

NASSAU COMMUNITY COLLEGE
Garden City, New York

BOARD OF TRUSTEES' MINUTES

Meeting of May 10, 2016

The five hundred ninety-seventh meeting of the Board of Trustees was held on Tuesday, May 10, 2016 on the eleventh floor of the Administrative Tower.

The meeting was called to order by Chair Gardyn at 6:10 p.m. followed by a salute to the flag.

Present: Jorge L. Gardyn, Chair
Kathy Weiss, Vice Chair
Arnold W. Drucker, Secretary;
Anthony W. Cornachio, John A. DeGrace, Linda H. Green
Wanda H. Jackson, Edward W. Powers, Donna M. Tuman, Jennifer Borzym, Student Trustee.

Also in attendance: Interim President Dolan, EVP Saunders

Chair Gardyn introduced Michael Hilt, new student trustee for the 2016-2017 academic year.

Chair Gardyn requested a motion that pursuant to Section 105 of the Open Meetings Law of the State of New York, the Board of Trustees shall enter Executive Session for the following purposes: 1) the medical, financial, credit or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation; and 2) to interview candidates for the position of President of Nassau Community College and, if appropriate, selecting a President of Nassau Community College, and recommending a selection to the Board of Trustees of the State University of New York for its approval. Trustee Drucker moved the motion; seconded by Trustee Tuman. Motion carried 10-0.

Chair Gardyn resumed the open meeting at 10:35 p.m. followed by a salute to the flag.

Present: Jorge L. Gardyn, Chair
Kathy Weiss, Vice Chair
Arnold W. Drucker, Secretary;
John A. DeGrace, Linda H. Green Wanda H. Jackson,
Edward W. Powers, Donna M. Tuman, Jennifer Borzym, Student Trustee.

Absent: Anthony W. Cornachio

Also in attendance: Interim President Dolan

Approval of Minutes

Chair Gardyn requested a motion to approve the minutes of April 12, 2016. Trustee Weiss moved the motion; seconded by Trustee Tuman. Motion carried 9-0.

Chair Gardyn presented Trustee Borzym a certificate recognizing her outstanding service to Nassau Community College.

1. Trustee Weiss introduced the following resolution as amended:

WHEREAS, COLLEGE'S CURRENT FOOD SERVICE AGREEMENT EXPIRES AT THE END OF MAY, AND UPON ISSUING A REQUEST FOR PROPOSALS (RFP) FOR A NEW VENDOR, COLLEGE HAS CHOSEN TO AWARD THE NEW FOOD OPERATIONS CONTRACT TO CULINART INC.;

WHEREAS, CULINART HAS COMMITTED TO MAKING AN INITIAL CAPITAL INVESTMENT OF UP TO \$1,500,000.00 INTO FOOD SERVICE OPERATIONS AT NASSAU COMMUNITY COLLEGE, WITH THE COLLEGE HOLDING TITLE TO THE NEWLY PURCHASED EQUIPMENT AND BEING RESPONSIBLE FOR DEPRECIATION OF THE COST OF THIS EQUIPMENT OVER THE TERM OF THE AGREEMENT;

RESOLVED, THAT THE BOARD HEREIN AUTHORIZES FOR THE COLLEGE TO ENTER INTO AN AGREEMENT WITH CULINART FOR FOOD SERVICE OPERATIONS, WHEREIN COLLEGE'S EQUIPMENT DEPRECIATION COSTS WILL BE CREDITED TO CULINART'S COMMISSION OBLIGATIONS TO THE COLLEGE.

Chair Gardyn requested a motion to consider this item. Trustee Weiss moved the motion; seconded by Trustee Drucker. Motion carried 9-0.

2. Trustee Drucker introduced the following resolution:

RESOLVED, THAT THE NASSAU COMMUNITY COLLEGE BOARD OF TRUSTEES HEREBY APPROVES AN OPERATING BUDGET FOR THE FISCAL YEAR COMMENCING SEPTEMBER 1, 2016 IN THE AMOUNT OF \$211,672,134, AND, BE IT

FURTHER RESOLVED, THAT THE NASSAU COMMUNITY COLLEGE BOARD OF TRUSTEES RECOMMENDS THE ADOPTION OF THE COLLEGE OPERATING BUDGET BY THE NASSAU COUNTY LEGISLATURE AND THE BOARD OF TRUSTEES OF THE STATE UNIVERSITY OF NEW YORK.

Chair Gardyn requested a motion to consider this item. Trustee Drucker moved the motion; seconded by Trustee Powers. Motion carried 9-0.

3. Trustee Powers introduced the following resolution:

RESOLVED, THAT THE NASSAU COMMUNITY COLLEGE BOARD OF TRUSTEES ESTABLISHES A TUITION AND FEES SCHEDULE TO BE EFFECTIVE FOR THE ACADEMIC YEAR 2016/2017 WHEREIN THERE SHALL BE AN ANNUAL INCREASE OF \$334 IN FULL-TIME TUITION AND \$14 IN PART-TIME TUITION COMMENCING WITH THE FALL 2016 SEMESTER. IN ADDITION, THERE SHALL BE AN INCREASE IN THE TECHNOLOGY FEE TO \$70 FOR FULL-TIME STUDENTS AND \$25 FOR PART-TIME STUDENTS PER SEMESTER AND AN INCREASE IN THE APPLIED MUSIC FEE TO \$200 PER SEMESTER COMMENCING WITH THE FALL 2016 SEMESTER, AND BE IT

FURTHER RESOLVED, THAT THIS TUITION AND FEES SCHEDULE BE FORWARDED TO THE STATE UNIVERSITY OF NEW YORK FOR APPROVAL.

Chair Gardyn requested a motion to consider this item. Trustee Powers moved the motion; seconded by Trustee Tuman. Motion carried 9-0.

4. Trustee DeGrace introduced the following resolution:

RESOLVED, THAT THE RENTAL FEE BE WAIVED FOR THE USE OF THE NASSAU COMMUNITY COLLEGE MULTIPURPOSE ROOM AND ROOMS 251, AND 252/253 IN THE COLLEGE CENTER BUILDING FOR THE PURPOSES OF A “JOB FAIR & CAREER OPPORTUNITIES” SPONSORED BY COUNTY LEGISLATOR KEVAN ABRAHAMS ON JUNE 28, 2016 FROM 10:00 A.M. TO 3:30 P.M. AND BE IT

FURTHER RESOLVED, THAT ALL ASSOCIATED PERSONNEL AND MAINTENANCE COSTS WILL BE BORNE BY THE USER.

Chair Gardyn requested a motion to consider this item. Trustee DeGrace moved the motion; seconded by Trustee Jackson. Motion carried 9-0.

5. Trustee Borzym introduced the following resolution:

RESOLVED, THAT PURSUANT TO THE TERMS OF THE FACULTY COLLECTIVE BARGAINING AGREEMENT, AND UPON THE RECOMMENDATION OF THE COLLEGE-WIDE PROMOTION AND TENURE COMMITTEE AND THE COLLEGE ADMINISTRATION, THE FACULTY MEMBERS NAMED HEREIN ARE HEREBY PROMOTED TO THE TITLE AND POSITION AS INDICATED HEREIN, EFFECTIVE SEPTEMBER 1, 2016.

Promotion to Full Professor

<u>Name</u>	<u>Department</u>
Donna Bacon	HPER
Barbara Barnard	English
Betty Borowsky	Biology
Ellen Botkin	Math/CSC/ITE
Rona Casciola	Marketing/Retailing/Fashion
Anne Cubeta	Hospitality Business
Jared Ganson	Math/CSC/ITE
Kerry Golde	Reading/BEP
Rosanne Humes	Library
Suzanne Kaebnick	English
Chia-ling Lin	Math/CSC/ITE
Jay Martin	Math/CSC/ITE
Barbara McFadden	Nursing
Christopher Merlo	Math/CSC/ITE
Jean Miller	Reading/BEP
Joseph Pescatore	Marketing/Retailing/Fashion
Darren Petronella	SPS
Paul Rosa	English
Andrew Schopp	English
Chris Schwertman	English
Judy Suh	SPS
Robert Toedter	Art
Frances Viscovich	Physical Sciences
Elizabeth Wood	Sociology

Promotion to Associate Professor

<u>Name</u>	<u>Department</u>
Nancy Barker	Sociology
Susan Beganskas	Marketing/Retailing/Fashion
Linda Boire	Hospitality Business
Thomas Bruckner	Physical Sciences
Caroline Falconetti	Accounting/Business Administration
Elizabeth Gaudino-Goering	Psychology
Rosann Gonzalez	Biology
Charles Hicks	Chemistry
Heather Huntington	Math/CSC/ITE
Lisa Korman	Psychology
Mary Lannon	English
Johanna Mastrototaro	English
Susan Maurer	History
Cheryl McBride	Art
Alfredo Mellace	Chemistry
Christina Rau	English
J. Michael Riedinger	Math/CSC/ITE
Paul Schmidt	Criminal Justice/Fire Science
Nicole Simon	Engineering
Mary Ann Snow	Nursing
F. Scott Walden	Philosophy
Gerald Wingster	Mortuary Science
Birgit Woelker	Biology
John Woods	English

Chair Gardyn requested a motion to consider this item. Trustee Weiss moved the motion; seconded by Trustee Jackson. Motion carried 9-0.

Dr. Dolan reported on the following items:

1. Congratulated the faculty who were promoted.
2. Congratulated NCC students Josh Antoine, Wrestling; Reece Dalton, Men's Soccer; Ashley Davis, Softball; Gabriel Moultrie, Football; and Raymond Scherer, Men's Golf for receiving 2015-2016 SUNY Chancellor's Scholar-Athlete Award.
3. Offered best wishes to NCC teams who are in competition this week: Baseball Team seeded No.2 in the championship round and the Lacrosse Team seeded No.1.
4. Congratulated the new members of the Student Government Association (SGA), and welcomed the newly appointed Student Trustee, Michael Hilt, who will be replacing Jennifer Borzym to serve on the Board. Outgoing SGA President Juliana Dijkstra introduced them at the previous day's meeting, at which they discussed their High School experiences, their heroes and what they hope to accomplish.
5. Congratulated newly minted Dr. Craig Wright on having earned his doctorate.
6. Thanked the Board of Trustees for supporting the administration's budget recommendation and likewise conveyed appreciation to VP of Finance Inna Reznik and her staff, as well as the Cabinet, for their months of work on it. The College is confronted by the collective challenge of an anticipated 5% decline in enrollment, a small increase in State funding and nothing additional from the County for the eighth

consecutive year, and a \$10 million gap between expected revenues and expenses. The College has made some “bold” propositions, and is hopeful that the County Executive and Legislature and SUNY will endorse them. These plans include: a \$334 tuition increase that with attendant fees becomes \$394, a level as high as all involved are comfortable advocating in order to garner approval. He addressed concern over the previously announced alerting of 24 faculty that their Temporary lines may not have been renewed in June as part of the budget cuts. He had felt obligated to prepare them, and is pleased that with this budget 16 yet to be identified of the 24 at risk will be retained. He looks forward to continued conversations with the NCCFT to preserve the other eight lines. The proposed budget also incorporates \$350,000 in administrative reductions other than personnel costs. He praised the “creative and diligent” efforts to manage the College’s bond disbursement over four years, which had been negotiated between ten- and two-year counter-proposals and should have the occasion for reconsideration as the College demonstrates that its finances are improving. The current schedule entails no payment this year, one each of the next two following years, and two installments in the final year.

7. Thanked all ten members of the Board of Trustees for their swift and full compliance with his request to complete self-evaluation forms that he had distributed as one of the immediate tasks identified in the Middle States report.

Trustee Weiss thanked the NCCFT and all participating faculty for their sponsorship of the annual Spring Student Showcase, which highlights student talents beyond the academic environment. While at lunch with six County Legislators who had attended she also took the opportunity to encourage them to find more funding for the College. She encouraged all not to miss this rewarding experience.

Trustee Drucker announced: “Ladies and gentleman, on behalf of the Board of Trustees, I would like to report that we have selected a candidate for President of NCC and we will be forwarding the name of that candidate to SUNY for approval. The process, though, remains confidential until such time as the SUNY Board has acted.”

Speakers

Frank Frisenda, NCCFT President, thanked his colleagues who joined in attendance, Dr. Dolan and Inna Reznik for engaging the dialog to save the temporary lines, and the Board of Trustees for supporting the budget and congratulated them for selecting a President. The NCCFT has commenced a new dialog with the administration and Board of Trustees, which he hopes will usher in a new era of collaboration to bridge past differences.

Evelyn Deluty, Chair of Academic Senate, reiterated Frank Frisenda’s appreciation for the Board’s selection of a President. In the same spirit, she thanked the Board for the opportunity last month to speak to the Academic Affairs Committee on the degree revision resolution. She is hopeful that further discussion will continue wherein information may be shared for consideration before the Board makes any decisions. On behalf of the Academic Senate, all look forward to working together to secure Middle States accreditation and our future at NCC.

Professor Paul Rosa, Academic Senate, asked for confirmation that the selection for NCC President is permanent.

Professor Chris Merlo, Academic Senate, thanked Trustees Jackson and Drucker and the Search Committee for their efforts, as well as Inna Reznik, the Board and all who worked on the budget and saved as many Temporary lines as possible. He extended best wishes for Trustee Cornachio to recover, and congratulated Dr. Wright. He expressed appreciation to everyone for working together to “turn the corner” to move forward.

Izolda Maksym, Chair of Art Department, thanked everyone for the good news and advocated for the retention of Full-Time temporary instructors Christine Lawrence and Elizabeth Atzberger by citing the scope of their responsibilities. The Art Department hosts several diverse subdivisions – 3-D Ceramic Sculpture, Art History, 2-D Design, Drawing, Painting, Printmaking, Photography and Computer Graphics – runs the Art Gallery and hosts 120 sections each semester for 100 students who are art majors and non-majors.

Elizabeth Atzberger, Professor of Art, discussed how she brought over 10 years of experience as an artist, educator and curator when she joined the Art Department on a temporary line in January. She is one of only two Full-Time faculty covering painting, drawing and 2-D design, courses that are requirements for roughly 500 students taking full degree and certificate programs. Employing Full-Timers has a direct impact on student retention.

Christine Lawrence, Art Department, discussed how she became a TA for General Art in January on a temporary Full-Time line and worked hard to create a smooth transition in replacing a 16-year veteran. She covers five rooms for 2-D Design, Drawing and Printmaking, which, per semester, affects 35 sections and 735 students, and, for Art History, 16 sections and 544 students. Losing these lines and coverage for associated required classes will cause disruption to degrees.

Darleen Braunshweiger, Chair of Economics, thanked the Board for the reinstatement of the temporary lines, recognizing the importance of Full-Time faculty to the College.

Professor Carolyn Monastra, Art Department, reinforced the urgent need to retain the two temporary Full-Time lines held by Christine Lawrence and Elizabeth Atzberger, who were brought in to replace four faculty who retired last year – a large loss in a small department.

Professor Nathan Wasserbauer, Art Department, thanked the Board for the good news on the Temporary lines retention. He reinforced the need to retain the Art department's two temporary lines, Christine Lawrence and Elizabeth Atzberger.

Professor Dawn Adrienne, English Department, shared what she characterizes as “the ultimate Nassau Community College student success story” of a West Hempstead High School dropout transformed by her experience at this institution to become an Honors student, doctoral Professor, published author, produced playwright and performer. She thanked the Board members for preserving 16 of the temporary lines and urged them to look forward to make hiring Full-Time faculty a priority.

Professor Wayne Ramsey, Physical Sciences Department, congratulated the Board on selecting a President, and expressed appreciation for their primary consideration of fiduciary responsibility in their decision-making. He's thankful for the retention of 16 temporary lines and he appealed to save the other eight. He commented that the County contribution has held flat for eight years and that there must be one amongst the 65 administrators who could be an effective lobbyist on the College's behalf.

Chair Gardyn interjected that the NCCFT, with an organized union membership 3,000 – 4000 strong, has the same ability to write to our Legislators, and should take the charge to speak with a united voice.

Professor Phyllis Kurland, Student Personnel Services, in the spirit of goodwill, invited the Board members to hear the faculty sing for a change, rather than scream at them, at the Annual NCCFT Faculty Cabaret on Tuesday, May 17, in the CCB.

Professor Christine Tuillon, Biology Department, is grateful for the effort to retain 16 Full-Time temporary lines; she believes that renewal of the other eight would still be insufficient, as departments need to replace more Full-Time lines lost in last year's retirement.

Lynn Mazzola, Chair of Chairs, thanked the Board, and particularly Trustees Drucker and Jackson, for selecting a new President.

Kimberley Reiser, Professor of Biology and AAUP President, thanked the Board, and especially the co-Chairs of the Search Committee, on an "historic night" for the extraordinary extended efforts in selecting a President. She also thanked Dr. Dolan and Inna Reznik for working with NCCFT President Frank Frisenda to recover 16 Full-Time temporary lines.

Professor Chris Schwertman, English Department, congratulated the Board for selecting a President and the administration for working with the NCCFT to restore 16 Full-Time Temporary lines. He advocated for the renewal of two Full-Time temporary instructors in the Department: Matt Posillico and Dawn Adrienne stating that adjuncts are hobbled by circumstances of having no office hours and of dividing their schedule for other jobs off-campus.

Chair Gardyn gave sincere thanks to Trustees Drucker and Jackson as leaders of the Presidential Search Committee, as well as to Committee members Trustees Powers and Borzym, and to every other member of the faculty and all who have endured the long, arduous process. He looks forward to healing this College together and to collectively taking care of the issues confronting the institution.

Chair Gardyn announced the next Capital and Finance BOT Committee meeting is scheduled for Tuesday, June 14, 2016 at 5:00 p.m. followed by the Full Board meeting. The Board will open the public session between 6:15 and 6:30 p.m. and resume the public session approximately 7:30 p.m.

Chair Gardyn requested a motion to adjourn the meeting. Trustee Drucker moved the motion; seconded by Trustee Weiss. Motion carried 9-0.

Meeting adjourned at 11:40 p.m.

Respectfully submitted,



Arnold Drucker
Secretary