

NASSAU COMMUNITY COLLEGE  
Garden City, New York 11530

Personnel, Affirmative Action and Labor Committee Minutes

September 12, 2023

The meeting of the Personnel, Affirmative Action and Labor Committee of the Board of Trustees was held on the eleventh floor of the Administrative Tower. The meeting was called to order by Trustee Jackson at 5:18 p.m.

Committee Members Present: Wanda Jackson, Chair  
John Durso  
Ronald Rosenberg  
George Siberón  
Jorge Gardyn (ex-officio)

Also in Attendance: CAO Conzatti, Acting VP Alvarez-Ortiz

1. Approval of Minutes

Trustee Jackson requested a motion to approve the minutes of June 13, 2023. Trustee Siberón moved the motion; seconded by Trustee Durso. Motion carried 4-0.

2. Trustee Jackson introduced the following resolution:

**RESOLVED**, that the Personnel, Affirmative Action & Labor Committee hereby recommends the approval by the full Board of Trustees that in recognition of distinguished and meritorious service to Nassau Community College, and upon the recommendation of the Acting President of Nassau Community College, the following named retired faculty members of Nassau Community College who retired after attaining the academic rank of professor or associate professor, be granted the permanent academic title of professor emeritus with all the privileges and rights accruing thereto.

| <u>Name</u>         | <u>Title</u>        | <u>Department</u>           | <u>Retirement Date</u> |
|---------------------|---------------------|-----------------------------|------------------------|
| Dilip Balamore      | Professor           | Math/CSC/ITS                | 9/1/2023               |
| Rona Barzilay-Unger | Associate Professor | Student Personnel Services  | 9/1/2023               |
| Farica Bialstock    | Professor           | Allied Health Sciences      | 9/1/2023               |
| Nancy Bloom         | Professor           | Marketing & Retailing       | 9/1/2023               |
| Esther Bogin        | Professor           | Communications              | 9/1/2023               |
| Patricia Caro       | Professor           | History, Pol Sci, Geography | 9/1/2023               |
| Andrina Cleveland   | Professor           | Health & Phys Ed            | 9/1/2023               |
| Jeanine Cook-Garard | Professor           | Nursing                     | 9/1/2023               |
| Marilyn Curry       | Professor           | Healthcare Administration   | 9/1/2023               |
| Thomas D'Angelo     | Professor           | English                     | 9/1/2023               |
| Linda DiDio         | Associate Professor | Nursing                     | 9/1/2023               |
| Wesley Doody        | Professor           | Biology                     | 9/1/2023               |
| Ronna Feit          | Professor           | World Languages & Culture   | 9/1/2023               |
| Stella Fox          | Professor           | English                     | 9/1/2023               |
| Ann Heslop          | Associate Professor | Nursing                     | 9/1/2023               |
| Sidney Hochman      | Professor           | Economics/Finance           | 9/1/2023               |

|                      |                     |                             |          |
|----------------------|---------------------|-----------------------------|----------|
| Lawrence Jacob       | Associate Professor | Allied Health Sciences      | 9/1/2023 |
| Kathrine Jason       | Associate Professor | English                     | 9/1/2023 |
| Gary Klinger         | Professor           | Allied Health Sciences      | 9/1/2023 |
| Jacqueline Lee       | Professor           | Chemistry                   | 9/1/2023 |
| Susan Maurer         | Associate Professor | History, Pol Sci, Geography | 9/1/2023 |
| Patti Anne Murphy    | Professor           | Nursing                     | 9/1/2023 |
| Deirdre O'Connor     | Associate Professor | Communications              | 9/1/2023 |
| Kwame Okoampa-Ahoofe | Associate Professor | English                     | 9/1/2023 |
| Kristin Quinn        | Associate Professor | English                     | 9/1/2023 |
| J. Michael Riedinger | Associate Professor | Math/CSC/ITS                | 9/1/2023 |
| Karen Santini        | Associate Professor | Allied Health Sciences      | 9/1/2023 |
| Sandra Smolin        | Professor           | Chemistry                   | 9/1/2023 |
| Timothy Tweedy       | Professor           | Math/CSC/ITS                | 9/1/2023 |
| Deborah Tyler        | Professor           | Math/CSC/ITS                | 9/1/2023 |
| Catherine Weinstein  | Professor           | Chemistry                   | 9/1/2023 |

Trustee Jackson asked if there were any comments. There being none, a motion was requested to forward the resolution to the full Board of Trustees for approval. Trustee Durso made the motion; seconded by Trustee Rosenberg. Motion carried 4-0.

3. Trustee Jackson introduced the following resolution:

**WHEREAS**, the College has determined that there is a need for the titles of Senior Director – College and Executive Director – College.

**RESOLVED**, upon the recommendation of the College Administration, the Personnel, Affirmative Action & Labor Committee hereby recommends the approval by the full Board of Trustees that the titles of Senior Director – College and Executive Director - College, and requests the approval of the Chancellor and the Board of Trustees of The State University of New York.

Trustee Jackson asked why the titles Senior Director – College and Executive Director – College are needed. Dr. Conzatti explained that due to the establishment of the NCCAA Union the titles Senior Director – College and Executive Director – College will be used to differentiate Managerial Confidential from NCCAA. Trustee Jackson requested a motion to forward the resolution to the full Board of Trustees for approval. Trustee Durso made the motion; seconded by Trustee Rosenberg. Motion carried 4-0.

Trustee Jackson asked if there were any other items for the Committee to consider. There being none, the meeting adjourned at 5:25 p.m.

Respectfully submitted,

Anne E. Brandi

Anne E. Brandi  
Secretary to the President and  
the Board of Trustees