

NASSAU COMMUNITY COLLEGE
Garden City, New York
BOARD OF TRUSTEES' MINUTES
Meeting of June 12, 2018

The six hundred and seventeenth meeting of the Board of Trustees was held on Tuesday, June 12, 2018 on the eleventh floor of the Administrative Tower. The meeting was called to order by Chair Powers at 5:37 p.m. followed by a salute to the flag.

Present: Edward Powers, Chair;
John A. DeGrace, Secretary Pro Tem;
John R. Durso, Linda H. Green, Wanda H. Jackson,
Donna M. Tuman, Alex Figueroa, Student Trustee.

Absent: Jorge L. Gardyn, Kathy Weiss

Also in attendance: President Keen, VP Collins

Chair Powers requested a motion that pursuant to Section 105 of the Open Meetings Law of the State of New York, the Board of Trustees shall enter Executive Session for the following purposes: 1) to discuss matters relating to negotiations involving the NCCFT; and 2) of reviewing the medical, financial, credit or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation. Trustee Green moved the motion; seconded by Trustee Tuman. Motion carried 7-0.

Chair Powers resumed the open meeting at 6:45 p.m.

Present: Edward Powers, Chair;
John A. DeGrace, Secretary Pro Tem;
John R. Durso, Linda H. Green, Wanda H. Jackson,
Donna M. Tuman, Alex Figueroa, Student Trustee.

Absent: Jorge L. Gardyn, Kathy Weiss

Also in attendance: President Keen, VP Collins

1. Approval of Minutes

The minutes of January 9, 2018, March 27, 2018, and May 8, 2019 were not approved, as there were not enough Board members present who attended those meetings.

2. Trustee Figueroa introduced the following resolution:

RESOLVED, THAT UPON THE RECOMMENDATION OF THE NASSAU COMMUNITY COLLEGE BOARD OF TRUSTEES FINANCE AND CAPITAL COMMITTEE THE PENDING COLLEGE PROCUREMENT AGREEMENT WITH BEST CLIMATE CORPORATION IN THE AMOUNT OF \$1,400,000 AS REQUESTED BY THE VICE PRESIDENT OF FACILITIES MANAGEMENT IS APPROVED. (**FUNDING SOURCE: OPERATING BUDGET/CAPITAL**)

Chair Powers requested a motion to consider this item. Trustee Green moved the motion; seconded by Trustee Tuman. Motion carried 7-0.

3. Trustee Jackson introduced the following resolution:

RESOLVED, THAT THE NASSAU COMMUNITY COLLEGE BOARD OF TRUSTEES ACCEPTS THE DONATION OF SUPPLIES FROM BARNES AND NOBLE BOOKSTORE.

Chair Powers requested a motion to consider this item. Trustee Green moved the motion; seconded by Trustee Tuman. Motion carried 7-0.

4. Trustee Green introduced the following resolution:

BE IT RESOLVED, THE NASSAU COMMUNITY COLLEGE BOARD OF TRUSTEES AUTHORIZES THE INCREASE IN THE HOURLY RATE OF PAY FOR NASSAU COMMUNITY COLLEGE STUDENT AIDES AND FEDERAL WORK STUDY EMPLOYEES FROM \$11.00 TO \$12.00 EFFECTIVE DECEMBER 31, 2018 FOR ON- AND OFF-CAMPUS EMPLOYMENT.

Chair Powers requested a motion to consider this item. Trustee Tuman moved the motion; seconded by Trustee DeGrace. Motion carried 7-0.

5. Discussion of Second Read of Policy 2400: Anti-Bullying and Anti-Stalking

Trustee DeGrace stated that NCC is committed to maintaining the highest standard of behavior where every member of the College community conducts himself or herself in a manner that demonstrates a proper regard for the rights and welfare of others. Policy 2400 seeks to promote civility and respect, educate the College community about bullying, and clarify disciplinary action that may result from inappropriate conduct. Dr. Keen commented that the policy has been extensively reviewed and revised after open hearing discussions with the campus community and recommends its adoption.

6. Discussion of Second Read of Policy 7100: Use of College Facilities

Trustee DeGrace stated the purpose of Amending Policy 7100: Use of College Facilities is to describe the rules governing use of Nassau Community College facilities by College students, employees and groups, as well as by non-College individuals and organizations. The intent of the policy is to ensure optimum use of resources and to develop and maintain good public relations with individuals and groups wishing to use these resources. The use of facilities must be for purposes, which do not conflict with the general mission and goals of the College. Dr. Keen commented that the policy has been extensively reviewed as well as revised after discussions with the campus community and recommends its adoption.

Chair Powers made a motion under Article VIII section C(6) of the Rules of Procedure to allow for the consideration of (5) five items that did not appear on the Calendar. Trustee Green seconded the motion. Motion carried 7-0.

5. Trustee DeGrace introduced the following resolution:

RESOLVED, THAT UPON THE RECOMMENDATION OF THE POLICY & PLANNING COMMITTEE AT ITS MEETING OF JANUARY 9, 2018, FOLLOWING BY TWO READINGS OF THE POLICY BY THE BOARD OF TRUSTEES AND PUBLIC DISCUSSION, THE BOARD OF TRUSTEES OF NASSAU COMMUNITY COLLEGE ADOPTS POLICY 2400: ANTI-BULLYING AND ANTI-STALKING AND THAT THE SAME BE SUBSEQUENTLY INCORPORATED INTO THE POLICY MANUAL OF THE BOARD OF TRUSTEES OF NASSAU COMMUNITY COLLEGE.

Chair Powers requested a motion to consider this item. Trustee Green moved the motion; seconded by Trustee Durso. Motion carried 7-0.

6. Trustee DeGrace introduced the following resolution:

RESOLVED, THAT UPON THE RECOMMENDATION OF THE POLICY & PLANNING COMMITTEE AT ITS MEETING OF April 17, 2018, FOLLOWING BY TWO READINGS OF THE POLICY BY THE BOARD OF TRUSTEES AND PUBLIC DISCUSSION, THE BOARD OF TRUSTEES OF NASSAU COMMUNITY COLLEGE ADOPTS POLICY 7100: USE OF COLLEGE FACILITIES AS AMENDED AND THAT THE SAME BE SUBSEQUENTLY INCORPORATED INTO THE POLICY MANUAL OF THE BOARD OF TRUSTEES OF NASSAU COMMUNITY COLLEGE.

Chair Powers requested a motion to consider this item. Trustee Durso moved the motion; seconded by Trustee Jackson. Motion carried 7-0.

7. Trustee Tuman introduced the following resolution:

RESOLVED, THAT THERE IS HEREBY ESTABLISHED THE NCC PRESIDENTIAL SEARCH COMMITTEE, WITH A MEMBERSHIP OF 15 AS FOLLOWS: TRUSTEE WANDA JACKSON, CO-CHAIR; TRUSTEE EDWARD POWERS, CO-CHAIR; TRUSTEE DURSO, AND TRUSTEE ALEX FIGUEROA IN THE CAPACITY AS STUDENT TRUSTEE, NOREEN LOWEY, AS DESIGNEE OF THE ACADEMIC DEPARTMENT CHAIRS; ANISSA MOORE AS DESIGNEE OF THE ACADEMIC SENATE; STEFAN KROMPIER, AS DESIGNEE OF THE ADJUNCT FACULTY ASSOCIATION (AFA); ANA O’GORMAN, AS DESIGNEE OF THE CIVIL SERVICE EMPLOYEES ASSOCIATION (CSEA, COLLEGE EMPLOYEE); GENETTE ALVAREZ-ORTIZ, AS DESIGNEE OF THE MANAGERIAL CONFIDENTIAL STAFF; PHILIP CAPPELLO, AS DESIGNEE OF THE NASSAU COMMUNITY COLLEGE ADMINISTRATORS ASSOCIATION (NCCAA); DONNA HOPE, AS DESIGNEE OF THE NASSAU COMMUNITY COLLEGE FEDERATION OF TEACHERS (NCCFT); LORI JORGE, AS DESIGNEE OF THE NASSAU COMMUNITY COLLEGE ALUMNI ASSOCIATION; NICK TERZULLI, AS DESIGNEE OF THE NASSAU COMMUNITY COLLEGE FOUNDATION; DEMETRIUS WATKINS, AS DESIGNEE OF ALANA/SGA/FSA; AND PAUL SCHMIDT, AS DESIGNEE OF THE NCC ATHLETICS AND FACULTY; AND

BE IT FURTHER RESOLVED, THAT THE MISSION OF THIS COMMITTEE SHALL BE TO ASSIST THE BOARD IN FULFILLING ITS DUTY TO SELECT A PRESIDENT, AND

BE IT FURTHER RESOLVED, THAT THOSE APPOINTED TO THIS COMMITTEE ARE CONSIDERED VOLUNTEERS, AND SHALL ACCEPT THEIR POSITION AFTER AGREEING THAT THEY ARE SERVING VOLUNTARILY.

Chair Powers requested a motion to consider this item. Trustee Green moved the motion; seconded by Trustee Durso. Motion carried 7-0.

8. Trustee Jackson introduced the following resolution:

RESOLVED, THAT UPON THE RECOMMENDATIONS OF THE COLLEGE ADMINISTRATION, AND FOLLOWING A REVIEW BY THE BOARD OF TRUSTEES OF A CERTAIN PROPOSED AGREEMENT BETWEEN THE COLLEGE AND THE NASSAU COMMUNITY COLLEGE FEDERATION OF TEACHERS (NCCFT) ESTABLISHING AN EARLY RETIREMENT INCENTIVE PLAN, SAID AGREEMENT IS HERewith APPROVED BY THE BOARD OF TRUSTEES OF NASSAU COMMUNITY COLLEGE, AND BE IT

FURTHER RESOLVED, THAT DR. W. HUBERT KEEN, PRESIDENT OF NASSAU COMMUNITY COLLEGE, IS HEREWITH AUTHORIZED TO EXECUTE THE AFORESAID AGREEMENT ON BEHALF OF NASSAU COMMUNITY COLLEGE.

Chair Powers requested a motion to consider this item. Trustee Durso moved the motion; seconded by Trustee Tuman. Motion carried 7-0.

9. Trustee Green introduced the following resolution:

WHEREAS, JUDITH BENNETT-MURRAY HAS SERVED NASSAU COMMUNITY COLLEGE IN THE CAPACITY OF DEAN OF NURSING AND HEALTH SCIENCES WITH HONOR AND DISTINCTION, AND

WHEREAS, NASSAU COMMUNITY COLLEGE WISHES TO RECOGNIZE JUDITH BENNETT-MURRAY FOR HER YEARS OF SERVICE AS DEAN OF NURSING AND HEALTH SCIENCES TO THE COLLEGE,

RESOLVED, THAT THE BOARD OF TRUSTEES OF NASSAU COMMUNITY COLLEGE HEREBY EXPRESSES GRATITUDE TO JUDITH BENNETT-MURRAY FOR HER YEARS OF SERVICE AS DEAN OF NURSING AND HEALTH SCIENCES AND DEDICATION TO NASSAU COMMUNITY COLLEGE, AND UPON THE RECOMMENDATION OF THE PRESIDENT OF NASSAU COMMUNITY COLLEGE DOES HEREBY GRANT TO HER THE PERMANENT TITLE OF EMERITUS WITH ALL THE PRIVILEGES AND RIGHTS ACCRUING THERETO.

Chair Powers requested a motion to consider this item. Trustee Jackson moved the motion; seconded by Trustee Tuman. Motion carried 7-0.

President's Report:

1. He fully endorsed the Board's resolution to honor Dean Judith Bennett-Murray, a stabilizing presence and excellent Dean who also served as a faculty member.
2. He welcomed both Trustee John Durso upon his return for a second term on the Board and new Student Trustee Alex Figueroa, and looks forward to working with them.
3. He praised the successful graduation ceremony at the Nassau Coliseum, and thanked members of the Board who participated, remarking that graduates and their parents appreciate the participation of Board members, faculty and administration. He also commended the Graduation Sub-Committee of the Student Activities Committee, its Chair Dr. Beth Gaudino-Goering and faculty and staff who served as marshals. The event was exceptionally well-organized and executed.
4. The seven-member Governance Council has been working on an agenda on "The Future of the College" for the Colloquium planned for October 5, 2018. He is hopeful this forum, which will expand upon our Strategic Plan, will yield information that will be helpful during the Presidential search, and anticipates that the search firm selected this summer will wish to observe it.
5. The Middle States Monitoring Report committee steered by Dr. Collins expects to have a draft prepared by the end of June to be ready to meet the September 1, 2018 submission deadline. He is encouraged that the Middle States liaison has informed us that there will be no follow-up team visit, which signifies an endorsement of our progress although the report may be shared with peer reviewers.

6. He thanked the Board for what he believes has been a very productive year in the governance of the College, and also recognized the effective governance by the Academic Senate under the excellent leadership of its Chair Professor Anissa Moore. He looks forward to continuing work together.

Speaker

Frank Frisenda, NCCFT President, congratulated and welcomed back Trustee Durso. He concurred with Dr. Keen's characterization of the past academic year as productive, adding that the mood on campus is more pleasurable. He thanked VP of Finance Inna Reznik for her "yeoman's work" on the NCCFT early retirement incentive. He mused that a demographic study utilizing three age categories, from 62-65, 66-67, and 71 and over, identified over 150 faculty, which speaks to the culture of our social security status. He stated that we have to focus on recognizing the crisis of declining enrollment and retention. He is pleased by the convening of the Fall colloquium, and hopes that the Board will attend. He wishes for actionable results to give all constituency groups on campus the tools to try to help our students achieve a successful experience. He thanked Anissa Moore and Noreen Lowey for their collaboration and particularly VP of Academic Affairs Dr. Valerie Collins for her amazing efforts and with whom working has been a pleasure and an honor. He looks forward to next year, and wished all a wonderful summer.

Chair Powers announced the next Capital and Finance Committee will take place at a date and time in September 2018 followed by the Full Board meeting with the specific date and time to be announced in accordance with the notice requirements of the Rules of the Board of Trustees specified in Article VIII Section D of the Board of Trustees Rules of Procedure.

Chair Powers requested a motion to adjourn the meeting. Trustee Durso moved the motion; seconded by Trustee Tuman. Motion carried 7-0.

Meeting adjourned at 7:07 p.m.

Respectfully submitted,

John A. DeGrace
Secretary Pro Tem