

Personnel, Affirmative Action and Labor Committee

March 8, 2016

Edward Powers, Chair
John DeGrace
Wanda Jackson

Melanie Hammer, College Liaison

Jorge Gardyn, Ex-officio

All Board Members are invited to participate.

AGENDA

1. Approval of the February 9, 2016 Minutes

Chair: Do I have a motion to approve the minutes of February 9, 2016?

Trustee: _____ I make a motion that the minutes be approved.

Chair: Do I have a second? Seconded by Trustee _____

Chair: Is there any discussion? If not, all in favor say "aye," all opposed say, "nay." Any abstentions?

Motion carried – For _____ Against _____ Abstain.

2. **Promotion and Tenure** introduced by _____.

The Collective Bargaining Agreement with the NCCFT, covering full-time College faculty, provides for the granting of tenure after a probationary period and sets forth the criteria and procedures for faculty promotions upon the favorable recommendation of the College-Wide Promotion and Tenure Committee. The College-Wide Promotion and Tenure Committee has reviewed all the applicants for promotion and/or tenure and has sent its recommendations to the President. The President is now recommending that the Board of Trustees grant promotion and tenure to the faculty members named in the following resolution:

RESOLVED, THAT PURSUANT TO THE TERMS OF THE COLLECTIVE BARGAINING AGREEMENT WITH THE NASSAU COMMUNITY COLLEGE FEDERATION OF TEACHERS, AND UPON THE RECOMMENDATION OF THE COLLEGE-WIDE PROMOTION AND TENURE COMMITTEE AND THE COLLEGE ADMINISTRATION, THE

FACULTY MEMBERS NAMED HEREIN ARE HEREBY GRANTED PROMOTION AND/OR TENURE AT NASSAU COMMUNITY COLLEGE EFFECTIVE SEPTEMBER 1, 2016.

Tenure & Promotion to Assistant Professor

<u>Name</u>	<u>Department</u>
Terrence Black	Chemistry
Gerard DeFeo	Allied Health

Tenure

<u>Name</u>	<u>Department</u>
Ruth Calderon	International Education

Promotion to Technical Assistant II

<u>Name</u>	<u>Department</u>
Robert Madura	Hospitality

Promotion to Administrative Assistant III

<u>Name</u>	<u>Department</u>
Nancy Rothbaum	Academic Advisement

Promotion to Technical Assistant III

<u>Name</u>	<u>Department</u>
Armen Baderian	Mathematics
Shanicqua Bynum	Hospitality
Albert Donor	Allied Health Sciences
Christopher Jusino	Music
Timothy Prohinsie	HPER
Caitlin Thurber	Biology
Michael Wetherall	Biology

Reclassification as Technologist

<u>Name</u>	<u>Department</u>
Richard Niemeier	Engineering
William Quattromani	Mathematics

Tenure & Promotion to Technologist II

<u>Name</u>	<u>Department</u>
Adam Pilipshen	Distance Education

Promotion to Technologist III

<u>Name</u>	<u>Department</u>
Adam Auteri	Information Technology Services
Diana Forbes	Information Technology Services
Jeffrey Gross	Information Technology Services

Tenure & Promotion to LINCC Lecturer II

<u>Name</u>	<u>Department</u>
Barbara Batra	LINCC
Barbara Brady	LINCC
Natalia de Cuba	LINCC
Ashley Fifer	LINCC
Elizabeth Fonseca	LINCC
Margot Gramer	LINCC
Maryanne Kildare	LINCC
Fernanda Marmo-McAuley	LINCC
Barby Punzone	LINCC
Elaine Soffer	LINCC
Jainy Thomas	LINCC
Cara Tuzzolino-Werben	LINCC
Mary Woodruff	LINCC

Chair: Do I have a motion to consider this item?

Trustee: _____ I make a motion.

Chair: Do I have a second. Seconded by **Trustee** _____.

Chair: Is there any discussion? All in favor say "aye," all opposed say "nay." Any abstentions?

Motion carried – For: _____ Against: _____ Abstain: _____

Chair: Are there any other items for the Committee’s consideration? If there are none, is there a motion to adjourn?

Chair: Is there a motion to adjourn?

Trustee _____ I make a motion to adjourn.

Trustee _____ I second the motion.

Motion carried – For _____ Against _____ Abstain _____

Meeting adjourned at _____ p.m.