

NASSAU COMMUNITY COLLEGE
Garden City, New York 11530

Personnel, Affirmative Action and Labor Committee Minutes

June 10, 2025

The meeting of the Personnel, Affirmative Action and Labor Committee of the Board of Trustees was held in the College Center Building Room 252-253. The meeting was called to order by Trustee Jackson at 5:27 p.m.

Committee Members Present: Wanda Jackson, Chair
John DeGrace
John Durso
Donna Tuman, appointed ad hoc
Jorge Gardyn (ex-officio)

Committee Members Absent: George Siberón

Also in Attendance: Trustees D'Agostino, Hammer and Tuman
CAO Conzatti, VP Alvarez-Ortiz
Finance Consultant Paulson, Asst. VP Finance Cantillo

1. Approval of Minutes

Trustee Jackson requested a motion to approve the minutes of May 15, 2025. Trustee DeGrace moved the motion; seconded by Trustee Tuman. Motion carried 4-0.

2. Trustee Jackson introduced the following resolution for discussion:

RESOLVED, that the Personnel, Affirmative Action & Labor Committee herewith affirmatively recommends and refers to the full Board of Trustees for approval pursuant to the terms of the collective bargaining agreement with the Nassau Community College Federation of Teachers, and upon the recommendation of the College-Wide Promotion and Tenure Committee and the College administration, the faculty members named herein be granted promotion and/or tenure at Nassau Community College effective September 1, 2025.

Tenure & Promotion to Assistant Professor

<u>Name</u>	<u>Department</u>
Dawn Harris	Humanities, Fine, and Performing Arts
Sarah Monahan	Allied Health Sciences

Promotion to Technical Assistant III

<u>Name</u>	<u>Department</u>
Rachael Dioguardi	Business and Professional Studies
Christine Lawrence	Humanities, Fine, and Performing Arts

Trustee Jackson asked if there were any comments. There being none, a motion was requested to forward the resolution to the full Board of Trustees for approval. Trustee Durso made the motion; seconded by Trustee DeGrace. Motion carried 4-0.

3. Trustee Jackson introduced the following resolution for discussion:

RESOLVED, that the Personnel, Affirmative Action & Labor Committee herewith affirmatively recommends and refers to the full Board of Trustees for approval pursuant to the terms of the faculty Collective Bargaining Agreement, and upon the recommendation of the College-Wide Promotion and Tenure Committee and the College administration that the faculty members named herein be promoted to the title and position as indicated herein, effective September 1, 2025.

Promotion to Associate Professor

<u>Name</u>	<u>Department</u>
Valerie Fasanello	English
Slavka Kleger	Allied Health Sciences
James Mantegna	Library
Adrienne Nocella	Science, Technology, Engineering, & Mathematics
Ryan Patane	Humanities, Fine and Performing Arts
Michael Zito	Science, Technology, Engineering, & Mathematics
Marc Zucker	Science, Technology, Engineering, & Mathematics

Promotion to Full Professor

<u>Name</u>	<u>Department</u>
Silvia Albanese	Humanities, Fine and Performing Arts
Stephen Bamidele Ogumah	Humanities, Fine and Performing Arts
Dolisha Jones	Allied Health Sciences

Trustee Jackson asked if there were any comments. There being none, a motion was requested to forward the resolution to the full Board of Trustees for approval. Trustee Durso made the motion; seconded by Trustee DeGrace. Motion carried 4-0.

Trustee Jackson asked if there were any other items for the Committee to consider. There being none, the meeting adjourned at 5:33 p.m.

Respectfully submitted,

Anne E. Brandi _____

Anne E. Brandi
Secretary to the President and
the Board of Trustees