

NASSAU COMMUNITY COLLEGE
Garden City, New York

BOARD OF TRUSTEES' CALENDAR

Meeting of June 14, 2016

For the five hundred ninety-eight meeting of the Board of Trustees on Tuesday, June 14, 2016, the following items, reports, and communications are submitted for consideration and action. The Board of Trustees will open its meeting between 6:15 p.m. and 6:30 p.m. on the 11th floor of the Administration Tower. It is anticipated that the Board will go into Executive Session pursuant to Section 105 of the Open Meetings Law of the State of New York to discuss the medical, financial, credit or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation. The Board will reopen its public session at approximately 7:30 p.m. on the 11th floor of the Administration Tower.

Salute to the Flag.

Approval of Minutes

Approval of the May 10, 2016 Minutes are presented for approval.

For: _____ Against: _____ Abstain: _____

REPORTS OF THE STANDING COMMITTEES

Finance and Capital Committee

1. **Minimum Wage Increase**

WHEREAS, THE HOURLY RATE OF PAY FOR NASSAU COMMUNITY COLLEGE STUDENT AIDES AND FEDERAL WORK STUDY EMPLOYEES IS \$8.75 PER HOUR FOR ON-CAMPUS EMPLOYMENT; AND

WHEREAS, THE FEDERAL MINIMUM WAGE IS \$7.25 PER HOUR EFFECTIVE JULY 24, 2009, PURSUANT TO THE FEDERAL MINIMUM WAGE PROVISIONS CONTAINED IN THE FAIR LABOR STANDARDS ACT (FLSA); AND

WHEREAS, STATES ALSO HAVE MINIMUM WAGE LAWS, WHERE SOME STATE LAWS PROVIDE GREATER EMPLOYEE PROTECTIONS; AND

WHEREAS, NY STATE MINIMUM WAGE INCREASED DECEMBER 31, 2015 FROM \$8.75 TO \$9.00; AND

WHEREAS, NY STATE MINIMUM WAGE WILL INCREASE ON DECEMBER 31, 2016 FROM \$9.00 TO \$10.00; AND

WHEREAS, EMPLOYERS MUST COMPLY WITH BOTH LAWS; AND

WHEREAS, A STUDENT MUST BE PAID AT LEAST THE FEDERAL MINIMUM WAGE UNDER THE FEDERAL WORK STUDY PROGRAM AS REQUIRED BY 34 CFR 675.24(B), AND UNDER 34 CFR 675.20(C), THE STUDENT'S WORK MUST ALSO BE GOVERNED BY

EMPLOYMENT CONDITIONS INCLUDING PAY, THAT ARE APPROPRIATE IN TERMS OF, AMONG OTHER THINGS, THE APPLICABLE FEDERAL, STATE, OR LOCAL LAW; AND

WHEREAS, GOVERNMENT INSTITUTIONS ARE NOT SUBJECT TO THE PROVISIONS OF THE STATE’S MINIMUM WAGE ACT, PURSUANT TO THE STATE REGULATION 12 NYCPR SECTION 142-2.14(B); AND

WHEREAS, NASSAU COMMUNITY COLLEGE IS COMMITTED TO PROVIDE OPPORTUNITIES AT COMPETITIVE RATES TO NASSAU COMMUNITY COLLEGE STUDENTS PARTICIPATING IN THE FEDERAL WORK STUDY PROGRAM OR EMPLOYED AS STUDENT AIDS; AND

BE IT RESOLVED, THE NASSAU COMMUNITY COLLEGE BOARD OF TRUSTEES AUTHORIZES THE INCREASE IN THE HOURLY RATE OF PAY FOR NASSAU COMMUNITY COLLEGE STUDENT AIDES AND FEDERAL WORK STUDY EMPLOYEES FROM \$8.75 TO \$9.00 PER HOUR EFFECTIVE AUGUST 31, 2016, AND FROM \$9.00 TO \$10.00 EFFECTIVE DECEMBER 31, 2016 FOR ON-CAMPUS EMPLOYMENT.

For: _____ Against: _____ Abstain: _____

Academic Affairs Committee

2. **Education**

There is a large demand for Information Technologists, Computer Scientists, Software Computer Engineers and Law Enforcement to become trained in Cybersecurity. The Bureau of Labor Statistics cites a 36.5% increase in Information Security jobs over the next ten years. The Cybersecurity Certificate Program will introduce students to the work of information security. Confidentiality, integrity and availability will be a key focus as those three topics are a benchmark for evaluation of an information systems security. Students will be introduced to a wide variety of security related topics including physical security, encryption, security planning, disaster response, and will gain some hands-on understanding of various forensics tools.

RESOLVED, THAT THE NASSAU COMMUNITY COLLEGE BOARD OF TRUSTEES HEREBY APPROVES THE PROPOSAL BY THE DEPARTMENT OF MATHEMATICS/ STATISTICS/INFORMATION TECHNOLOGY FOR A CERTIFICATE PROGRAM IN CYBERSECURITY AND RECOMMENDS THE APPROVAL OF THIS PROGRAM BY THE STATE UNIVERSITY OF NEW YORK.

For: _____ Against: _____ Abstain: _____

3. **Education**

The Information Technology Certificate Program provides training in computer skills to meet the needs of students to adapt and succeed in the rapid growth and application of new and emerging computer technologies. The program includes a wide range of course in computer areas such as programming, web development and database development in order to provide training to develop marketable skills or an opportunity for college graduates to upgrade their computer skills or prepare for a career in Information Technology.

RESOLVED, THAT THE NASSAU COMMUNITY COLLEGE BOARD OF TRUSTEES HEREBY APPROVES THE PROPOSAL BY THE DEPARTMENT OF MATHEMATICS/ STATISTICS/INFORMATION TECHNOLOGY FOR A CERTIFICATE PROGRAM IN INFORMATION TECHNOLOGY AND RECOMMENDS THE APPROVAL OF THIS PROGRAM BY THE STATE UNIVERSITY OF NEW YORK.

For: _____ Against: _____ Abstain: _____

Personnel, Affirmative Action and Labor Committee

4. Consideration of the adoption of a resolution appointing Dr. W. Hubert Keen as President of NCC.

Report of the Interim President