

NASSAU COMMUNITY COLLEGE
Garden City, New York

BOARD OF TRUSTEES' MINUTES

Meeting of February 10, 2015

The five hundred seventy-eighth meeting of the Board of Trustees was held on Tuesday, February 10, 2015 on the eleventh floor of the Administrative Tower.

The meeting was called to order by Chair Gardyn at 7:05 p.m. followed by a salute to the flag.

Present: Jorge L. Gardyn, Chair
Kathy Weiss, Vice Chair
Arnold W. Drucker, Secretary;
Wanda Jackson, Edward W. Powers, Donna Tuman.

Absent: Mary A. Adams, Anthony W. Cornachio John A. DeGrace, Patrick Deegan, Student Trustee.

Also in attendance: Kenneth Saunders, Chuck Cutolo.

Chair Gardyn requested a motion that pursuant to Section 105 of the Open Meetings Law of the State of New York, the Board of Trustees shall enter Executive Session for the following purposes: 1) to discuss matters relating to collective bargaining involving the AFA and 2) to discuss matters leading to the appointment, promotion, demotion or removal of a particular person. Trustee Drucker moved the motion; seconded by Trustee Jackson. Motion carried 6-0.

Chair Gardyn resumed the open meeting at 9:05p.m. followed by a salute to the flag.

Present: Jorge L. Gardyn, Chair
Kathy Weiss, Vice Chair
Arnold W. Drucker, Secretary;
John A. DeGrace, Wanda Jackson, Edward W. Powers, Donna Tuman.

Absent: Mary A. Adams, Anthony W. Cornachio, Patrick Deegan, Student Trustee.

Also in attendance: Kenneth Saunders, Maria Conzatti, Donna Haugen, Chuck Cutolo.

Approval of Minutes

Chair Gardyn requested a motion to approve the minutes of January 13, 2015. Trustee Weiss moved the motion; seconded by Trustee Drucker. Chair Gardyn asked if there were any comments.

(Maria Conzatti commented that on page 7 of the minutes, last paragraph relating to Professor Stern's response. "At no point in that discussion did I direct Pam or anyone else on the executive committee to write the intro paragraph of legalese to the Board nor did I ask them to reiterate there break time in the very last paragraph of that communication.")

Motion carried 7-0.

1. Trustee Weiss introduced the following resolution:

BE IT RESOLVED THAT THE BOARD OF TRUSTEES APPROVES AMENDMENTS TO THE COLLEGE INVESTMENT POLICY TO REFLECT THE UPDATES FOR GENERAL MUNICIPAL LAW CHANGES AND THE ANNUAL REVIEW.

Chair Gardyn requested a motion to consider this item. Trustee DeGrace moved the motion; seconded by Trustee Powers. Motion carried 7-0.

2. Trustee Weiss introduced the following resolution:

BE IT RESOLVED THAT, THE BOARD OF TRUSTEES AUTHORIZES THE NASSAU COMMUNITY COLLEGE TREASURER TO ESTABLISH A PETTY CASH FUND FOR THE DEPARTMENT OF LIFELONG LEARNING IN THE AMOUNT OF \$200.00;

BE IT ALSO RESOLVED THAT, THE BOARD OF TRUSTEES APPROVES THE REIMBURSEMENT AMOUNT FROM THE PETTY CASH FUND FOR THE DEPARTMENT OF LIFELONG LEARNING TO EXCEED A DOLLAR LIMIT ON INDIVIDUAL PURCHASES AT \$50, WHEN NECESSARY.

Chair Gardyn requested a motion to consider this item. Trustee DeGrace moved the motion; seconded by Trustee Weiss. Motion carried 7-0.

3. Trustee Weiss introduced the following resolution:

RESOLVED, THAT THE BOARD OF TRUSTEES APPROVES THE NASSAU COMMUNITY COLLEGE IDENTIFICATION BADGE POLICY AS RECOMMENDED BY THE CAMPUS SAFETY ADVISORY COMMITTEE AND APPROVED BY THE BOARD OF TRUSTEES POLICY COMMITTEE.

Chair Gardyn requested a motion to consider this item. Trustee Drucker moved the motion; seconded by Trustee Jackson. Motion carried 7-0.

4. Trustee Tuman introduced the following resolution as amended in committee:

RESOLVED, THAT THE BOARD OF TRUSTEES ADOPTS THE NASSAU COMMUNITY COLLEGE STRATEGIC PLAN AS APPROVED BY THE ACADEMIC SENATE ON NOVEMBER 25, 2014, PROVIDED, HOWEVER, THAT A COMPLETED PLAN BE PROVIDED TO THE POLICY AND PLANNING COMMITTEE OF THE BOARD BY THE END OF THE SPRING 2015 SEMESTER.

Chair Gardyn requested a motion to consider this item. Trustee Jackson moved the motion; seconded by Trustee Weiss. Motion carried 7-0.

5. Trustee DeGrace introduced the following resolution:

RESOLVED, THAT THE RENTAL FEE BE WAIVED FOR USE OF NASSAU COMMUNITY COLLEGE PHYSICAL EDUCATION COMPLEX FOR THE 2015 NASSAU COUNTY EMPIRE STATE

GAMES FOR THE PHYSICALLY CHALLENGED, SCHEDULED FROM THURSDAY, MAY 28 THROUGH SATURDAY, MAY 30, 2015 AND BE IT

FURTHER RESOLVED, THAT ALL ASSOCIATED PERSONNEL AND MAINTENANCE COSTS WILL BE BORNE BY THE USER.

Chair Gardyn requested a motion to consider this item. Trustee Weiss moved the motion; seconded by Trustee Powers. Motion carried 7-0.

6. Trustee Powers introduced the following resolution:

RESOLVED, THAT THE FOLLOWING NAMED FACULTY MEMBERS ARE HEREBY GRANTED SABBATICAL LEAVE AS INDICATED DURING THE 2015/2016 ACADEMIC YEAR TO PURSUE APPROPRIATE EDUCATIONAL OR PROFESSIONAL ACTIVITIES TO ENHANCE THEIR PROFESSIONAL COMPETENCE AND/OR SERVICE TO THE COLLEGE.

One-Half Year Sabbaticals – Fall 2015

<u>Name</u>	<u>Dept.</u>	<u>Rank</u>	<u>Appt. Date</u>	<u>Previous Sabbatical</u>
Wendy J. Eisner	Psychology	Professor	9/1988	Fall 1995, Fall 2008
Louis V. Gioia	Math/Comp Sci/Info	Professor	9/1982	None
Holly Giordano	ENGR/PHY/TECH	Assoc. Prof.	9/2001	None
Norman A. Spencer	English	Assoc. Prof.	9/1986	Sp 1993, Fall 2008, AY 2001-2002
Caitlin Thurber	Biology	Tech. Asst. II	9/2007	None

One-Half Year Sabbaticals – Spring 2016

<u>Name</u>	<u>Dept.</u>	<u>Rank</u>	<u>Appt. Date</u>	<u>Previous Sabbatical</u>
Nancy N. Barker	SOC/ANT/SWK	Asst. Prof.	9/2007	None
Barbara Barnard	English	Assoc. Prof.	9/2001	Spring 2009
Paula Wheeler Carlo	HIS/POL/GEO	Professor	9/1995	AY 01-02, 08-09
Jason Gorman	Art	Professor	9/1997	Fall 2008
Christina M. Rau	English	Asst. Prof.	9/2007	None
Joyce Stern	Reading/BEP	Professor	9/1999	None
Peiran Teng	Theatre & Dance	Assoc. Prof.	9/1996	Fall 2005
Pramila Venkateswaran	English	Professor	9/1990	AY 2001-2002 Spring 2009

Full-Year Sabbaticals – 2015/ 2016

<u>Name</u>	<u>Dept.</u>	<u>Rank</u>	<u>Appt. Date</u>	<u>Previous Sabbatical</u>
Eileen C. Engelke	Nursing	Asst. Prof.	9/2002	None
Stephan B. Ogumah	Communications	Asst. Prof.	1/2009	None

Chair Gardyn requested a motion to consider this item. Trustee Weiss moved the motion; seconded by Trustee Drucker. Motion carried 7-0.

Speakers

Joseph Osovet, NCC Football Coach, stated that having been involved in this program as the head coach for two years and having the success that the College has had during this past year, he felt an obligation to speak on a matter that effects the survival of my football program. He said that students that are recruited to the NCC football program to Nassau for two reasons: 1) to get a major Division 1 scholarship and 2) to graduate. Four-year institutions want our students to get out in two years. He expressed the concern that remediation is prohibiting that severely. More than 700 potential students contacted NCC who wanted to be a part of our program this year. He then made the following points:

- The football program brings in 1.4 million alone from chargebacks the College receives for students who attend NCC but who are not Nassau County residents. So if you are out of state, out of Nassau County with the double tuition and fees we bring in 1.4 million.
- Next to the paid advertising that Nassau Community College does, he said that he would be hard press to find another program on campus that brings in as much exposure to this institution as we do. We are on News 12, ESPN so on and so forth.
- The majority of the NCC roster is made up of out-of-state students. We actually had 88 students out of a 110 roster, which is 80%, 62 of those students out of the 110 placed into some kind of remediation this year.
- Students that are in the football program that find themselves within the BEP program find it takes them over a year to get out. The graduation track takes longer than 4 semesters. He stated that he believes the key point is the following: NCAA instituted a rule last year, if a student is at a community college and he or she enters their 3rd year or their 5th semester, they need to have 60% of their major completed before they can play at that Division 1 level. With 60%, they are looking at somewhere between 74 and 78 credits which, as you know, is almost impossible. The most a student can get is 72 credits to transfer out. He then asked: "how does that play a direct impact to NCC?" He reiterated that students come to Nassau for two reasons: to get a major scholarship out and graduate. He said that what has started to happen is that other schools are beginning to use this situation against NCC in their recruiting wars and in social media. They are saying Nassau is having difficulty getting their students out because of remediation. There are 5 schools in the Northeast-ASA, Globe, and Dean, have no placement testing- students automatically go into credit classes; Lackawanna and Monroe have a placement test which if students do place in remediation, they take a 6 week enrichment course in the summer and that fall allows them to go right into accreditation. He said that he did not know what the answer is, and he complimented Christine Berg of the BEP program. He expressed his concern that if the word starts to circulate that Nassau is having difficulty getting our students out, then the football program will have a major problem and that \$1.4 million that it brings into this institution will fall drastically.

Chair Gardyn noted that the Board in the recent resolutions relate to his concerns. One will limit the graduation requirements to 64 credits to graduate. Another deals with evaluating the SAT score level at which students are exempt from taking placement exams.

In response to a question from Trustee Drucker regarding the 60% figure, Coach Osovet said the NCAA recently passed that requirement. He added that he would hope that this issue could be addressed now so that it is not a greater problem in the future. Trustee Drucker then asked Coach Osovet if he was suggesting that

remediation be eliminated. Coach Osovet responded "no" but that he thought the College needs to come up with an action plan that will enable our students who qualify for remediation to do something that still will enable them to get out in that two year period end of summer session. He again expressed the concern that in light of this situation students from across the country may decide to go somewhere other than NCC.

Chair Gardyn noted that the College did have something similar to Lackawanna and Monroe which are the "brush up" courses. The students can take brush up courses and are able to play and put them into credit bearing courses. He added that might be something else we can expand on. Those types of courses are pre-semester in the summer before they start out in the fall that might be of assistance as opposed to remedial classes, so something else for us to think about.

Coach Osovet said that he just wanted to bring it to the Board's attention so we can come up with an action plan.

Trustee Drucker asked what is the percentage of your players go on to Division 1. Coach Osovet responded that it is more than 25%.

Edward Boyden, Academic Senate Chair, wished Trustee Cornachio for a speedy recovery.

Chair Gardyn announced the next Capital and Finance BOT Committee meeting is scheduled for Tuesday, March 10, 2015 at 5:00 p.m. followed by the Full Board meeting. The Board will open the public session between 6:15 and 6:30 p.m. and resume the public session approximately 7:30 p.m.

Chair Gardyn requested a motion to adjourn the meeting. Trustee Drucker moved the motion; seconded by Trustee Jackson. Motion carried 7-0.

Meeting adjourned at 9:25 p.m.

Respectfully submitted,

Arnold Drucker
Secretary