a motion to consider this item. Trustee Jackson moved the motion; seconded by Trustee Weiss. Motion carried 9-0.

7. Trustee Powers introduced the following resolution:

BE IT RESOLVED THAT THE NAME OF VALERIE CAMPBELL SHALL BE INSERTED IN LIEU OF THE NAME OF LORI JORGE AS THE DESIGNEE OF THE NASSAU COMMUNITY COLLEGE ALUMNI ASSOCIATION ON THE PRESIDENTIAL SEARCH COMMITTEE.

BE IT FURTHER RESOLVED, THAT THOSE APPOINTED TO THIS COMMITTEE ARE CONSIDERED VOLUNTEERS, AND SHALL ACCEPT THEIR POSITION AFTER AGREEING THAT THEY ARE SERVING VOLUNTARILY.

Chair Gardyn requested a motion to consider this item. Trustee Powers moved the motion; seconded by Trustee Weiss. Motion carried 9-0.

Chair Gardyn made a motion under Article VIII section C(6) of the Rules of Procedure to allow for the consideration of an item that did not appear on the Calendar. Trustee Powers seconded the motion. Motion carried 9-0.

8. First Reading: Amendment Policy 6800: Procurement

Trustee Weiss described the two significant changes to the policy that were discussed at the Policy & Planning committee: 1. recommendation that service contracts under \$20,000 only need to be signed by the area vice president and service contracts over \$20,000 would continue to be signed by the President; and 2) zero tolerance related to “Gifts” which follows the executive order issued by County Executive Laura Curran in May 2018. The amended policy will go before the Board for a second reading and adoption at the next scheduled Board meeting.

9. Elections for Officers of the Board

Trustee DeGrace made a motion to keep the present 2017-2018 slate of officers in place for the upcoming 2018-2019 academic year. Chair Gardyn asked if there were any discussion, there being none, seconded by Trustee Powers. Motion carried 9-0. The slate of officers: Dr. Gardyn, Chair; Dr. Weiss, Vice Chair; and Edward Powers, Secretary.

President’s Report

Dr. Keen welcomed new Trustee George Siberón, as well as Trustees Alex Figueroa and John Durso, who joined at the end of the Spring semester.

- Announced that the College’s Workforce Development office has received a grant award of \$234,000 to continue its URGENT program for individuals employed in utilities industries – mostly energy, but also water. Initially exclusively targeted at helping unemployed or underemployed women, the College trained 25 women to obtain employment, mostly Full-Time, and some Part-Time. Moving forward the program will expand its scope additionally to serve veterans and youth groups.
- Five new administrative appointments, which was announced in a campus-wide message and through a reorganization, Laurie Pezzullo has been promoted to lead our Labor Relations department.
- Enrollment is down around 8% from last year.
- There has been considerable internal discussion about issues confronting the College, especially about the continued drop in enrollment. Although there has been a national trend of diminishing enrollment, ours has been more severe than the average. “The Future of the College” will be discussed at a colloquium on Friday, October 5 in the CCB MPR (College Center Building Multi-Purpose Room). Several groups have been working on presentations of different aspects of this issue, with the aim of the colloquium to generate an agenda to develop strategies to reverse this distressing trend.

Speakers

Frank Frisenda, NCCFT President, welcomed Trustees Alex Figueroa and George Siberón, and welcomed back John Durso, and thanked the entire Board for making him feel comfortable to address them at the public meetings. He asked whether many students from Puerto Rico and the Virgin Islands have taken advantage of the program?

Chair Gardyn replied that the data is “SUNY-wide”, and so the College only has its own data, which has not been refined.

Frank Frisenda congratulated the faculty members retiring with Emeritus status. He is pleased, that Dr. Keen is working on Emeritus status for professional faculty, who have also served the College honorably, many for 30-40 years. He also expressed his disappointment that someone incited FIRE, an outside group, to insert

itself into the business of the College. He referenced enormous improvements made in developing an effective shared governance structure that Dr. Keen has made work through collaboration with the Governance Council and through constant communication with the NCCFT and Senate, as has Dr. Collins with the Chairs and AFA. We have learned that we can trust each other, have honest discussions and compromise, and then move forward. Whoever prompted FIRE’s interference made a foolish, unwise choice. He hopes that everyone on campus will continues to work together. Dr. Keen has indicated that he still wants to review the Media Policy and that faculty leaders will remain part of discussion.

Stefan Krompier, AFA President, also welcomed the new Board members and thanked the incumbent members for all they do and for what he anticipates they will do. He is gratified to witness the transition of the College into a “new day” with a “new way” under the leadership of Dr. Keen, Dr. Gardyn and many others. He concurred with Frank Frisenda’s lament how the Media Policy issue brought undeserved negative publicity in *Newsday*. Individuals or groups who have concerns about the operation of the College should bring them to the Governance Council, which is receptive to address any issues and will make policy adjustments if you make a good case. He appreciates how the Council so often has been able to make principled compromises to move the College to a much better place than it had been prior to any discussion.

Chair Gardyn added that the College is in good standing today owing to the work done by many on campus who deserve respect and admiration for having moved us forward. He read the names of members of the Institutional Planning Committee (IPC), Middles States Monitoring Report Committee and Governance Council who worked hard on the recently submitted Monitoring Report:

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|------------------|-----------------|----------------------|----------------|----------------|
| Kim Ballerini | Valerie Collins | Pamela Flores | Stef Krompier | Gary Ouellette |
| Allison Bressmer | Maria Conzatti | Dave Follick | Rich Lawless | Inna Reznik |
| Joe Buckheit | Rosemary DeRiso | Frank Frisenda | Noreen Lowey | Nicole Simon |
| Janet Caruso | Dorlena Dunbar | Beth Gaudino-Goering | Pat Lupino | Deborah Spiro |
| Rona Casciola | Richard Erben | Robert Genter | Anissa Moore | Craig Wright |
| Richard Cohen | Tom Fernandez | Donna Hope | Joe Muscarella | Tina Wynder |

Neither FIRE nor any other external group will weaken the College because we are a unified family with a solid core of leadership. He welcomes all to a new academic year and anticipates great things.

Chair Gardyn announced the next Capital and Finance BOT Committee meeting is scheduled for Tuesday, October 9, 2018 at 5:00 p.m. followed by the Full Board meeting. The Board will open the public session approximately 6:30 p.m. and resume the public session approximately 7:30 p.m.

Chair Gardyn requested a motion to adjourn the meeting. Trustee Jackson moved the motion; seconded by Trustee Durso. Motion carried 9-0.

Meeting adjourned at 8:17 p.m.

Respectfully submitted,

Edward W. Powers
Secretary