

NASSAU COMMUNITY COLLEGE
Garden City, New York

BOARD OF TRUSTEES' MINUTES

Meeting of January 12, 2016

The five hundred ninety-second meeting of the Board of Trustees was held on Tuesday, January 12, 2016 on the eleventh floor of the Administrative Tower.

The meeting was called to order by Chair Gardyn at 6:05 p.m. followed by a salute to the flag.

Present: Jorge L. Gardyn, Chair
Kathy Weiss, Vice Chair
John A. DeGrace, Linda H. Green
Edward W. Powers, Jennifer Borzym, Student Trustee.

Absent: Anthony W. Cornachio, Arnold W. Drucker, Wanda H. Jackson, Donna M. Tuman

Also in attendance: Interim President Dolan, EVP Saunders

Chair Gardyn requested a motion that pursuant to Section 105 of the Open Meetings Law of the State of New York, the Board of Trustees shall enter Executive Session for the for the purpose of reviewing the medical, financial, credit or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation. Trustee Powers moved the motion; seconded by Trustee Green. Motion carried 6-0.

Chair Gardyn resumed the open meeting at 7:25 p.m. followed by a salute to the flag.

Present: Jorge L. Gardyn, Chair
Kathy Weiss, Vice Chair
Arnold W. Drucker, Secretary
John A. DeGrace, Linda H. Green, Edward W. Powers, Jennifer Borzym, Student Trustee.

Absent: Anthony W. Cornachio, Wanda H. Jackson, Donna M. Tuman

Also in attendance: Interim President Dolan, EVP Saunders

Approval of Minutes

Chair Gardyn requested a motion to approve the minutes of December 8, 2015. Trustee Drucker moved the motion; seconded by Trustee Weiss. Motion carried 7-0.

1. Trustee DeGrace introduced the following resolution:

BE IT RESOLVED, THAT THE NASSAU COMMUNITY COLLEGE BOARD OF TRUSTEES ACCEPTS THE DONATION OF A DIGITAL KODAK CR800 DIRECTVIEW SYSTEM FROM ORTHOPAEDIC & SPORTS ASSOCIATES OF LONG ISLAND.

Chair Gardyn requested a motion to consider this item. Trustee Weiss moved the motion; seconded by Trustee Drucker. Motion carried 7-0.

2. Trustee Weiss introduced the following resolution:

RESOLVED, THAT IN RECOGNITION OF DISTINGUISHED AND MERITORIOUS SERVICE TO NASSAU COMMUNITY COLLEGE, AND UPON THE RECOMMENDATION OF THE PRESIDENT OF NASSAU COMMUNITY COLLEGE, THE FOLLOWING NAMED RETIRED FACULTY MEMBERS OF NASSAU COMMUNITY COLLEGE WHO RETIRED AFTER ATTAINING THE ACADEMIC RANK OF PROFESSOR OR ASSOCIATE PROFESSOR, ARE HEREBY GRANTED THE PERMANENT ACADEMIC TITLE OF PROFESSOR EMERITUS WITH ALL THE PRIVILEGES AND RIGHTS ACCRUING THERETO.

<u>Name</u>	<u>Title</u>	<u>Department</u>	<u>Retirement Date</u>
Calvin Andrew	Professor	SPS	1/1/2016
Mary Ardise	Professor	Reading/Bep	1/1/2016
Lawrence Badendyck	Associate Professor	English	1/1/2016
Lisa Bastiaans	Professor	Physical Science	1/1/2016
Robert Battle	Professor	Marketing	1/1/2016
Theodore Benitt	Professor	Physical Science	1/1/2016
Stanley Berke	Associate Professor	Theatre & Dance	1/1/2016
Jane Brody	Professor	Nursing	1/1/2016
Angela Bruno	Professor	Marketing	1/1/2016
Paula Carlo	Professor	History	1/1/2016
Philip Cheifetz	Professor	Math	1/1/2016
Shoel Cohen	Professor	Psychology	1/1/2016
Richard Conway	Professor	SPS	1/1/2016
M. Debra DeSanto	Professor	ABT	1/1/2016
Cathy Eckdall	Associate Professor	Art	1/1/2016
Jerome Ellenbogen	Professor	Psychology	1/1/2016
Patricia Falk	Professor	English	1/1/2016
Anne Fitzgibbon	Professor	Nursing	1/1/2016
Vincent Giannasio	Professor	Chemistry	1/1/2016
Shepard Gorman	Professor	Psychology	1/1/2016
Marilyn Gotkin	Professor	Biology	1/1/2016
Barbara Gregorio	Professor	Accounting/Business	1/1/2016
Norman Harris	Associate Professor	Physical Science	1/1/2016
James Hoyt	Professor	SPS	1/1/2016
Cathy Jansen	Professor	Nursing	1/1/2016
Bernard Katz	Professor	Psychology	1/1/2016
Lucy Landesberg	Professor	Reading/BEP	1/1/2016
Deborah Levine	Professor	Math	1/1/2016
Richard Lucian	Professor	Engineering	1/1/2016
Julio Marzan	Professor	English	1/1/2016
Donna McIlwraith-Seidl	Associate Professor	Library	1/1/2016
Myrna Nachman	Professor	Music	1/1/2016
Ralph Nazareth	Professor	English	1/1/2016
Frances O'Connor	Professor	English	1/1/2016
Charles Owusu	Professor	Library	1/1/2016
Mary Ann Povelis	Professor	Nursing	1/1/2016

Patrick Reihing	Professor	Accounting/Business	1/1/2016
Lance Rigano	Professor	Physical Science	1/1/2016
Linda Rohan	Professor	Nursing	1/1/2016
Filomena Romano	Associate Professor	Art	1/1/2016
Jeffrey Rosenfeld	Professor	Sociology	1/1/2016
Sharon Russin	Associate Professor	Library	1/1/2016
MaryAnn Hellmer Saul	Professor	Nursing	1/1/2016
Rosanne Scarpelli	Associate Professor	Marketing	1/1/2016
Jo Ann Schmidt-Festa	Professor	Nursing	1/1/2016
Frederick Schoenfeld	Professor	Engineering	1/1/2016
Roberta Schroder	Associate Professor	Economics	1/1/2016
Ines Shaw	Professor	English	1/1/2016
Donna Sparberg	Professor	SPS	1/1/2016
Marsha Spiegelman	Professor	Library	1/1/2016
Robert St. Angelo	Professor	HPER	1/1/2016
JoAnn Thissen	Associate Professor	Physical Science	1/1/2016
Michael Totoro	Professor	Math	1/1/2016
Henry Williams	Professor	Sps	1/1/2016
Bellinda Wise	Associate Professor	Library	1/1/2016
Peter Zito	Professor	Physical Science	1/1/2016

Chair Gardyn requested a motion to consider this item. Trustee Powers moved the motion; seconded by Trustee Green. Motion carried 7-0.

3. Trustee Weiss introduced the following resolution:

RESOLVED, THAT THE BOARD OF TRUSTEES OF NASSAU COMMUNITY COLLEGE HEREBY EXPRESSES GRATITUDE TO JAMES T. BEHRENS, JR. FOR HIS YEARS OF SERVICE AS VICE PRESIDENT AND DEDICATION TO NASSAU COMMUNITY COLLEGE, AND UPON THE RECOMMENDATION OF THE PRESIDENT OF NASSAU COMMUNITY COLLEGE DOES HEREBY GRANT TO HIM THE PERMANENT TITLE OF EMERITUS WITH ALL THE PRIVILEGES AND RIGHTS ACCRUING THERETO.

Chair Gardyn requested a motion to consider this item. Trustee Weiss moved the motion; seconded by Trustee Drucker. Motion carried 7-0.

4. Trustee Borzým introduced the following resolution:

BE IT RESOLVED THAT THE NASSAU COMMUNITY COLLEGE BOARD OF TRUSTEES ADOPTS THE COLLEGE'S NEW SEXUAL HARASSMENT POLICY AS WRITTEN BY THE ACADEMIC SENATE AFFIRMATIVE ACTION COMMITTEE WITH INPUT FROM THE COLLEGE'S ADMINISTRATION AND AS APPROVED BY THE ACADEMIC SENATE.

Chair Gardyn requested a motion to consider this item. Trustee Green moved the motion; seconded by Trustee DeGrace. Motion carried 7-0.

Dr. Dolan reported on the following items:

1. Wished all a Happy New Year.
2. Replacement of 35 lines representing 7 academic lines from Fall 2015, 22 academic lines for Spring 2016 and 6 student personnel lines. Thanked Dr. Saunders, the Deans and the Chairs for taking part in this challenging process. He is optimistic about the College's ability to fill more lines in the future.
3. NIFA and the NC Legislature approved the modification in the bonding plan of the NCCFT retirement incentive from 2 years (or 2 payments of approximately \$4M/yr) to 4 years (or 4 payments of approximately \$2M/yr). He thanked Dr. Gardyn, Chuck Cutolo and Inna Reznik for their efforts in effecting this change.
4. Update on Middle States scheduled for March 13-15, 2016. The appointed visiting committee and final report for their review have been posted on our NCC website.
5. Congratulated all faculty who received Emeritus status.
6. Congratulated the student nominees for the 2016 SUNY Chancellor's Award: Jennifer Borzym, Frank Cutrone, Kayleen Freyre, Tianna LaRosa, Stephen McMahon, Randy Perez, Elizabeth Buccheri, Juliana Dijkstra, Caitlyn Gaffey, Sarah Mael, Jillian Pallone and Edwin Jon (EJ) Rodriquez. He cited the common theme of the students is their appreciation for NCC and wish that it were a 4-year College.
7. Attending the Governor's State of the State address in Albany on January 13 and is hoping the Governor has favorable news on public education for community colleges.

Speakers

Phyllis Kurland, Student Personnel Services, reported on the afternoon's Freshman Orientation, which successfully served about 200 new students who learned about the College's services and academics. She praised the 17 administrators and faculty members, including VP Maria Conzatti, Registrar Chester Barkan and Dean Jerry Kornbluth, who volunteered to speak to small groups of 15-30 participants. Students received a package that includes FAQ, calendars, a list of clubs and a flashlight. As Chairperson of the Affirmative Action Subcommittee on Sexual Harassment Education, she also thanked the Board for approving the sexual harassment policy so that the College is in compliance with New York State and federal law. This subcommittee, comprised of 25 members across campus, remains a model of collaboration directed and assisted by Affirmative Action Officer Craig Wright and College Attorney Alla Brodsky.

David Stern, Academic Senate 1st Vice Chair, remarks as presented:

I have a point of order I'd like to start with. As an essential part of the governance structure of the College, the leaders of the Senate should be extended the courtesy of being able to speak for more than three minutes; so I ask the Board to respond to this request before I speak.

Dr. Gardyn: We'll take it under advisement; just keep it at three minutes for now.

David Stern: OK. Good evening. I hope everybody had a happy, healthy holiday. I have two topics to address with the Board and get in the public record. First, I want to correct the President's statement: I'm kind of disappointed that you indicated that Phyllis' office was responsible for the Student Chancellor's Awards. That actually is part of the work of the Senate's Student Activities Committee. There's a lot of members on the committee. Phyllis' office does do a lot of work in making that happen; but I would hope you would acknowledge the Senate's work in the future.

Dr. Dolan: Please allow me to acknowledge --

David Stern: Can I have my three minutes, please.

Dr. Dolan: Please allow me to acknowledge all the work of the Senate, and I will be more careful about who I thank.

David Stern: First is the Need for Improved Transparency of the Presidential Search, on behalf of the College community we request that the Board conduct the Presidential Search more transparently. Specifically, we request that the Board follow the SUNY Guidelines for Presidential Searches for Community Colleges, Section 4 "Recommended Steps" by doing the following: 1) issuing a timetable for completing the search. (Step 8); 2) distributing the system for rating the qualifications of candidates as devised by the committee (Step 12); and 3) posting the interview schedule, including dates and involvement of the various college constituencies, such as the trustees, faculty, students, administrative leaders, staff, and collective bargaining units (Step 18). Right now the College community is in the dark. We have no idea of what's going on with the Presidential Search, and, again, that's really against SUNY policy. Second is the expectations of the New Interim Chief Counsel, we would like to welcome our new Interim Chief Counsel Kate Murray to NCC. I'm a resident of the Town of Hempstead and I appreciate your service as Supervisor. Of special note, I'm an expert in water -- I'm a water resource scientist -- and I can attest to the Town's Water Department as being one of the best in the State -- and it supplies Nassau Community College with its water pipeline. The Senate Executive Committee asks that the BoT adhere to the College's Affirmative Action Plan -- just passed it tonight -- regarding hiring administrative staff and commit to proceed with the full Affirmative Action Search, as per College policy. When Chuck Cutolo joined NCC in 2002, he was well positioned to lobby the County government since he was leaving a position of Counsel to the County Legislature. Almost immediately he was able to get the County contribution to be increased by 3.9% instead of the 1.9% that was proposed by the County Executive at the time. This increase, compounded each year, lasted until 2009, and provided over \$20 million dollars of extra funds to the College. For the last 6 years the County contribution has been frozen at 2009 levels. The County contribution is now only 24% of our revenues, requiring our students to cover almost 40% of the College revenues. Interim Chief Counsel Murray is similarly positioned as Chuck was 14 years ago to get the County to provide an increase that is at least equal to the inflation rate. She has perhaps even better connections with the current County leadership than Chuck had. Accordingly, the Board should share our expectations that we should expect better support from the County this year. Perhaps more important -- actually, I'm gonna' skip that because it's dealing with bonding -- I was glad that you were able to resolve that. I wanna' thank Jorge for resolving the bonding issue.

Trustee Drucker: David, I have a question: what makes you think that the Search Committee is not in compliance with SUNY guidelines -- how would you know?

David Stern: I didn't say in compliance -- I said --

Trustee Drucker: You said you'd like them to be --

David Stern: I said to be in compliance with the guidelines.

Trustee Drucker: But what makes you think we're not?

Stern: We have no information.

Trustee Drucker: But, but you made a statement that we're not --

David Stern: Well, we don't know -- can you give us the reason -- can you give us the information -- can you tell us --?

Trustee Drucker: And why would you be privy -- why would you be privy to the names of the 79 people who applied?

David Stern: I didn't ask you that --

Trustee Drucker: -- and when we interviewed them -- why would you be privy to that?

David Stern: Arnie, I didn't ask that --- you know what, we wouldn't even know --

Trustee Drucker: That's not what you think about transparency --

David Stern: -- when you interviewed people --

Trustee Drucker: You're not supposed to --

David Stern: If it weren't for the Student President, who said "I'll see you on the weekend" -- and then Trustee, Jackson --

Trustee Drucker: There are confidentiality issues here, David.

David Stern: We don't even know the names. We want to know what's going on. Are we gonna' have a President? We haven't had one in --

Trustee Drucker: There is a Search Committee -- a Search Committee --

Chair Gardyn: Guys, guys -- David, Arnie, hold on one second --

David Stern: You don't think we have a right --

Trustee Drucker: David, you have a right to trust the Search Committee that includes members of your constituency -- that's what you have a right to.

David Stern: But we don't know what's going on --

Trustee Drucker: Speak to the members of your constituency.

David Stern: We don't -- they're not allowed to say anything to us

Trustee Drucker: For obvious reasons.

David Stern: Exactly, so we don't know what's going on. Publish to the campus what's going on.

Trustee Drucker: David, you have no clue, you have no clue.

Chair Gardyn: one second. The process of the Presidential Search has been proceeding under the guidance of SUNY, under the leadership of Trustee Drucker and Trustee Jackson. Um, they will be posting -- we haven't done anything now because you guys are on break. As they go back in they will start publishing the dates to bring back the campus interviews. Right now, Anne Brandi has to schedule with everybody to make sure that they can all come back at the appropriate time. So right now, it's a -- they're trying to get a scheduling issue settled --

David Stern: That's all we ask is --

Chair Gardyn: and in due time it will be put up to the website so everybody is made aware of it. The Committee has acted and it's been, been mentioned to me, that it's gone very, very well. They will be bringing --

David Stern: Inform us, please, inform us.

Chair Gardyn: David --

David Stern: We don't know.

Dr. Gardyn: -- the process --

Trustee Drucker: You're informed when you're supposed to be informed. SUNY is -- there are SUNY members who attend our committee meetings, and it's -- SUNY tells us when we can release names. They tell us.

David Stern: We don't want to know the names. We want to know the process -- the process.

Trustee Weiss: David, David -- just so that you know, we as Board members have two members of our Board serving on this committee.

David Stern: OK.

Trustee Weiss: We don't have the information, either,

Trustee Drucker: -- three, we have three, three members, three.

David Stern: OK.

Trustee Weiss: We --

David Stern: So you may share the same concern that we have.

Trustee Weiss: No, because I entrust the members -- our constituents --

Trustee Drucker: Oh, and Jennifer.

Trustee Weiss: -- who are representing us to bring back --

Trustee Drucker: We have four members.

Trustee Weiss: Four members, including our student to get back to us, and tell us the timetable at the appropriate time. I just want you to understand that it's not the faculty that doesn't know. We all have people on that committee. When that committee is prepared to share, it will share with all of us. We don't have any dates either; we don't have any information and that's done so that that committee can work without pressure from anybody.

Chair Gardyn: David, honestly, I've kept myself at arm's length from this process, and when Trustee Drucker and Trustee Jackson release the information it is at a point where it is made public to us. Until such time, it is kept under wraps.

David Stern: OK.

Chair Gardyn: So there is no conspiracy. It will, it will unfold --

David Stern: I did not say anything that there is a conspiracy or things were being done inappropriate. All I asked for was transparency.

Trustee Drucker: You know as much as Chairman Gardyn.

David Stern: OK.

Trustee Drucker: You know as much as he does.

David Stern: OK, OK, but that's, that's a problem -- we haven't had a President --

Trustee Drucker: It's not a problem --

Chair Gardyn: Excuse me can I just say something

Trustee Drucker: You interpret it as a problem.

David Stern: I don't want any policies -- recommend that you keep the campus informed of the process, not the names.

Chair Gardyn: David, and this is for all who are in the public eye, OK, I am sick and tired of everyone commenting that we haven't had a President here for three years. Yes, we have not had a de facto President; but we've had Acting Presidents, and we've had Interim Presidents that have led this College over the last three

years. This College has never been devoid of leadership; it's been devoid of a title; and devoid of a person and maybe some other things that go along with it but we have never been devoid of leadership.

David Stern: With due respect, we haven't had an academic leader in six years.

Trustee Drucker: That's your opinion, that's your opinion.

Trustee Weiss: OK, that's a different subject, because we're talking about the Vice President of Academic Affairs.

Trustee Drucker: That's different; it's your opinion

David Stern: but it's linked to the President.

Trustee Weiss: Last thing, David, I just want to clear up one other thing. Trustee Jackson, at the last meeting, did provide a very brief update about the Presidential search to the entire community and it's in the minutes; so it's not -- same update we all got -- so you can't say nothing has been given by the committee --

David Stern: But it was impromptu after the student SGA president.

Trustee Drucker: But it was disseminated.

Trustee Weiss: Don't assume it was impromptu --

David Stern: It didn't seem very planned.

Trustee Drucker: It was disseminated. That's the bottom line.

Trustee Weiss: You're making an assumption he wasn't going to speak, and you can't do that.

Dr. Dolan: And I just need to correct the record on one thing: the title that Kate Murray is taking is not Chief Counsel and she and I have actually discussed this and I just want to be clear that the title that Chuck had was General Counsel, but never Chief Counsel; and I just wanted to correct the record on that.

Frank Frisenda, Acting President of the NCCFT, remarks as presented:

So, I thought that rather than fight you all, I would join you all: I am the "Acting" President of the NCCFT.

Frank Frisenda: And we are having an election next week to find a permanent leader for the NCCFT. I just wanna' say -- first I want to say Happy New Year, and I wanna' welcome Ms. Green to the madhouse.

Trustee Green: Thank you very much. I will try to bring sanity.

Trustee Drucker: That's a lost cause.

Frank Frisenda: I think -- I was witness to your coronation at the Legislature. They did give you some, you know, a heavy load to carry, when they said they expected you or hoping you would come to this Board and bring some sort of cohesiveness to it -- so good luck.

Trustee Green: Thank you.

Frank Frisenda: I want to say, as a member of the Search Committee, OK, that working with co-chairs Wanda Jackson and Arnold Drucker -- I wanna' say that I think that you both conducted yourself with professionalism; I think that both of you have conducted yourself with -- beyond my expectations, and I just wanted to say thank you, OK, for that.

Trustee Drucker: Thank you very much for that.

Frank Frisenda: So, the thing I wanted to say was just that -- I don't want to belabor the point -- but I will. The \$13M that it cost for the retirement incentive is not an unexpected blow to the College budget, 'cause it would have cost \$13M to keep paying everybody if they all stayed, right. Yes. The reason we are in the hole, OK, is

because of low enrollment, alright, and unanticipated, uh, issues, OK, so that's why we have this budget crisis. So, you know, and I do want to say, Dr. Dolan, that I absolutely appreciate the fact that when we have a zero sum game, where it would have cost \$13M to buy everybody out or \$13M to keep everybody, hiring 35 new people was a yeoman's feat, and I do appreciate the work that everybody did to get that done, alright; but I do hope that with a little better -- I hate to use that word -- careful planning in the future, that even though we have this two million dollar bill every year coming to us, uh, that we are not so conservative in our estimates of what's going to happen on this campus, 'cause I do understand that there is a philosophy, in some financial circles, that -- that would rather err on the side of losing money, because it's always nicer to find money, alright, than not have the money, OK; but maybe with a little bit more careful planning we could anticipate our expenses, and hire the F/T faculty that are absolutely critical to this campus. OK. So, Happy New Year, everybody, welcome, and we'll see you.

Stefan Kromprier, AFA President, remarks as presented:

First, I was on the Presidential Search Committee, and I absolutely want to thank and congratulate our leaders for the wonderful job that they did.

Trustee Drucker: Thank you.

Stefan Kromprier: Secondly, I want to, uh, welcome our new Trustee Green and Kate Murray to the group, and I'm saying this to the new Trustee, I'm saying this to Kate, I've been coming to these meetings for about a year now. I'm a new -- a relatively newly elected President of the Adjunct Faculty Association, and there's one thing that's clear to me: every person in this room has the best interests of the students involved. There are times -- probably too many times -- that we're at odds with each other, um, but without a doubt, everybody in this room has the best interests of the students at heart; and I want you to know that I appreciate that. The next piece: we ran a fundraiser, the Adjunct Faculty Association, along with the Alumni Association, for the NEST. It was a wonderful experience -- particularly the night of the comedy fundraiser, because we all sat together and we laughed; and it was a great time. From the members of the CSEA who were there supporting us, to the NCCFT people, to our members, to Board of Trustees people, to the students who were there, it was just a wonderful night; and I hope that night is reflective of things to come in terms of us coming together, particularly once we have a new President, and redefining, maybe, the culture that we've been in for too long. If we work together it's gonna' be a new day for this College. The one thing that's lost is the great work of the faculty -- particularly the staff -- is doing for our students. This is a state-of-the-art operation, and sometimes we do ourselves a disservice when we act less than professionally when we interact with each other. In terms of the NEST fundraiser, we raised \$6,615 in cash that the NEST is gonna' get, or has gotten; another \$500 in food; and we had donations -- a wonderful group of individuals donated \$750 to pay for the venue and for the comics; and we got donations and about \$660 in raffle prizes; so the sum total of that night was \$8,465. Much of that -- every time I went to shake the hand of a Board of Trustees member -- I found cash in my hands; I found envelopes in my mailboxes; and I want to thank you guys for your support, too.

Paul Rosa, Senate 2nd Vice Chair, remarks as presented:

I've got two pieces of business tonight. I'm a little bit scared to do this now. First, the Academic Senate Executive Committee would like to welcome our newest Trustee, Linda Green, and Kate Murray, who -- I'm not sure what to call you now, you've had so many titles, but welcome -- Kate or Kathleen. The Academic Senate is made up of administrators, faculty, and students, and is the primary academic policy formulating body at Nassau Community College. With 27 committees that formulate policies ranging from curriculum, to Affirmative Action, to elections, we look forward to working with you to uphold Nassau's long tradition of shared governance, where the expertise of all parties is respected and listened to. As Judith Jacobs said to you in the Legislature, Nassau Community College is a "Jewel in Nassau's crown," in no small measure due to our

tradition of shared governance, and we look forward to your support in maintaining Nassau as an institution where students begin their intellectual and academic journey before transferring to other institutions, and where they can get the training that prepares them for successful long term careers. Welcome to all of you, and thank you for joining us. My second bit of business is that the Academic Senate Executive Committee asks for information about the Presidential Search -- and I heard what you said, and I understand there's things that you can't talk about. This is an issue of paramount concern to the students, faculty, administrators and Trustees of the campus. But I'd also like to speak personally, as a faculty member; it's part of why I feel so strongly about this. I have been at Nassau for 15 years, and anticipate being here for roughly 15 more. Like other faculty, I have a deep commitment to the students and to the institution. Faculty are the members of the academic community with the greatest longevity -- in addition to many administrators who have been here for many years and will spend their entire careers here, we recognize them, too -- and therefore we have a great stake in the decision of who will be President. Students will graduate, transfer, and move into the workforce. I wish you all the best; that's what we're here to do. Board member's terms of appointment will end. But faculty members will be here for many years. The decision of who will be President will affect me for the rest of my life. So, therefore, on behalf of the College community, but also of the faculty, we are eager to hear of the progress of the search, and would especially like to know as soon as possible -- and, again, what's possible within the rules here -- so that we can understand the remainder of the process and prepare for it. The semester will begin in a week, and our planning, organization, and preparation for the semester are already in high gear. Among the questions we have are: 1) When will the finalists' names be announced? 2) When are they coming to campus? 3) What kind of opportunities will the campus community have to meet with them and give our feedback? and 4) in general, what is the plan? Thank you for your attention to this request.

Chair Gardyn on behalf of the Board welcomed Linda Green to the Board and Kate Murray to the position of Governmental Affairs. He recognized Chuck Cutolo for his 13 years of service to the College as an intergovernmental liaison, expert on legislative process and former member of US Senators cabinet staff, and for his invaluable experience in the "back office" operations of the US Senate, NC Legislature and the back office halls of the College. Chair Gardyn thanked Chuck Cutolo for his dignity, aplomb and grace under fire that will be sorely missed.

Chuck Cutolo: Thanked Chair Gardyn for his generous remarks and the BoT for its support.

Chair Gardyn announced that the next Capital and Finance BoT Committee meeting is scheduled for Tuesday, February 9, 2016 at 5:00 p.m. followed by the Full Board meeting. The Board will open the public session between 6:15 and 6:30 p.m. and resume the public session approximately 7:30 p.m.

Chair Gardyn requested a motion to adjourn the meeting. Trustee Drucker moved the motion; seconded by Trustee Powers. Motion carried 7-0.

Meeting adjourned at 8:05 p.m.

Respectfully submitted,



Arnold Drucker
Secretary