## NASSAU COMMUNITY COLLEGE Garden City, New York 11530

## Personnel, Affirmative Action and Labor Committee Minutes

November 14, 2017

The meeting of the Personnel, Affirmative Action and Labor Committee of the Board of Trustees was held on the eleventh floor of the Administrative Tower. The meeting was called to order by Chair Jackson at 6:30 p.m.

Committee Members Present: Wanda Jackson, Chair

John DeGrace (appointed ad hoc),

Linda Green Ed Powers

Jorge Gardyn (ex-officio)

Also in Attendance: Thérèse Russell, Donna Tuman

President Keen, VP Muscarella,

General Counsel Haugen, Chief Roddini

Chair Jackson requested a motion to approve the minutes of September 12, 2017. Trustee Green moved the motion; seconded by Trustee DeGrace. Motion carried 4-0.

Chair Jackson read the following resolution:

WHEREAS, THE COLLEGE HAS DETERMINED THAT THERE IS A NEED FOR THE TITLE OF LECTURER COORDINATOR BASED ON THE NEW NCCFT CONTRACT.

**RESOLVED**, THAT UPON THE RECOMMENDATION OF THE COLLEGE ADMINISTRATION, THE BOARD OF TRUSTEES HEREBY APPROVES THE TITLE OF LECTURER COORDINATOR AND REQUESTS THE APPROVAL OF THE CHANCELLOR AND THE BOARD OF TRUSTEES OF THE STATE UNIVERSITY OF NEW YORK.

Chair Jackson requested a motion to approve the resolution for Full Board approval. Trustee Green made the motion; seconded by Trustee DeGrace. Chair Jackson asked if there were any comments. There being none: Motion carried 4-0.

Chair Jackson requested a motion that the Personnel, Affirmative Action and Labor Committee go into Executive Session pursuant to Section 105 of the Open Meetings Law of the State of New York for reviewing the medical, financial, credit or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation. Trustee Green moved the motion; seconded by Trustee DeGrace. Motion carried 4-0.

Chair Jackson resumed the Personnel, Affirmative Action & Labor Committee at 6:50 p.m.

Chair Jackson read the following resolution:

WHEREAS, NEW YORK STATE EDUCATION LAW §6306 AND §6310 PERMIT COMMUNITY COLLEGES TO GRANT PEACE OFFICER STATUS TO APPROPRIATELY TRAINED PERSONNEL, AND

WHEREAS, NEW YORK STATE EDUCATION LAW §6306 5-a(b) PERMITS COMMUNITY COLLEGES TO ESTABLISH QUALIFICATIONS THAT THE DESIGNATION OF A CAMPUS SECURITY OFFICER AS A PEACE OFFICER SHALL BE BASED ON, AND

WHEREAS, IN JANUARY 2017 THE NASSAU COMMUNITY COLLEGE BOARD OF TRUSTEES APPROVED QUALIFICATIONS FOR A CAMPUS SECURITY OFFICER TO BE DESIGNATED AS A PEACE OFFICER, AND

WHEREAS, PUBLIC SAFETY OFFICERS BARBARA ARIAS, KARL HALTENHOF AND WAYNE JAMES HAVE ALL MET THE QUALIFICATIONS APPROVED BY THE BOARD OF TRUSTEES, NOW THEREFORE BE IT

**RESOLVED**, THAT THE NASSAU COMMUNITY COLLEGE BOARD OF TRUSTEES HEREBY AUTHORIZES THE APPOINTMENT OF BARBARA ARIAS, KARL HALTENHOF AND WAYNE JAMES AS PEACE OFFICERS EFFECTIVE NOVEMBER 15, 2017, AND BE IT

**FURTHER RESOLVED,** THAT THE NASSAU COMMUNITY COLLEGE BOARD OF TRUSTEES HEREBY AUTHORIZES PRESIDENT W. HUBERT KEEN TO ENTER INTO ANY AND ALL AGREEMENTS NECESSARY TO IMPLEMENT THIS RESOLUTION.

Chair Jackson asked if there were any comments. There being none, the Chair requested a motion to approve the resolution for Full Board approval. Trustee Green made the motion; seconded by Trustee Tuman. Motion carried 4-0.

Chair Jackson asked if there were any other items for the Committee to consider. There being none, the meeting adjourned at 6:52 p.m.

Respectfully submitted,

Donna Haugen, General Counsel