

NASSAU COMMUNITY COLLEGE
Garden City, New York

BOARD OF TRUSTEES' MINUTES

Meeting of June 22, 2016

The five hundred ninety-eighth meeting of the Board of Trustees was held on Wednesday, June 22, 2016 on the eleventh floor of the Administrative Tower.

The meeting was called to order by Chair Gardyn at 6:20 p.m. followed by a salute to the flag.

Present: Jorge L. Gardyn, Chair
Kathy Weiss, Vice Chair
Edward W. Powers, Secretary Pro Tem;
Anthony W. Cornachio, John A. DeGrace, Michael Hilt, Student Trustee.

Absent: Arnold W. Drucker, Linda H. Green, Wanda H. Jackson, Donna M. Tuman

Also in attendance: Interim President Dolan, EVP Saunders

Chair Gardyn requested a motion that pursuant to Section 105 of the Open Meetings Law of the State of New York, the Board of Trustees shall enter Executive Session for the following purposes: 1) to discuss potential litigation with Nassau County Comptroller; and 2) of reviewing the medical, financial, credit or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation. Trustee Weiss moved the motion; seconded by Trustee DeGrace. Motion carried 6-0.

Chair Gardyn resumed the open meeting at 8:03 p.m. followed by a salute to the flag.

Present: Jorge L. Gardyn, Chair
Kathy Weiss, Vice Chair
Edward W. Powers, Secretary Pro Tem;
Anthony W. Cornachio, John A. DeGrace, Michael Hilt, Student Trustee.

Absent: Arnold W. Drucker, Linda H. Green, Wanda H. Jackson, Donna M. Tuman

Also in attendance: Interim President Dolan, EVP Saunders

Approval of Minutes

Chair Gardyn requested a motion to approve the minutes of May 10, 2016. Trustee Weiss moved the motion; seconded by Trustee Powers. Motion defeated 5-1 (Cornachio).

1. Trustee Weiss introduced the following resolution:

BE IT RESOLVED, THE NASSAU COMMUNITY COLLEGE BOARD OF TRUSTEES AUTHORIZES THE INCREASE IN THE HOURLY RATE OF PAY FOR NASSAU COMMUNITY COLLEGE STUDENT AIDES AND FEDERAL WORK STUDY EMPLOYEES FROM \$8.75 TO \$9.00

PER HOUR EFFECTIVE AUGUST 31, 2016, AND FROM \$9.00 TO \$10.00 EFFECTIVE DECEMBER 31, 2016 FOR ON-CAMPUS EMPLOYMENT.

Chair Gardyn requested a motion to approve this resolution. Trustee Weiss moved the motion; seconded by Trustee Powers. Motion carried 6-0.

2. Trustee Hilt introduced the following resolution:

RESOLVED, THAT THE NASSAU COMMUNITY COLLEGE BOARD OF TRUSTEES HEREBY APPROVES THE PROPOSAL BY THE DEPARTMENT OF MATHEMATICS/ COMPUTER SCIENCE/INFORMATION TECHNOLOGY FOR A CERTIFICATE PROGRAM IN CYBERSECURITY AND RECOMMENDS THE APPROVAL OF THIS PROGRAM BY THE STATE UNIVERSITY OF NEW YORK.

Chair Gardyn requested a motion to approve this resolution. Trustee DeGrace moved the motion; seconded by Trustee Cornachio. Motion carried 6-0.

3. Trustee Hilt introduced the following resolution:

RESOLVED, THAT THE NASSAU COMMUNITY COLLEGE BOARD OF TRUSTEES HEREBY APPROVES THE PROPOSAL BY THE DEPARTMENT OF MATHEMATICS/ COMPUTER SCIENCE /INFORMATION TECHNOLOGY FOR A CERTIFICATE PROGRAM IN INFORMATION TECHNOLOGY AND RECOMMENDS THE APPROVAL OF THIS PROGRAM BY THE STATE UNIVERSITY OF NEW YORK.

Chair Gardyn requested a motion to approve this resolution. Trustee Cornachio moved the motion; seconded by Trustee Powers. Motion carried 6-0.

Chair Gardyn made a motion under Article IV section 3(f) of the Rules of Procedure to allow for the consideration of two resolutions that do not appear on the Calendar. Trustee Weiss seconded the motion. Motion carried 6-0.

4. Trustee Weiss introduced the following resolution:

WHEREAS, DOWLING COLLEGE IS EXPERIENCING FINANCIAL DIFFICULTIES WHICH MAY NOT ALLOW THEM TO CONTINUE PROVIDING EDUCATIONAL SERVICES TO THEIR STUDENTS; AND

WHEREAS, NASSAU COMMUNITY COLLEGE HAS THE CAPACITY TO PROVIDE EDUCATIONAL SERVICES TO STUDENTS THAT HAVE BEEN ENROLLED AT DOWLING COLLEGE; AND

WHEREAS, THE NASSAU COMMUNITY COLLEGE BOARD OF TRUSTEES AGREES THAT IT IS APPROPRIATE TO HELP THE STUDENTS TRANSITIONING FROM DOWLING COLLEGE; AND

BE IT RESOLVED, THAT THE NASSAU COMMUNITY COLLEGE BOARD OF TRUSTEES AUTHORIZES THE ADMINISTRATION OF NASSAU COMMUNITY COLLEGE TO WAIVE THE

ADMISSIONS APPLICATION PROCESSING FEE (\$50) WHEN PROCESSING THE APPLICATIONS OF STUDENTS TRANSITIONING FROM DOWLING COLLEGE.

Motion carried 6-0.

5. Chair Gardyn introduced the following resolution:

BE IT RESOLVED THAT THE CHAIR OF THE BOARD BE AUTHORIZED AND DIRECTED TO EXECUTE ON BEHALF OF THE BOARD, A CERTAIN AMENDMENT TO THE EMPLOYMENT AGREEMENT BETWEEN THE COLLEGE AND DR. THOMAS P. DOLAN TO ASSIST IN THE TRANSITION WITH THE NEW PRESIDENT.

Trustee DeGrace moved the motion; seconded by Trustee Weiss. Motion carried 6-0.

6. Trustee DeGrace introduced the following resolution:

BE IT RESOLVED THAT THE CHAIR OF THE BOARD BE AUTHORIZED AND DIRECTED TO EXECUTE ON BEHALF OF THE BOARD, A CERTAIN EMPLOYMENT AGREEMENT BETWEEN THE COLLEGE AND DR. HUBERT KEEN, EFFECTIVE AUGUST 1, 2016, AND

BE IT FURTHER RESOLVED, THAT THE CHAIR OF THE BOARD BE AUTHORIZED AND DIRECTED TO EXECUTE ON BEHALF OF THE BOARD A CERTAIN LICENSE AGREEMENT TO OCCUPY THE PRESIDENT'S HOUSE BETWEEN THE COLLEGE AND DR. HUBERT KEEN, EFFECTIVE IMMEDIATELY.

Chair Gardyn requested a motion to approve this resolution. Trustee Powers moved the motion; seconded by Trustee DeGrace. Trustee Cornachio opposed since this was the first time he saw the contract and had not been able to evaluate it.

Chair Gardyn requested a motion that pursuant to Section 105 of the Open Meetings Law of the State of New York, the Board of Trustees shall enter Executive Session for the purposes of reviewing the medical, financial, credit or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation. Trustee Weiss moved the motion; seconded by Trustee DeGrace. Motion carried 6-0.

Chair Gardyn resumed the open meeting at 8:40 p.m.

Present: Jorge L. Gardyn, Chair
Kathy Weiss, Vice Chair
Edward W. Powers, Secretary Pro Tem;
Anthony W. Cornachio, John A. DeGrace, Michael Hilt, Student Trustee.

Absent: Arnold W. Drucker, Linda H. Green, Wanda H. Jackson, Donna M. Tuman

Also in attendance: Interim President Dolan, EVP Saunders

6. Trustee Weiss introduced the following resolution for the second time:

BE IT RESOLVED THAT THE CHAIR OF THE BOARD BE AUTHORIZED AND DIRECTED TO EXECUTE ON BEHALF OF THE BOARD, A CERTAIN EMPLOYMENT AGREEMENT BETWEEN THE COLLEGE AND DR. HUBERT KEEN, EFFECTIVE AUGUST 1, 2016, AND

BE IT FURTHER RESOLVED, THAT THE CHAIR OF THE BOARD BE AUTHORIZED AND DIRECTED TO EXECUTE ON BEHALF OF THE BOARD A CERTAIN LICENSE AGREEMENT TO OCCUPY THE PRESIDENT'S HOUSE BETWEEN THE COLLEGE AND DR. HUBERT KEEN, EFFECTIVE IMMEDIATELY.

Chair Gardyn requested a motion to approve this resolution. Trustee Powers moved the motion; seconded by Trustee Cornachio. Motion carried 6-0.

Chair Gardyn thanked Dr. Dolan for his service to the College as Interim President.

Dr. Dolan reported on the following items:

- The College's first outdoor graduation in ten years. Thanked Joe Muscarella, Joe Buckheit and 40 staff members for their untiring efforts for making the day a memorable event for the students.
- College Budget was unanimously approved by Nassau County Legislature. The Legislature requested more meetings with the College to become more actively involved with the College.
- Thanked FSA for their help in gaining funding support for retention programs.
- Commented that Georgia Congressman John Lewis spoke at NCC about his experiences in the Civil Rights movement in the 60's. Lewis experienced much violence but is committed to making our nation better through nonviolence. Congressman Steve Israel, a Lewis supporter, also spoke at the College this past semester.
- Thanked the Board for the opportunity to serve as Interim President, for extending his contract, and pledged his full assistance to Dr. Keen.
- Dr. Keen has met with the Cabinet and will meet with faculty leaders.
- He shared that one of his favorite books, Illusions, by Richard Bach, instructs that there are two reasons to do anything in life: 1- learn something; and 2- have fun. He has achieved both at the College.

Speakers

Evelyn Deluty, Chair of Academic Senate, praised the Board for finalizing the appointment of Dr. Keen as permanent president complying with Middle States accreditation. Advocated for the College to retain an independent Middle States consultant and to proceed with a search for an Academic Vice President to head the development of an Academic Master Plan as recommended by Middle States. Academic Senate looks forward to working with Dr. Keen and thanked Dr. Dolan for his leadership at NCC during this transition.

Faren Siminoff, VP, Advocacy Chapter of AAUP, looks forward to supporting the mission of the College with Dr. Keen especially in the areas of academic freedom, shared governance and the College's status of genuine higher education. Thanked Dr. Dolan and the Board for their hard work.

Stefan Krompiew, AFA President, commented he enjoyed working with Dr. Dolan and thanked the Board for creating more certificate programs which encourages students' abilities and potential. He is confident the College will be back into full compliance.

Richard Newman, Secretary of NCCFT, commented that the NCCFT members are gratified that the legislature approved the budget including the tuition increase saving 16 of 24 temporary full time lines and appreciated the openness and transparency by Dr. Dolan and Inna Reznik. He stated this cooperation will move the college forward through the challenges of Middle States along with other concerns and in the transition to a new president. He personally thanked Dr. Dolan for all he has done.

Lynn Mazzola, Chair of Chairs, thanked Dr. Dolan and the Board for enduring a rough year. She commented that the department chairs and their Executive Committee look forward to working with Dr. Keen in the spirit of cooperation, collegiality and civility.

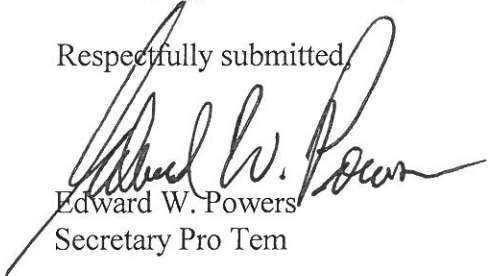
Chair Gardyn added that the past year has led the College to this launching point, and that, if “whatever doesn’t kill you will make you stronger”, NCC will emerge “invincible”. Wishes everyone a wonderful summer and requested a final round of applause for Dr. Dolan.

Chair Gardyn announced the next Capital and Finance BOT Committee meeting is scheduled for Tuesday, September 13, 2016 at 5:00 p.m. followed by the Full Board meeting. The Board will open the public session between 6:15 and 6:30 p.m. and resume the public session approximately 7:30 p.m.

Chair Gardyn requested a motion to adjourn the meeting. Trustee Weiss moved the motion; seconded by Trustee Cornachio. Motion carried 6-0.

Meeting adjourned at 9:00 p.m.

Respectfully submitted,



Edward W. Powers
Secretary Pro Tem