

Minutes from Executive Session of the NCC Board of Trustees meeting of Board of March 18, 2014

Acting President Saunders inquired as to whether there was a consensus among the Board members present in Executive Session with respect to three possible actions that could be taken by the College administration as a follow-up to the strike by the Adjunct Faculty Association in September of 2013. Those follow-up actions included :

Termination of the adjunct employment contracts of those members of the AFA who engaged in flagrant acts of misconduct during the strike, including threatening and bullying other staff members during the strike as a means of encouraging greater participation in the strike;

Suspension of the contractual "release time" rights of those AFA officers and department representatives, who caused, engaged in and encouraged the strike;

Suspension of the seniority rights of those AFA members who participated in the strike.

In response to Dr. Saunders' question about whether there was a consensus of Board members in support of taking these actions, five Board members (Gardyn, Weiss, Drucker, Jackson and Champness) expressed their opinions in support of all three actions being taken, and two Board members (Cornachio and Powers) expressed their opinions in opposition to any of these three actions being taken.