

NASSAU COMMUNITY COLLEGE  
Garden City, New York 11530

**Personnel, Affirmative Action and Labor Committee Agenda**

**February 8, 2022**

Meeting opened at \_\_\_\_\_ p.m.

Call of the roll for attendance for the purpose of establishing a quorum:

**Committee Members**

Wanda Jackson, Chair

John Durso

Edward Powers

George Siberón

Jorge Gardyn, Ex-officio

Julio Izquierdo, VP Finance and Mark Lausch, VP Academic Affairs

1. Approval of the Minutes

Motion carried – For: \_\_\_\_\_ Against: \_\_\_\_\_ Abstain: \_\_\_\_\_

2. **Professor Emeritus**

**RESOLVED**, upon the recommendation of the Nassau Community College Board of Trustees Personnel, Affirmative Action & Labor Committee, the Nassau Community College Board of Trustees hereby approves that in recognition of distinguished and meritorious service to Nassau Community College, and upon the recommendation of the president of Nassau Community College, the following named retired faculty members of Nassau Community College, who retired after attaining the academic rank of professor or associate professor, are hereby granted the permanent academic title of professor emeritus with all the privileges and rights accruing thereto.

<u>Name</u>	<u>Title</u>	<u>Department</u>	<u>Retirement Date</u>
Maria Mann	Professor	Foreign Languages	1/22/2022
<u>Ronald Skurnick</u>	<u>Professor</u>	<u>Math</u>	1/15/2022

For: \_\_\_\_\_ Against: \_\_\_\_\_ Abstain: \_\_\_\_\_

3. **Sabbaticals**

The Collective Bargaining Agreement (CBA) with the Nassau Community College Federation of Teachers (NCCFT) provides for ten (10) full-year at half-pay and fourteen (14) half-year at full-pay sabbatical leaves during the 2022/2023 academic year for full-time College faculty. The CBA imposes a number of conditions in order to be eligible for sabbatical leave, including at least six (6) years of consecutive service at the College.

The Sabbatical Leave Committee, created pursuant to said CBA, has reviewed all the applications received for sabbatical leaves in the 2022/2023 academic year and has recommended that the Board of Trustees grant sabbatical leaves to the faculty members hereinafter named.

The Vice President for Academic Affairs and the President have reviewed and approved these recommendations for sabbatical leave as being appropriate and in accordance with the terms of said CBA. The following resolution is accordingly offered:

**RESOLVED**, upon the recommendation of the Nassau Community College Board of Trustees Personnel, Affirmative Action & Labor Committee, the Nassau Community College Board of Trustees, hereby approves that the following named faculty members are hereby granted sabbatical leave as indicated during the 2022/2023 academic year to pursue appropriate educational or professional activities to enhance their professional competence and/or service to the college.

**One Half-Year Sabbaticals – Fall 2022**

<u>Name</u>	<u>Dept.</u>	<u>Rank</u>	<u>Appt. Date</u>	<u>Previous Sabbatical</u>
Richard Newman	English	Full Professor	9/1989	FA97, FA05, FA13

**One Half-Year Sabbaticals – Spring 2023**

<u>Name</u>	<u>Dept.</u>	<u>Rank</u>	<u>Appt. Date</u>	<u>Previous Sabbatical</u>
Richard Cohen	Physical Sciences	Associate Professor	9/2008	None
Robert Genter	History	Associate Professor	9/2008	Spring 2015
Nina Shah-Giannaris	Engineering/Physics/ Technology	Associate Professor	9/2007	None
Jason Gorman	Art	Professor	9/1997	Spring 2016
Christina Rau	English	Full Professor	9/2007	Spring 2016
Nicole Simon	Engineering/Physics/ Technology	Full Professor	9/2007	None
Elizabeth Anne Wood	Sociology, Anthropology, & Social Work	Full Professor	9/2000	AY 2014- 2015

**Full-Year Sabbaticals – 2022/2023**

<u>Name</u>	<u>Dept.</u>	<u>Rank</u>	<u>Appt. Date</u>	<u>Previous Sabbatical</u>
Pramila Venkateswaran	English	Full Professor	8/1990	Spring 2016

For: \_\_\_\_\_ Against: \_\_\_\_\_ Abstain: \_\_\_\_\_