

NASSAU COMMUNITY COLLEGE
Garden City, New York

BOARD OF TRUSTEES' MINUTES

Meeting of April 30, 2012

The five hundred forty-seventh meeting of the Board of Trustees was held on Monday, April 30, 2012 on the eleventh floor of the Administrative Tower.

The meeting was called to order by Chair Prime at 6:48 p.m. followed by a salute to the flag.

Present: Geoffrey N. Prime - Chair;
John R. Durso - Vice Chair;
John P. Donnelly - Secretary;
Mary A. Adams, Richard M. Gutierrez,
Gul Berktaş, Student Trustee.

Also in attendance: President Donald P. Astrab, Chuck Cutolo.

Absent: Anthony W. Cornachio, Jorge L. Gardyn

Chair Prime requested a motion that pursuant to Section 105 of the Open Meetings Law of the State of New York, the Board of Trustees shall enter Executive Session for the following purposes: 1) to discuss with the administration and counsel the status of collective negotiations with the Nassau Community College Federation of Teachers, which negotiations have involved discussion of proposals by the parties to lower personnel costs that arise from the NCCFT labor agreement currently in effect and 2) to discuss collective bargaining strategies relative to contract negotiations with the Nassau Community College Federation of Teachers and the College's Language Immersion Lecturers. Trustee Durso moved the motion; seconded by Trustee Donnelly. Motion carried 6-0.

Chair Prime resumed the open meeting at 9:20 p.m. followed by a salute to the flag.

Present: Geoffrey N. Prime - Chair;
John R. Durso - Vice Chair;
John P. Donnelly - Secretary;
Mary A. Adams, Richard M. Gutierrez,
Gul Berktaş, Student Trustee.

Also in attendance: President Donald P. Astrab, Kenneth K. Saunders, Chuck Cutolo.

Absent: Anthony W. Cornachio, Jorge L. Gardyn

The minutes of the meeting of March 28, 2012 were presented for approval. Motion made by Trustee Donnelly and seconded by Trustee Berktaş. Motion carried 6-0.

1. Trustee Durso introduced the following resolutions:

RESOLVED, THAT THE FOLLOWING EXPENDITURES BE APPROVED AND AUTHORIZED:

	Department	Description	Amount
a)	Academic Affairs/Executive VP	On-campus recording studio equipment (Tech Fee)	\$140,398.00
b)	Design & Construction/VP Administration	Extension of construction management services for Life Sciences Building (Capital Project)	\$350,000.00
c)	ITS/CIO	Phase II of network hardware for the West Campus (Tech Fee)	\$357,816.00
d)	Design & Construction/VP Administration	Update of NCC Master Plan of 2003 (Capital Project)	\$600,000.00

Seconded by Trustee Berkta. Motion carried 6-0.

2. Trustee Durso introduced the following resolution as amended at the Capital/Finance Committee meeting:

RESOLVED, THAT THE NASSAU COMMUNITY COLLEGE BOARD OF TRUSTEES HEREBY APPROVES AN OPERATING BUDGET FOR THE FISCAL YEAR COMMENCING SEPTEMBER 1, 2012 IN THE AMOUNT OF \$204,746,883.00 AND BE IT,

FURTHER RESOLVED, THAT THE NASSAU COMMUNITY COLLEGE BOARD OF TRUSTEES RECOMMENDS THE ADOPTION OF THE COLLEGE OPERATING BUDGET BY THE NASSAU COUNTY LEGISLATURE AND THE BOARD OF TRUSTEES OF THE STATE UNIVERSITY OF NEW YORK.

Seconded by Trustee Donnelly. Motion carried 6-0.

3. Trustee Durso introduced the following resolution:

RESOLVED, THAT THE NASSAU COMMUNITY COLLEGE BOARD OF TRUSTEES ESTABLISHES A TUITION AND FEES SCHEDULE TO BE EFFECTIVE FOR THE ACADEMIC YEAR 2012/2013 WHEREIN THERE SHALL BE NO INCREASE IN THE FULL-TIME OR PART-TIME TUITION RATE COMMENCING WITH THE FALL 2012 SEMESTER AND BE IT

FURTHER RESOLVED, THAT THIS TUITION AND FEES SCHEDULE BE FORWARDED TO THE STATE UNIVERSITY OF NEW YORK FOR APPROVAL.

Seconded by Trustee Donnelly. Motion carried 6-0.

4. Trustee Durso introduced the following resolution:

RESOLVED, THAT NASSAU COMMUNITY COLLEGE BOARD OF TRUSTEES ACCEPTS THE DONATION OF THE LEATHER MATERIALS FROM LESLEE AND JESSICA HYMOWITZ.

Seconded by Trustee Berkta. Motion carried 6-0.

Trustee Durso made a motion under Article IV section 3(f) of the Rules of Procedure to allow for the consideration of an item that does not appear on the Calendar.

Trustee Berkta seconded the motion. Motion carried 6-0.

5. Trustee Durso introduced the following resolution:

BE IT RESOLVED THAT THE NASSAU COMMUNITY COLLEGE BOARD OF TRUSTEES ACCEPTS THIS DONATION WITH TOTAL VALUE OF \$8049.00 FROM THE FACULTY STUDENT ASSOCIATION, INC.

Seconded by Trustee Berkta. Motion carried 6-0.

6. Trustee Durso introduced the following resolution:

RESOLVED, THAT THE RENTAL FEE BE WAIVED FOR THE USE OF ROOMS 251, 252-253 AND 254 IN THE COLLEGE CENTER BUILDING FOR THE PURPOSES OF A "JOBS/CAREER FAIR" TO BE SPONSORED BY COUNTY LEGISLATOR KEVAN ABRAHAMS ON JUNE 21, 2012 FROM 10:00 AM TO 3:00 PM, AND BE IT

FURTHER RESOLVED, THAT ALL ASSOCIATED PERSONNEL AND MAINTENANCE COSTS WILL BE BORNE BY THE USER.

Seconded by Trustee Gutierrez. Motion carried 6-0.

7. Trustee Donnelly introduced the following resolution:

RESOLVED, THAT THE NASSAU COMMUNITY COLLEGE BOARD OF TRUSTEES HEREBY APPROVES THE PROPOSAL BY THE DEPARTMENT OF ADMINISTRATIVE BUSINESS TECHNOLOGY FOR AN A.A.S. DEGREE IN "HEALTH INFORMATION TECHNOLOGY" AND RECOMMENDS THE APPROVAL OF THIS PROGRAM BY THE STATE UNIVERSITY OF NEW YORK.

Seconded by Trustee Berkta. Motion carried 6-0.

8. Trustee Donnelly introduced the following resolution:

RESOLVED, THAT PURSUANT TO THE TERMS OF THE FACULTY COLLECTIVE BARGAINING AGREEMENT, AND UPON THE RECOMMENDATION OF THE COLLEGE-WIDE PROMOTION AND TENURE COMMITTEE AND THE COLLEGE ADMINISTRATION, THE FACULTY

MEMBERS NAMED HEREIN ARE HEREBY PROMOTED TO THE TITLE AND POSITION AS INDICATED HEREIN, EFFECTIVE SEPTEMBER 1, 2012.

Promotion to Full Professor

Name	Department
Mary C. Ardise	Reading/BEP
Sammy R. Browne	English
Dolores DeManuel-Kraus	English
Sally Ann Drucker	English
Jeanne K. Golan	Music
Jason Gorman	Art
Sharon Grossman	Student Personnel Services
Stuart M. Kaplan	Math/Comp Sci/ITE
Gary L. Klinger	Allied Health Sciences
Jacqueline Lee	Biology
Neela Saxena	English
Faren R. Siminoff	History
Ronald Skurnick	Math/Comp Sci/ITE
Donna C. Sparberg	Student Personnel Services
Catherine Weinstein	Biology

Promotion to Associate Professor

Elizabeth Abele	English
Jeffrey A. Cohen	Communications
Laurie Delitsky	Math/Comp Sci/ITE
Thomas Emmerson, IV	Art
Cathy E. Fagan	English
Thomas C. Field	Hospitality Business
Patricia Allen Halcrow	Sociology
Virginia B. Hromulak	English
R. Daniel Hughes, Jr.	Music
Dean Karras	HPER
Amy King	English
Paula M. Kreinbihl	Math/Comp Sci/ITE
Vasiliki Lagakis	Reading/BEP
Patricia C. Lupino	Marketing/Retailing
Izolda Maksym	Art
Lynn Marschhauser Bergin	Administrative Business Technology
Sharon Masrour	Reading/BEP
Michael F. Mastellone	Mortuary Science
Richard Moscatelli	Math/Comp Sci/ITE
Molly Phelps Ludmar	Student Personnel Services

Name	Department
Christine Tuillon	Biology
Joylette Williams Samuels	English
Timothy Wood	English
William Zatulskis	Student Personnel Services

Seconded by Trustee Gutierrez. Motion carried 6-0.

9. Trustee Gutierrez introduced the following resolution:

RESOLVED, THAT THE BOARD OF TRUSTEES OF NASSAU COMMUNITY COLLEGE HEREBY EXPRESSES GRATITUDE TO ASSOCIATE VICE PRESIDENTS FREDERICK DOWNS AND REGINALD TUGGLE FOR THEIR YEARS OF SERVICE TO THE COLLEGE, AND UPON THE RECOMMENDATION OF THE PRESIDENT OF NASSAU COMMUNITY COLLEGE DOES HEREBY GRANT TO THEM THE PERMANENT TITLE OF ADMINISTRATOR EMERITUS WITH ALL THE PRIVILEGES AND RIGHTS ACCRUING THERETO.

Seconded by Trustee Donnelly. Motion carried 6-0.

10. Trustee Gutierrez introduced the following resolution:

BE IT, THEREFORE, RESOLVED THAT THE NASSAU COMMUNITY COLLEGE BOARD OF TRUSTEES JOINS WITH ALL OF THE MEMBERS OF THE CAMPUS COMMUNITY IN OFFERING OUR CONGRATULATIONS TO COACH TRENT WEBB AND COACH PAUL SCHMIDT ON THE RECENT SUCCESSES OF THE SPEECH AND DEBATE TEAM AND OF THE WRESTLING TEAM AND IN EXPRESSING OUR DEEPEST GRATITUDE FOR THE MANY YEARS OF INSPIRED EFFORTS THAT THEY HAVE PUT FORTH ON BEHALF OF THE STUDENTS OF NASSAU COMMUNITY COLLEGE.

Seconded by Trustee Donnelly. Motion carried 6-0.

11. Trustee Donnelly introduced the following resolution:

BE IT RESOLVED THAT THE NASSAU COMMUNITY COLLEGE BOARD OF TRUSTEES, ON BEHALF OF ALL AT NCC, EXPRESSES ITS GREAT GRATITUDE AND DEEP APPRECIATION TO DETECTIVE JAMES COLL, ALONG WITH THE OTHER MEMBERS OF THE RESCUE TEAM, FOR HAVING RESPONDED TO THE CALL OF DUTY WITH GRITTY DETERMINATION AND INSPIRED COMMITMENT, AND

BE IT FURTHER RESOLVED THAT THROUGH THIS SUCCESSFUL RESCUE EFFORT, DETECTIVE JAMES COLL AND THE OTHER MEMBERS OF THE RESCUE TEAM HAVE SET OUT FOR ALL OF US THE GOLD STANDARD OF COURAGE, DETERMINATION AND GRACE.

Seconded by Trustee Gutierrez. Motion carried 6-0.

President Astrab reported on the following item:

Read NCC Foundation minutes from years 2003 through 2008 to give context to the discussions among the college community relating to the current actions of the NCC Foundation concerning the governing of the Foundation and its by-laws.

Chair Prime reported that effective as soon as possible LINCC lecturer's will no longer be required to contribute to health insurance, will be treated as all NCCFT members, and their wages and benefits will be subject to impending negotiations. The Board requested that the NCCFT return to the bargaining table to continue efforts to resolved the economic distress facing our institution.

Mary Woodruff, LINCC lecturer, spoke about the LINCC program, the dedicated lecturers of the program and the need to be recognized as part of the union.

Froylan Moreno, LINCC student, spoke on how the LINCC program helped him academically, how hard the teachers work, and his success of graduating from the Surgical Tech Program at NCC.

Lupita Gadeas, LINCC student, spoke of her success and experiences in the LINCC program. She expressed her concerns that the professors should be recognized as faculty and for all the work they do.

Dr. Astrab commented that LINCC instructors were considered ungraded positions until PERB placed them in the NCCFT bargaining unit.

Min Woo Shin, LINCC student, spoke on behalf of the LINCC lecturers, his success, and what the program meant to him.

Anri Tchelidze, LINCC student, spoke of his success in the LINCC program and the dedication the teachers have for the program and their students.

Maryanne Kildare, LINCC lecturer, spoke of the value and experiences of the LINCC lecturers, their credentials, accomplishments and their dedication to the students.

Natalia DeCuba, LINCC lecturer, thanked the board for bringing the LINCC lecturers one step closer to full equality. She spoke on how the LINCC lecturers serve the college and the community and looks forward to when LINCC lecturers are recognized for their efforts and achievements.

Margot Gramer, LINCC lecturer, spoke of the dedication and commitment the LINCC lecturers have for their students and wants the same commitment from NCC.

Barbara Batra, LINCC lecturer, spoke of the services and support the LINCC lecturers provide to the students.

Gregory Marchelos, LINCC lecturer, spoke of the nature of the LINCC program and what the many services that are offered meant to the students for their continued success after leaving the LINCC program. He also thanked the Board for being aware of their value to the College.

Kimberley Reiser, Chair, Academic Senate, thanked the board for awarding promotions to the faculty and recognizing the accomplishments of Professors Schmidt, Webb, Coll and Gul Berktas, Student Trustee. She

spoke of her concerns on the reduction of reassign time for the Academic Senate Executive Committee and asked for its restoration.

John Day, Library, spoke of his support to restore the full 54 hours of reassigned time for Academic Senate.

Faren Siminoff, NCCFT Secretary, spoke of her concerns with the NCC Foundation regarding its by-laws and regarding President Astrab's comments relating to its not-for-profit 501(c)3 status. She also commented on the reduction in reassign time for the Academic Senate Executive Committee.

Steve Richman, Psychology Department, spoke of his concerns regarding the reduction in reassigned time and shared governance.

Debra DeSanto NCCFT President, read a statement from the NCCFT Executive Committee regarding the misguided spending of the administration.

Ralph Nazareth, English Department, spoke of his concerns and his lack of confidence in the Board.

Michael Marotta, student, spoke of his concerns regarding the faculty positions that have not been filled.

Michael Steuer, VP Academic Senate, spoke on the Shared Governance structure at NCC and the elimination of the faculty from the NCC Foundation Board.

Philip Nicholson, History Department, invited the Trustees to get to know the institution, the students, and the faculty that they're entrusted to protect by attending events at NCC.

Jason Gorman, Faculty, Art Department, spoke of revenue losses of 26 million dollars in the past two years due to the reduction of classes offered to students. He asked the Board to meet with him to go over these findings in detail. He asked President Astrab; "why during the academic year 2010-2011 with an enrollment growth of nearly 5% did you allow such significant decreases in class numbers lowering them by 369 sections then the previous year?"

David Stern, Physical Sciences Department, spoke of his concerns regarding the legacy of shared governance at NCC and its restoration. He asked the Board to make a motion to allow a team from SUNY to visit NCC. The Board did not make such a motion.

Christine Tuailon, Biology Department, commented that she is here for the students and read two of her student's success stories.

Shoel Cohen, Faculty, Psychology Department, spoke of his concerns and observations of the Board's actions. He commented that he recognizes that, "this is war".

Trustee Berkatas, Student Trustee, stated it was her last meeting and it was a pleasure serving the student body and the campus overall. She thanked the Board for making her feel welcomed. She mentioned that the atmosphere on campus has shifted since her first semester at NCC. However, she has confidence that this shall pass and there will be happy days again. She has faith in the campus leaders. Gul thanked the LINCC faculty and congratulated the LINCC students for speaking on what they believe in. She also stated that as an ESL student and from personal experience she values what her ESL teachers have done for her.

Chair Prime thanked Trustee Berkta for her services on the Board.

Chair Prime announced the next Capital and Finance BOT Committee meeting is scheduled for Thursday, May 31, 2012 at 5:00 p.m. and the Board meeting is scheduled for Thursday, May 31, 2012. The Board will open the public session at 6:30 p.m. and resume the public session at approximately 8:00 p.m.

Motion to adjourn was made by Trustee Berkta moved the motion; seconded by Trustee Donnelly. Motion carried unanimously 6-0.

Meeting adjourned at 11:15 p.m.

Respectfully submitted,

John P. Donnelly
Secretary

DRAFT