

NASSAU COMMUNITY COLLEGE  
Garden City, New York 11530

Personnel, Affirmative Action and Labor Committee Minutes

May 12, 2026

The meeting of the Personnel, Affirmative Action and Labor Committee of the Board of Trustees was held in the College Center Building Room 252-253. The meeting was called to order by Trustee D'Agostino at 5:31 p.m.

Committee Members Present: John Durso, appointed ad hoc, Chair  
Elliot Conway, appointed ad hoc  
Lynne D'Agostino, appointed ad hoc  
Paul Pereira, appointed ad hoc  
Jorge Gardyn (ex-officio)

Committee Members Absent: John DeGrace, George Siberón, Wanda Jackson

Also in Attendance: Trustees Hammer and Tuman  
CAO Conzatti, VP Alvarez-Ortiz, VP Cruz

1. Approval of Minutes

Trustee Durso requested a motion to approve the minutes of January 14, 2026. Trustee Conway moved the motion; seconded by Trustee D'Agostino. Motion carried 4-0-1(Pereira).

2. Trustee Durso introduced the following resolution for discussion:

**RESOLVED**, that the Personnel, Affirmative Action & Labor Committee herewith affirmatively recommends and refers to the full Board of Trustees for approval pursuant to the terms of the collective bargaining agreement with the Nassau Community College Federation of Teachers, and upon the recommendation of the College-Wide Promotion and Tenure Committee and the College administration, the faculty members named herein be granted promotion and/or tenure at Nassau Community College effective September 1, 2026.

**Tenure**

<b><u>Name</u></b>	<b><u>Department</u></b>
Deborah McCallion	Allied Health Sciences

**Promotion to Administrative Assistant II**

<b><u>Name</u></b>	<b><u>Department</u></b>
Fernanda Marmo-McCauley	Academic Advisement
Jainey Thomas	Academic Advisement

**Promotion to Technical Assistant II**

<b><u>Name</u></b>	<b><u>Department</u></b>
Frances Calleo	Student Personnel Services
Cara Tuzzolino	English
Mary Woodruff	Student Personnel Services

**Promotion to Technical Assistant III**

<b><u>Name</u></b>	<b><u>Department</u></b>
Daniel Perrotto	Allied Health Sciences

**Promotion to Administrative Assistant IV**

<b><u>Name</u></b>	<b><u>Department</u></b>
Mark Campbell	Financial Aid
Andrea Warmbrand	Financial Aid

Trustee Durso asked if there were any comments. There being none, a motion was requested to forward the resolution to the full Board of Trustees for approval. Trustee Conway made the motion; seconded by Trustee Pereira. Motion carried 4-0.

Trustee Durso asked if there were any other items for the Committee to consider. There being none, the meeting adjourned at 5:31 p.m.

Respectfully submitted,

*Anne E. Brandi*  
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