

NASSAU COMMUNITY COLLEGE  
Garden City, New York

BOARD OF TRUSTEES' CALENDAR

Meeting of October 10, 2023

For the six hundred seventy-first meeting of the Board of Trustees on Tuesday, October 10, 2023, the following items, reports, and communications are submitted for consideration and action. The Board of Trustees will open its meeting between 6:15 p.m. and 6:30 p.m. on the 11<sup>th</sup> floor of the Administration Tower. It is anticipated that the Board will go into Executive Session pursuant to Section 105 of the Open Meetings Law of the State of New York for the following purposes: 1) to discuss matters relating to negotiations involving the NCCAA; 2) to discuss matters relating to negotiations involving the NCCFT; 3) to discuss matters relating to negotiations involving the AFA; and 4) to review the medical, financial, credit or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation. The Board will reopen its public session at approximately 7:30 p.m. on the 11<sup>th</sup> floor of the Administration Tower.

Salute to the Flag.

1. **Approval of Minutes**

September 12, 2023 Minutes are presented for approval.

For: \_\_\_\_\_ Against: \_\_\_\_\_ Abstain: \_\_\_\_\_

**REPORTS OF THE STANDING COMMITTEES**

Additional resolutions may be forthcoming as the result of the deliberations of the Standing Committees of the Board of Trustees.

Finance and Capital Committee

2. **College Agreement**

**RESOLVED**, upon the recommendation of the Nassau Community College Board of Trustees Finance and Capital Committee, the Nassau Community College Board of Trustees hereby approves the pending college procurement agreement with Alpha Medical Equipment of NY Inc. in the amount of \$189,400, as requested by Dr. Dawn DiStefano, Acting Dean of Instruction, Math and Sciences.

For: \_\_\_\_\_ Against: \_\_\_\_\_ Abstain: \_\_\_\_\_

3. **College Agreement**

**RESOLVED**, upon the recommendation of the Nassau Community College Board of Trustees Finance and Capital Committee, the Nassau Community College Board of Trustees hereby approves the pending college procurement agreement with Guidepost Solutions, LLC in the amount of \$284,450 plus \$50,000 contingency, as requested by Charmian Smith, Interim Vice President, Academic Student Services.

For: \_\_\_\_\_ Against: \_\_\_\_\_ Abstain: \_\_\_\_\_

4. **College Agreement**

**RESOLVED**, upon the recommendation of the Nassau Community College Board of Trustees Finance and Capital Committee, the Nassau Community College Board of Trustees hereby approves the pending college procurement agreement with GoCampusing in the amount of \$167,000 per year, as requested by Charmian Smith, Interim Vice President, Academic Student Services.

For: \_\_\_\_\_ Against: \_\_\_\_\_ Abstain: \_\_\_\_\_

5. **Minimum Wage Increase**

On May 3, 2023, Governor Hochul signed Bill S4006/A3006 into law known as the FY 2024 New York State Budget Bill, modified Labor Law Section 652, which sets forth the minimum wage for employees in New York State.

**Whereas**, the current hourly rate of pay for Nassau Community College student aides and federal work study employees is \$15.00 per hour for on- and off-campus employment; and

**Whereas**, New York State minimum wage will increase on January 1, 2024 to \$16.00, on January 1, 2025 to \$16.50; and on January 1, 2026 to \$17.00; and

**Whereas**, a student must be paid at least the Federal minimum wage under the Federal Work Study Program as required by 34 CFR 675.24(b), and under 34 CFR 675.20(c), the student’s work must also be governed by employment conditions including pay, that are appropriate in terms of, among other things, the applicable federal, state, or local law; and

**Whereas**, government institutions are not subject to the provisions of the State’s Minimum Wage Act, pursuant to the state regulation 12 NYCPR section 142-2.14(b); and

**Whereas**, Nassau Community College is committed to provide opportunities at competitive rates to Nassau Community College students participating in the Federal Work Study Program or employed as student aids; and

**Be It Resolved**, upon the recommendation of the Nassau Community College Board of Trustees Finance and Capital Committee the Nassau Community College Board of Trustees authorizes the increase in the hourly rate of pay for Nassau Community College student aides and Federal Work Study employees to New York State minimum wage effective January 1, 2024 to \$16.00, on January 1, 2025 to \$16.50; and on January 1, 2026 to \$17.00 for on- and off-campus employment.

For: \_\_\_\_\_ Against: \_\_\_\_\_ Abstain: \_\_\_\_\_

**Report of the Chief Administrative Officer**