

NASSAU COMMUNITY COLLEGE
Garden City, New York

BOARD OF TRUSTEES' MINUTES

Meeting of March 19, 2013

The five hundred fifty-sixth meeting of the Board of Trustees was held on Tuesday, March 19, 2013 on the eleventh floor of the Administrative Tower.

The meeting was called to order by Chair Prime at 6:40 p.m.

Present: Geoffrey N. Prime - Chair;
Mary A. Adams, Anthony W. Cornachio,
John A. DeGrace, Arnold W. Drucker,
Edward W. Powers.

Also in attendance: Kenneth Saunders, Chuck Cutolo.

Absent: Faruque Amin, Jorge L. Gardyn, John P. Donnelly

Chair Prime requested a motion that pursuant to Section 105 of the Open Meetings Law of the State of New York, the Board of Trustees shall enter Executive Session for the following purposes: 1) to discuss matters leading to the appointment, promotion, demotion or removal of the President, Acting President, Academic Deans and certain other ungraded administrators; and 2) to discuss the Presidential Search. Trustee Cornachio moved the motion; seconded by Trustee Powers. Motion carried 6-0.

Chair Prime resumed the open meeting at 8:12 p.m. followed by a salute to the flag.

Present: Geoffrey N. Prime - Chair;
Jorge L. Gardyn, Vice Chair
Mary A. Adams, Anthony W. Cornachio,
John A. DeGrace, Arnold W. Drucker,
Edward W. Powers, Faruque Amin, Student Trustee.

Also in attendance: Kenneth Saunders, Chuck Cutolo.

Absent: John P. Donnelly

Chair Prime welcomed new Board member John DeGrace to the Board of Trustees.

Trustee DeGrace thanked Chair Prime and looks forward to working with all.

Approval of Minutes

Chair Prime requested a motion to approve the minutes of February 19, 2013. Motion made by Trustee Adams and seconded by Trustee Cornachio. Motion carried 8-0.

1. Trustee DeGrace introduced the following resolution:

RESOLVED, THAT PURSUANT TO THE TERMS OF THE COLLECTIVE BARGAINING AGREEMENT WITH THE NASSAU COMMUNITY COLLEGE FEDERATION OF TEACHERS, AND UPON THE RECOMMENDATION OF THE COLLEGE-WIDE PROMOTION AND TENURE COMMITTEE AND THE COLLEGE ADMINISTRATION, THE FACULTY MEMBERS NAMED HEREIN ARE HEREBY GRANTED PROMOTION AND/OR TENURE AT NASSAU COMMUNITY COLLEGE EFFECTIVE SEPTEMBER 1, 2013.

Tenure & Promotion to Assistant Professor

<u>Name</u>	<u>Department</u>
Joan Buckley	Nursing
Richard Cohen	Physical Sciences
Lisa A. Errico	Library
Christine Faraday	Library
Eileen C. Gallagher	Nursing
Robert B. Genter	History, Political Science & Geography
Caryn Krupa	Reading and Basic Education
Salvatore J. Masi	Allied Health Sciences
Jeanne McCarthy	Allied Health Sciences
Adrienne Motel	Legal Studies
David Pecan	English
Francesco Pupa	Philosophy
Nina Shah-Giannaris	Engineering, Physics & Technology
Randall Spinks	English
Lisa Tine	Allied Health Sciences

Tenure and Promotion to Administrative Assistant II

<u>Name</u>	<u>Department</u>
Liza Behr	Financial Aid
Daniel Maldonado	Admissions
Thomas J. O'Beirne	Admissions

Promotion to Administrative Assistant III

<u>Name</u>	<u>Department</u>
Gioia Chester	Information Technology Services

Promotion to Administrative Assistant II and Reclassified as Technologist

<u>Name</u>	<u>Department</u>
Paul Pilipshen	Information Technology Services

Promotion to Administrative Assistant III and Reclassified as Technologist

<u>Name</u>	<u>Department</u>
Peter Belikis	Information Technology Services

Tenure

<u>Name</u>	<u>Department</u>
Jacqueline T. Gavigan	Nursing

Tenure and Promotion to Technical Assistant II

<u>Name</u>	<u>Department</u>
Ann Harrison	Legal Studies
Joseph Osovet	Criminal Justice
Karin M. Schroeder	Mortuary Science
Dawn Smith	Student Personnel Services

Tenure and Promotion to Technologist II

<u>Name</u>	<u>Department</u>
Sooja Chung	Institutional Effectiveness & Strategic Planning
Frederick S. Intiso	Information Technology Services
Maryam Mirza	Distance Education

Reclassification as Technologist

<u>Name</u>	<u>Department</u>
Juan Hinojosa	Distance Education

Chair Prime requested a motion. Trustee Amin moved the motion; seconded by Trustee Powers. Motion carried 8-0.

2. Trustee Drucker introduced the following resolution:

RESOLVED, THAT THE BOARD OF TRUSTEES OF NASSAU COMMUNITY COLLEGE HERewith AUTHORIZES THE CHAIR OF THE BOARD OF TRUSTEES TO EXECUTE AN AMENDMENT TO THE EMPLOYMENT AGREEMENT BETWEEN THE COLLEGE AND DR. KENNETH SAUNDERS, SAID AMENDMENT HAVING BEEN REVIEWED AND APPROVED BY THE MEMBERS OF THE BOARD OF TRUSTEES.

Chair Prime requested a motion. Trustee Drucker moved the motion; seconded by Trustee Powers. Motion carried 8-0.

Chair Prime made a motion under Article IV section 3(f) of the Rules of Procedure to allow for the consideration of an item that does not appear on the Calendar.

Trustee Adams seconded the motion. Motion carried 8-0.

3. Trustee Cornachio introduced the following resolution:

BE IT RESOLVED THAT EDWARD POWERS AS A REPRESENTATIVE OF THE BOARD OF TRUSTEES AND ANTHONY SANTINO AS A REPRESENTATIVE OF THE COUNTY EXECUTIVE BE APPOINTED TO THE PRESIDENTIAL SEARCH COMMITTEE.

BE IT RESOLVED THAT EDWARD POWERS BE APPOINTED TO THE TEMPORARY COMMITTEE OF THE BOARD ON THE PRESIDENTIAL SEARCH.

Chair Prime requested a motion. Trustee Cornachio moved the motion; seconded by Trustee Gardyn. Motion carried 8-0.

Chair Prime made a motion under Article IV section 3(f) of the Rules of Procedure to allow for the consideration of an item that does not appear on the Calendar.

Trustee Gardyn seconded the motion. Motion carried 8-0.

4. Trustee Cornachio introduced the following resolution:

WHEREAS, THE MARKETING, RETAILING, FASHION BUYING MERCHANDISING, INTERIOR AND FASHION DESIGN DEPARTMENT OF NASSAU COMMUNITY COLLEGE HAS BEEN OFFERED A DONATION OF 300 YARDS OF ASSORTED LACES, SPARKLE KNITS, EMBROIDERED BORDER FABRICS, CHIFFONS, FAUX LEATHER, AND MATT JERSEY FABRICS VALUED AT APPROXIMATELY \$2,500 BY ESTHER RAMIREZ OF BARI JAY, 225 WEST 37TH STREET, NEW YORK, NEW YORK, AND

WHEREAS, THE DEPARTMENT HAS DETERMINED THAT THIS DOANTION WILL ENHANCE THE LEARNING PROCESS FOR THE STUDENTS WHO TAKE COURSES OFFERED BY THE DEPARTMENT, AND

WHEREAS, THE DEPARTMENT, ON BEHALF OF THE ENTIRE COLLEGE COMMUNITY, GREATLY APPRECIATES THIS DONATION BY ESTHER RAMIREZ A NCC APPAREL DESIGN GRADUATE,

RESOLVED, THAT THE NASSAU COMMUNITY COLLEGE BOARD OF TRUSTEES ACCEPTS THE DONATION OF THE FOLLOWING ITEMS FROM ESTHER RAMIREZ: 300 YARDS OF ASSORTED LACES, SPARKLE KNITS, EMBROIDERED BORDER FABRICS, CHIFFONS, FAUX LEATHER, AND MATT JERSEY FABRIC (VALUED AT APPROXIMATELY \$2,500).

Chair Prime requested a motion. Trustee Cornachio moved the motion; seconded by Trustee Adams. Motion carried 8-0.

Report by the Temporary Committee on the Presidential Search

Trustee Cornachio reported that the presidential profile and the media venues where advertisements are to be placed are being finalized. The website will be launched as soon as these documents are completed. Richard Gutierrez's term of office as Trustee expired and he decided to resign from the Search Committee. The Board of Trustees appointed Trustee Powers to fill the slot vacated by Mr. Gutierrez. Jon Croteau from WittKiefer has received fifteen applicants but feels three or four candidates are worthwhile, none of who are from Nassau Community College. In addition to the media outreach, Mr. Croteau is canvassing his office pool of approximately 580 qualified persons. At Mr. Croteau suggestion, there is no deadline for applications at this time, applications will be accepted until we have a President but he urges all interested persons to apply within the next two to three weeks. Trustee Cornachio is expected to receive another status call from Mr. Croteau around April 1st. He also mentioned the committee's tentative calendar, subject to satisfactory outreach results, is as follows:

On or about 4/1/13, reservations for "airport interviews" will be made.

On or about 4/15/13, the committee and the Board will be presented with an online "A" list (candidates deemed acceptable for interview by the search firm) and "the other list" (those rejected out of hand by the search agency).

On or about 4/22/13, the search firm will meet with the search committee to discuss the pool of candidates. The search committee by majority vote, or any one Trustee, will have the right to move a candidate from "the other list" to the "A list". The committee didn't want to give the executive search firm the sole discretion to decide who's to be considered by the search committee.

On or about 4/25/13, the search committee will interview candidates for two or three day if there is a decent group of qualified candidates.

VP James Behrens gave a PowerPoint presentation on the budget. Handouts were given out.

Dr. Saunders reported on the following items:

Welcomed new Board member John DeGrace.

The reinstatement of the publication "Nexus".

Congratulated the NCC Wrestling Team on their win at the NJCAA National Championship in Des Moines, Iowa.

Congratulated the Speech and Debate team for being named the top community college team in the Northeast for the 12th year in a row.

A reception was held on Monday, March 18 recognizing the recipients of the Student Chancellor Awards and the Phi Theta Kappa New York All-American Team.

An agreement from the State regarding the budget of an increase of \$150 per FTE, which means almost \$3 million more for NCC than was in the Governor's budget. SUNY is awaiting final language with respect to whether there is no linkage of the FTE number to any sort of outcome requirements, but SUNY is hopeful in that regard that there will be no such linkage.

The Governor's proposal regarding AAS, AOS and certificate programs, the expectation is any dollars that are specified in the budget will be in addition to base aid and will not involve the linkage that was in the governor's budget proposal.

The Senate language dealing with workforce development and a comprehensive remedial education plan appears to have been significantly altered and reflects many of SUNY's suggestions.

No changes in the chargeback law that requires Counties to pay NCC for students who do not live in Nassau.

Full restoration of funding for campus based child care centers.

Thanked all who have been actively involved in the lobbying on behalf of NCC.

Read a letter from the Commissioner of Parks and Recreation to Chair Prime regarding the agreement between Molloy College and Nassau County as to its impact on NCC. (attached)

Speakers

Kimberley Reiser, Academic Senate Chair, welcomed Trustee DeGrace to the Board; she thanked the Board for acting on promotions and tenure; and she congratulated the student Chancellor Awards recipients. She expressed her concerns regarding why the campus constituents were not informed of the Mitchel Field Complex lease between Nassau County and Molloy College.

Logan Kenney, SGA President, expressed her concerns regarding emails sent to the College community and how the communication of important details relating to Mitchel Field was misrepresented. She mentioned that she spoke with Coach Dellaquilla and he assured her that the renovations to the Mitchel Field Complex will be beneficial to NCC students.

Trustee Gardyn commented that Logan Kenney's remarks were very well spoken and that we should learn to investigate and be able to articulate before going into an accusatory tone. He also stated that we should learn from this that we should investigate the facts so we can speak from a position of knowledge not imagination.

Gregory Marchelos, LINCC faculty, spoke of the dedication the LINCC instructors have for the students of the LINCC program.

Carolyn Monastra, Art Department, spoke of department's sponsorship of the event "CARE for Sandy" being held on April 7 at NCC in the Photo Department. NCC staff, faculty and students along with community members who have photographs that were damaged by Hurricane Sandy are invited to bring their prints in that day to be scanned and then restored.

Anissa Moore, President of ALANA "African, Latino, Asia, Native American" faculty staff alliance, expressed her concerns that a representative from ALANA has not been selected to serve on the presidential search committee. She asked the Board why ALANA is not represented on the presidential search committee.

Marilyn Monroe, ALANA, spoke of her support of ALANA's representation on the presidential search committee. She read her letter of January 25, 2013 to Trustee Cornachio expressing her concern that ALANA has no representation on the presidential search committee.

Nilda Garcia, NCC Staff, read Trustee Cornachio's February 14, 2013 email response to Marilyn Monroe's letter of January 25, 2013 which stated that the members of the Trustees' Temporary Committee unanimously agreed not to add any additional members.

Sylvester Wise, ALANA, read Marilyn Monroe's response letter dated March 1, 2013 to Trustee Cornachio's February 14, 2013 email stating Ms. Monroe's concerns with the decision of the Trustees' Temporary Committee. He commented that a response has not been received yet and ALANA would like a response to his concern that there was a lack of diversity and inclusiveness in the presidential search process.

Pamela Montgomery, ALANA, asked Trustee Cornachio "how will you manage the current members of the selection committee whose terms of office for the groups they represent expire before the conclusion of the search process?"

Trustee Cornachio responded: “the individuals that were put on the board are put on as individuals not as members of an organization. What will happen, as did happen last time, is that they will continue on the search committee.”

Dr. Joseph Volker, National Association for the Advancement of Colored People (NAACP), read a letter addressed to Trustee Cornachio from Doug Meyers, Chairman of the NAACP, expressing Mr. Meyers concerns regarding the selection process for the next president of NCC. He asks that his concerns regarding inequities in the composition of the search committee and in the way in which the responsibly and management of the selection process are currently executed be reviewed.

Frank Frisenda, VP of NCCFT, expressed his concerns regarding Mitchel Field which could have been prevented if the faculty were apprised of the issue.

David Stern, Physical Sciences Department, expressed his concerns regarding the recent State mandate policies from SUNY and the fees incurred by the College’s outside counsel firm with regards to negotiations.

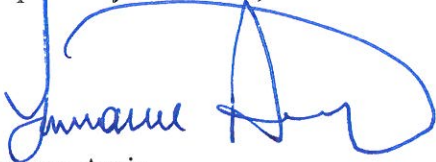
Philip Nicholson, Chair of History Department, welcomed new board member, John DeGrace. He expressed his concerns regarding the unresolved issues left behind from the previous administration which have not been addressed to the faculty’s satisfaction.

Chair Prime announced the next Capital and Finance BOT Committee meeting is scheduled for Thursday, April 11, 2013 at 5:00 p.m. followed by the Full Board meeting. The Board will open the public session at 6:30 p.m. and resume the public session at approximately 8:00 p.m.

Chair Prime requested a motion to adjourn the meeting. Trustee Cornachio moved the motion; seconded by Trustee Powers. Motion carried 8-0.

Meeting adjourned at 9:53 p.m.

Respectfully submitted,



Faruque Amin
Secretary Pro Tem

EDWARD P. MANGANO
COUNTY EXECUTIVE



CARNELL T. FOSKEY
COMMISSIONER

COUNTY OF NASSAU
DEPARTMENT OF PARKS, RECREATION & MUSEUMS
EISENHOWER PARK - EAST MEADOW, NEW YORK 11554
www.nassaucountyny.gov/parks

March 19, 2013

Hon. Geoffrey Prime
Chair, Board of Trustees
Nassau Community College
One Education Drive
Garden City, NY 11530

Dear Chairman Prime,

As you know, Nassau County is considering entering into an agreement with Molloy College for the use by Molloy College of certain facilities located at the Mitchel Athletic Complex. Nassau County is also a party to an agreement with Nassau Community College, dated March, 2008, for the use of certain County athletic facilities, including those at the Mitchel Athletic Complex.

Please be advised that prior to entering into an agreement with Molly College, a representative of the Nassau County Department of Parks, Recreation and Museums has been engaged in discussions with a representative of Nassau Community College in order to make certain that any agreement between Molly College and Nassau County acknowledges and respects the rights of Nassau Community College in the agreement of March, 2008. Such discussions have resulted in the following understanding:

You are further advised that pursuant to the agreement between Molloy College and Nassau County, Molloy College will make certain improvements with respect to the Baseball Field "B," at which field Nassau Community College's baseball team has previously played. During the time that such improvements will be made, Nassau Community College's baseball team shall be able to play, at no-cost to Nassau Community College, at Field "B" in Eisenhower Park said being a lighted field. Nassau County shall make any improvements as such field in Eisenhower Park as may be deemed necessary by the Nassau Community College baseball coaching staff to make such field playable for Nassau Community College's purposes during the time that the renovations to Baseball Field "B" Mitchel Field are ongoing.

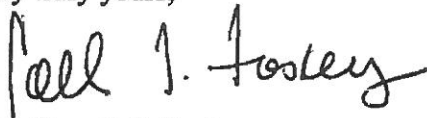
Moreover, in conjunction with Molloy College's improvements of Baseball Field "B" at the Mitchel Athletic Complex, Nassau County will undertake improvements at its own expense, at Baseball Field "A" also located at the Mitchel Athletic Complex for use of Nassau Community College. (Field "A" will not be useable by Nassau Community College during the renovations to Baseball Field "B" due to its proximity to Baseball Field "B"). Such improvements to Baseball Field "A" shall result in a condition of play at Field

"A" that shall be at least as good as those that Nassau Community College has been able to enjoy in its use at Baseball Field "B" in its current condition. Baseball Field "A" shall be the baseball field at the Mitchel Athletic Complex to which Nassau Community College shall be accorded the first priority in using.

Furthermore, upon the completion of the renovations at Baseball Field "B," Molloy College shall have the first priority use of such field, but Nassau Community College shall have the second priority use at such field for practice or games so long as such second priority use does not interfere with Molloy College's first priority use.

Accordingly, other than herein described in this letter, the agreement between Molloy College and Nassau County shall not affect any of the rights accorded to Nassau Community College, including those related to the use of the Mitchel Athletic Complex by Nassau Community College by any of its classes, pursuant to the agreement of March, 2008 between Nassau County and Nassau Community College.

Very truly yours,



Hon. Carnell T. Foskey
Commissioner of Nassau County
Department of Parks, Recreation and Museums

Cc: Norma Gonsalves, Presiding Officer
Kevan Abrahams, Minority Leader
Daniel McCloy, Director of Law, Operations and Finance for the Majority
David Gugerty, Chief of State for the Minority